

WILLSCOT ■ MOBILE MINI
HOLDINGS CORP



SUBJECT: Environmental Policy Statement

APPLICABILITY: This policy applies to all employees and consultants of WillScot Mobile Mini Holdings (“The Company”) and its subsidiaries and affiliates. The Company also expects its service providers, vendors and supply chain vendors to comply with the spirit of this Policy in all their dealings with The Company and to adhere to all applicable laws.

BACKGROUND OR PURPOSE: The Company recognizes the necessity for responsible stewardship of the environment and understands the importance of environmental conservation. The Company expectations include compliance with this policy throughout our organization and supply chain, promoting environmental awareness throughout the organization and minimizing our environmental impact.

Overall responsibility for this policy is supported by the ESG governance committee and day-to-day management is coordinated by the Company’s Director of ESG along with guidance from senior management and the board. This policy applies to all Company operations recognizing our opportunities to positively impact the environment.

ENVIRONMENTAL COMMITMENT: In support of the Company’s commitment for responsible environmental management and stewardship, we shall:

- Behave and conduct business in a manner that demonstrates responsibility and accountability for our environmental impact.
- Reduce our GHG emissions through energy efficiency and fleet management that enables reduced fuel consumption.
- Align our environmental efforts with identified United Nations Sustainable Developments Goals (SDGs)
- Educate Company employees on environmental issues through training including our ESG Academy.
- Design and maintain our products to enhance sustainability and minimize the potential for accidental releases while in use.
- Prioritize waste generation associated with our operations to ensure that waste is treated or disposed of responsibly including a focus on landfill diversion.
- Deliver products following our inherently sustainable business model built on the circular economy approach that exhibits reuse, recycling, and upcycling.
- Regularly review and update our policies and procedures to ensure optimal operations with minimal resources.

- Bolster compliance, risk mitigation, and continuous improvement for our employees, communities, and environment.