## FORM 4

## UNITED STATES SECURITIES AND EXCHANGE COMMISSION

	Washingto	n, D.C.	20549		

OIVIB APPROVAL										
OMB Number:	3235-0287									
Estimated average burd	en									
hours per response:	0.5									

By Ellen M

Irrevocable

Soultz

408,497(8)

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b)

Check this box to indicate that a transaction was made pursuant to a contract, instruction or written plan for the purchase or sale of equity securities of the issuer that is intended to satisfy the affirmative defense conditions of Rule 10b5-1(c). See Instruction 10.

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

1. Name and Address of Reporting Person* Soultz Bradley Lee					2. Issuer Name and Ticker or Trading Symbol WillScot Holdings Corp [ WSC ]								5. Relationship of Reporting Person(s) to Issuer (Check all applicable)   Director 10% Own  Officer (give title Other (spe			Owner				
(Last) (First) (Middle) 4646 E. VAN BUREN STREET SUITE 400					3. Date of Earliest Transaction (Month/Day/Year) 11/14/2024									Officer (give title Other (specify below)  Chief Executive Officer						
(Street) PHOENIX	(Street) PHOENIX AZ 85008					4. If Amendment, Date of Original Filed (Month/Day/Year)  6. Individual or Joint/Group Filing (Check Applicable Line)  Form filed by One Reporting Person  Form filed by More than One Reporting Person										son				
(City)	(Sta	te) (2	Zip)												1 613011					
1 Title of Se	ourity (Inotr		le I -	Non-Deri	_	e Sec		es A	Cquii		Disposed 4 Securities			ially	Owned 5. Amount	of	6. Own	orehin	7. Nature of	
1. Title of Security (Instr. 3)  2. Transaction Date (Month/Day/Ye					rear)	Execution Date,			Transaction Code (Instr. 8)		4. Securities Acquired (A) or Disposed Of (D) (Instr. 3, 4 and					у	Form: I	Direct ndirect	Indirect Beneficial Ownership	
						•	,		Code	v	Amount	(A) or (D)	Price		Reported Transaction(s) (Instr. 3 and 4)				(Instr. 4)	
Common Stock 1				11/14/20	24	4			P		5,000	A	\$35.407	)74 <sup>(1)</sup> 144,0		586 D		)		
Common Stock 11/			11/14/20	24	.4			<b>J</b> (2)		5,000	D	<b>\$0</b> <sup>(2)</sup>		139,6	586 I		)			
Common Stock 11/14			11/14/20	24	4			<b>J</b> <sup>(2)</sup>		5,000	A	<b>\$0</b> <sup>(2)</sup>	)(2) 179		225 1		By Ellen M. Soultz Irrevocable Trust			
Common Stock															406,3	76		I	By Bradley L. Soultz Irrevocable Trust	
		Т	able								sposed o				Owned				*	
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	Date Ex (Month/Day/Year) if	Exec if any	Deemed ution Date,	4. Transa Code 8)	action	5. Numbe		6. Date Exe Expiration (Month/Day		rcisable and Date	7. Title of Secu	and Amou urities ying ive Securit	nt	8. Price of Derivative Security (Instr. 5)	9. Num derivat Securit Benefic Owned Follow Report Transa (Instr. 4	tive ties cially I ing ed ction(s)	ve Owners es Form: ially Direct or Indii ng (I) (Inst d tion(s)	Beneficial Ownership ect (Instr. 4)	
					Code	v	(A)	(D)	Date Exer	cisable	Expiration Date	Title	Amour or Number of Sha	er						
Performance Stock Units	(3)									(4)	(4)	Commo		)78		528,078		D		
Restricted	(5)									(6)	(6)	Commo	on 82.1	11	82		32,111 D			

## **Explanation of Responses:**

\$13.6

Stock Units

Stock

Options

(right to

buy)

- 1. The price reported in Column 4 is a weighted average price. The shares were purchased in multiple transactions at prices ranging from \$35,400 to \$35,415. The Reporting Person undertakes to provide to WillScot Holdings Corporation, any security holder of WillScot Holdings Corporation, or the staff of the Securities and Exchange Commission, upon request, full information regarding the number of shares purchased at each separate price within the range in this footnote (1) to this Form 4.
- 2. The Reporting Person transferred 5,000 shares of common stock to the Ellen M. Soultz Irrevocable Trust, for no consideration. This transfer reflects only a change in the form of beneficial ownership of the reporting person without changing the reporting person's pecuniary interest in such shares, and the transfer is exempt from reporting under Rule 16a-13 under the Securities and Exchange Act of 1934, as amended. Following the transfer, the Reporting Person held 139,686 shares directly.

(7)

03/20/2028

Stock

Stock

408,497

- 3. Each performance-based restricted stock unit ("PSU") represents a contingent right to receive upon vesting one share of common stock of the Issuer, par value \$0.0001 per share, or its cash equivalent.
- 4. The Reporting Person was granted PSUs pursuant to a Performance-Based Restrictive Stock Unit Agreement, by and between the Reporting Person and the Issuer, dated as of September 7, 2021 (the "Performance-Based RSU Agreement"). Portions of the PSUs vest on the achievement of the relative total stockholder return ("TSR") of the Issuer's common stock as compared to the TSR of the constituents of the S&P Mid Cap 400 Index at the grant date over a specified measurement period, subject to the terms and conditions of the WillScot Mobile Mini Holdings Corp. 2020 Incentive Award Plan (the "Plan") and the Performance-Based RSU Agreement.
- 5. Each time-based restricted stock unit ("RSU") represents a contingent right to receive upon vesting one share of common stock of the Issuer, par value \$0.0001 per share, or its cash equivalent.
- 6. The Reporting Person was granted RSUs pursuant to an Amended and Restated Employment Agreement, by and between the Issuer and the Reporting Person dated as of September 7, 2021. The RSUs vested in three equal installments on each of the first three anniversaries of the grant date, subject to the terms and conditions of the Plan and the Restricted Stock Unit Agreement entered into by and between the Reporting Person and the Issuer.
- 7. The stock options (the "Options") reported on this Form 4 represent the right upon vesting to buy shares of the Issuer's Common Stock pursuant to the terms and conditions of the Plan and the Nonqualified Stock Option Award Agreement entered into between the Issuer and the Reporting Person as of March 20, 2018 (the "Award Agreement"). The Options vested in equal installments on each of the first four

anniversaries of the grant date subject to the terms and conditions of the Plan and Award Agreement.

8. The Reporting Person made a transfer to an irrevocable trust, of which immediate family members of the Reporting Person are the sole trustees.

/s/ Hezron T. Lopez as Attorney-in-Fact

11/14/2024

\*\* Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- \* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.