

NOVEMBER 8, 2021

# 2021 Investor Day

WILLSCOT ■ MOBILE MINI  
HOLDINGS CORP



# Safe Harbor

## Forward Looking Statements

This presentation contains forward-looking statements (including the guidance/outlook contained herein) within the meaning of the U.S. Private Securities Litigation Reform Act of 1995 and Section 21E of the Securities Exchange Act of 1934, as amended. The words "estimates," "expects," "anticipates," "believes," "forecasts," "plans," "intends," "may," "will," "should," "shall," "outlook," and variations of these words and similar expressions identify forward-looking statements, which are generally not historical in nature. Certain of these forward-looking statements include statements relating to: strength in core leasing KPIs for the foreseeable future, the scalability and strength of our platform, our ability to expand and sustain expanded margins, and our revenue, Adjusted EBITDA, and Net Capex outlooks. Forward-looking statements are subject to a number of risks, uncertainties, assumptions, and other important factors, many of which are outside our control, which could cause actual results or outcomes to differ materially from those discussed in the forward-looking statements. Although the Company believes that these forward-looking statements are based on reasonable assumptions, they are predictions and we can give no assurance that any such forward-looking statement will materialize. Important factors that may affect actual results or outcomes include, among others, our ability to acquire and integrate new assets and operations; our ability to achieve planned synergies related to acquisitions; our ability to manage growth and execute our business plan; our estimates of the size of the markets for our products; the rate and degree of market acceptance of our products; the success of other competing modular space and portable storage solutions that exist or may become available; rising costs adversely affecting our profitability; potential litigation involving our Company; general economic and market conditions impacting demand for our products and services; our ability to maintain an effective system of internal controls; and such other risks and uncertainties described in the periodic reports we file with the SEC from time to time (including our Form 10-K/A for the year ended December 31, 2020), which are available through the SEC's EDGAR system at [www.sec.gov](http://www.sec.gov) and on our website. Any forward-looking statement speaks only at the date in which it is made, and the Company disclaims any obligation to update or revise any forward-looking statements, whether as a result of new information, future events, or otherwise, except as required by law.

## Non-GAAP Financial Measures

This presentation includes non-GAAP financial measures, including Adjusted EBITDA, Adjusted EBITDA Margin, Free Cash Flow, Free Cash Flow Margin, Pro Forma Revenue, Adjusted Gross Profit, Adjusted Gross Profit Percentage, Net Income Excluding Gain/Loss from Warrants, Return on Invested Capital, and Net CAPEX. Adjusted EBITDA is defined as net income (loss) before income tax expense, net interest expense, depreciation and amortization adjusted for non-cash items considered non-core to business operations including net currency gains and losses, goodwill and other impairment charges, restructuring costs, costs to integrate acquired companies, costs incurred related to transactions, non-cash charges for stock compensation plans, gains and losses resulting from changes in fair value and extinguishment of warrant liabilities, and other discrete expenses. Adjusted EBITDA margin is defined as Adjusted EBITDA divided by revenue. Free Cash Flow is defined as net cash provided by operating activities, less purchases of, and proceeds from, rental equipment and property, plant and equipment, which are all included in cash flows from investing activities. Free Cash Flow Margin is defined as Free Cash Flow divided by Total Revenue. Net CAPEX is defined as purchases of rental equipment and refurbishments and purchases of property, plant and equipment (collectively, "Total Capital Expenditures"), less proceeds from sale of rental equipment and proceeds from the sale of property, plant and equipment (collectively, "Total Proceeds"), which are all included in cash flows from investing activities. Our management believes that the presentation of Net CAPEX provides useful information to investors regarding the net capital invested into our rental fleet and plant, property and equipment each year to assist in analyzing the performance of our business. Pro Forma Revenue is defined the same as revenue, but includes pre-acquisition results from Mobile Mini for all periods presented. Adjusted Gross Profit is defined as gross profit plus depreciation on rental equipment. Adjusted Gross Profit Percentage is defined as Adjusted Gross Profit divided by revenue. Return on Invested Capital (ROIC): is defined as adjusted earnings before interest and amortization divided by net assets. Adjusted earnings before interest and amortization is the sum of net income (loss) before income tax expense, net interest expense, amortization adjusted for non-cash items considered non-core to business operations including net currency (gains) losses, goodwill and other impairment charges, restructuring costs, costs to integrate acquired companies, non-cash charges for stock compensation plans, gains and losses resulting from changes in fair value and extinguishment of warrant liabilities, and other discrete expenses, reduced by estimated taxes. Net Income Excluding Gain/Loss from Warrants is defined as Net Income plus or minus the impact of the change in the fair value of the warrant liability. The Company believes that our financial statements that will include the impact of this mark-to-market expense or income may not be necessarily reflective of the actual operating performance of our business. The Company believes that Adjusted EBITDA and Adjusted EBITDA margin are useful to investors because they (i) allow investors to compare performance over various reporting periods on a consistent basis by removing from operating results the impact of items that do not reflect core operating performance; (ii) are used by our board of directors and management to assess our performance; (iii) may, subject to the limitations described below, enable investors to compare the performance of the Company to its competitors; and (iv) provide additional tools for investors to use in evaluating ongoing operating results and trends. The Company believes that pro forma revenue is useful to investors because they allow investors to compare performance of the combined Company over various reporting periods on a consistent basis. The Company believes that Net CAPEX provide useful additional information concerning cash flow available to meet future debt service obligations. Adjusted EBITDA is not a measure of financial performance or liquidity under GAAP and, accordingly, should not be considered as an alternative to net income or cash flow from operating activities as an indicator of operating performance or liquidity. These non-GAAP measures should not be considered in isolation from, or as an alternative to, financial measures determined in accordance with GAAP. Other companies may calculate Adjusted EBITDA and other non-GAAP financial measures differently, and therefore the Company's non-GAAP financial measures may not be directly comparable to similarly-titled measures of other companies. For reconciliation of the non-GAAP measures used in this presentation (except as explained below), see "Reconciliation of Non-GAAP Financial Measures" included in this presentation.

Information reconciling forward-looking Adjusted EBITDA to GAAP financial measures is unavailable to the Company without unreasonable effort. We cannot provide reconciliations of forward-looking Adjusted EBITDA to GAAP financial measures because certain items required for such reconciliations are outside of our control and/or cannot be reasonably predicted, such as the provision for income taxes. Preparation of such reconciliations would require a forward-looking balance sheet, statement of income and statement of cash flow, prepared in accordance with GAAP, and such forward-looking financial statements are unavailable to the Company without unreasonable effort. Although we provide a range of Adjusted EBITDA that we believe will be achieved, we cannot accurately predict all the components of the Adjusted EBITDA calculation. The Company provides Adjusted EBITDA guidance because we believe that Adjusted EBITDA, when viewed with our results under GAAP, provides useful information for the reasons noted above.

## Merger and Presentation of Entities

On March 2, 2020, we announced that we entered into an Agreement and Plan of Merger (the "Merger") with Mobile Mini, Inc. ("Mobile Mini"). During the second quarter, we obtained all required regulatory approvals and stockholder approvals from the Company's and Mobile Mini's stockholders and we closed the Merger on July 1, 2020 at which time Mobile Mini became a wholly-owned subsidiary of WillScot. Concurrent with the closing of the Merger, we changed our name to WillScot Mobile Mini Holdings Corp. ("WillScot Mobile Mini").

The following presentation is intended to help the reader understand WillScot Mobile Mini, our operations and our present business environment. The discussion of results of operations is presented on a historical basis, as of or for the three months ended September 30, 2021 or prior periods. Our reported results only include Mobile Mini for the periods subsequent to the Merger. Our Pro Forma Results include Mobile Mini's results as if the Merger and related financing transactions had occurred on January 1, 2019, and are a better representation of how the combined company has performed over time.

Following the Merger, we expanded our reporting segments from two segments to four reporting segments. The North America Modular Segment aligns with the WillScot legacy business prior to the Merger and the North America Storage, UK Storage and Tank and Pump segments align with the Mobile Mini segments prior to the Merger.

## Additional Information and Where to Find It

Additional information about WillScot Mobile Mini can be found on our investor relations website at [www.willscotmobilemini.com](http://www.willscotmobilemini.com).

# Agenda

1:00 – 5:30 pm

Topic	Speaker
Opening Remarks	Brad Soultz
Growth Initiatives	Tim Boswell
<b>BREAK</b>	
Technology	Graeme Parkes
ESG	Hezron Lopez & Jamie Bohan
Outlook	Tim Boswell
Q&A	All
<b>RECEPTION</b>	

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# Opening Remarks

**Brad Soultz**

Chief Executive Officer



# Today's presenters

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**Brad Soultz**  
Chief Executive Officer



**Tim Boswell**  
President & Chief Financial  
Officer



**Hezron Lopez**  
Chief Human Resources  
Officer



**Graeme Parkes**  
Chief Information Officer



**Jamie Bohan**  
Vice President  
ESG

# Our team is our biggest strength



**Andrew Auns**  
Senior Vice President  
Modular



**Nicole Christian**  
Senior Vice President  
Storage



**Som Das**  
Vice President  
Logistics



**Antoine Delalande**  
Senior Vice President  
Commercial



**Nick Girardi**  
Director Treasury and  
Investor Relations



**Darren Gould**  
Senior Vice President  
Modular



**Matt Jacobsen**  
Senior Vice President  
Finance



**Chris Miner**  
Chief Legal Officer

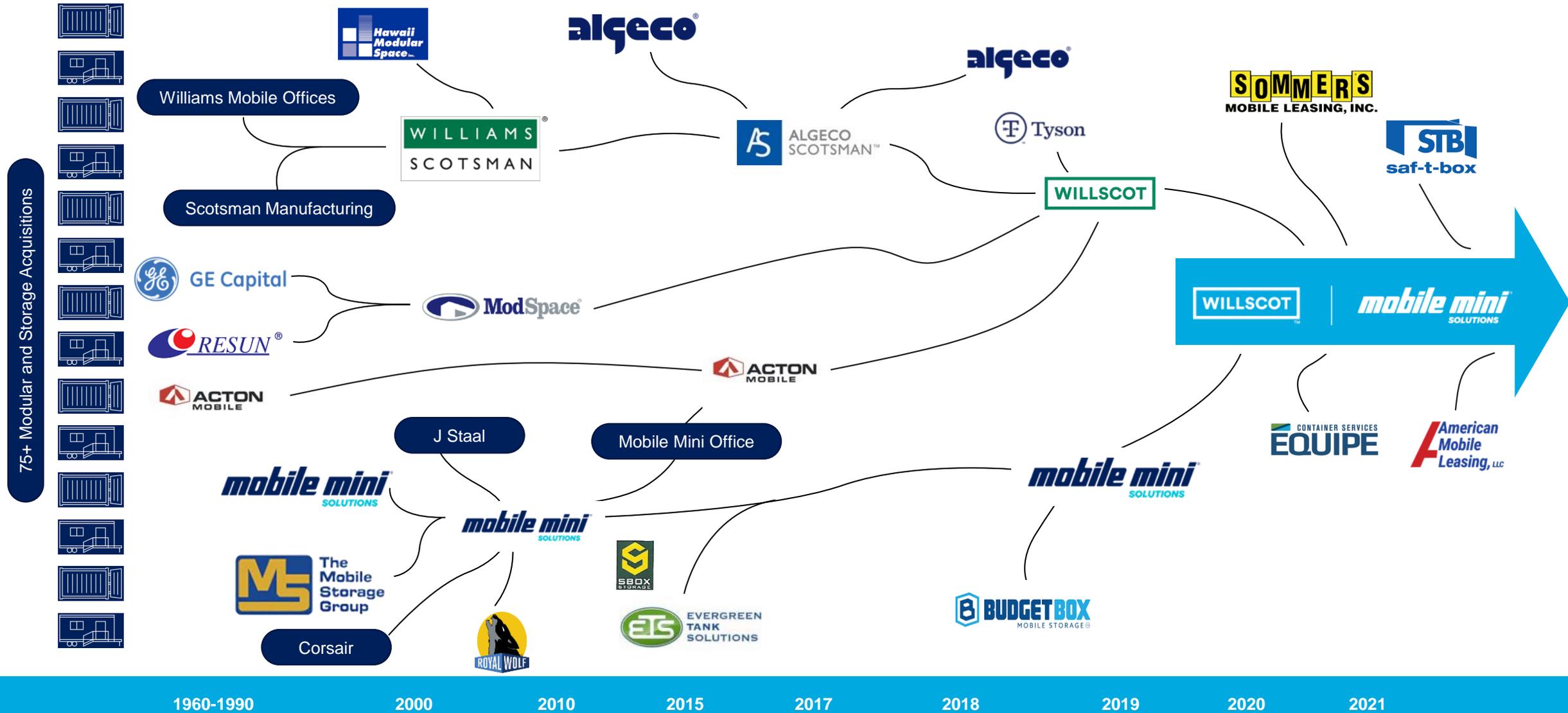


**Jason Seabolt**  
Senior Vice President  
Storage

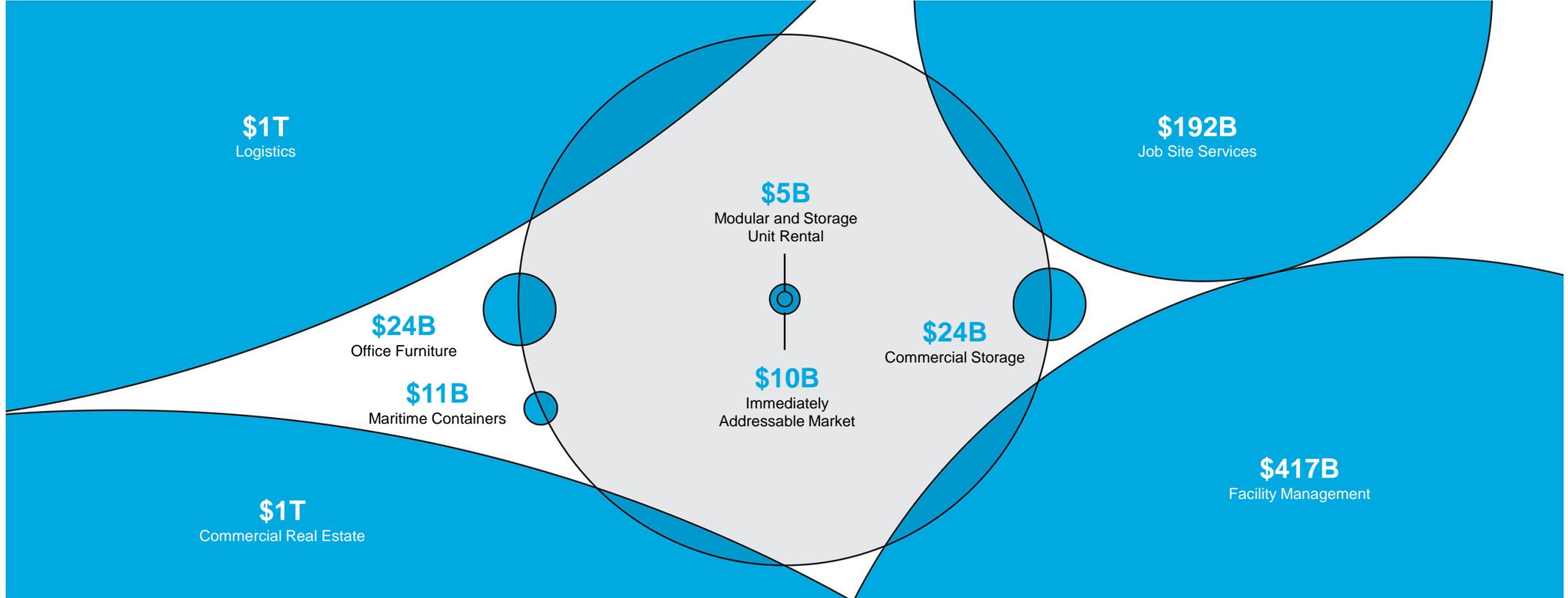


**Warren Smith**  
Chief Administrative  
Officer

# Combining our collective experience gives us clear market leadership



Today, we are positioned as a market leader at the unique intersection of numerous dynamic markets – we have lots of ways to win and can be opportunistic



We operate at a **unique intersection** of vast industrial B2B markets

We think **globally** and compete **locally**

We operate both with **scale** and an **entrepreneurial** mindset

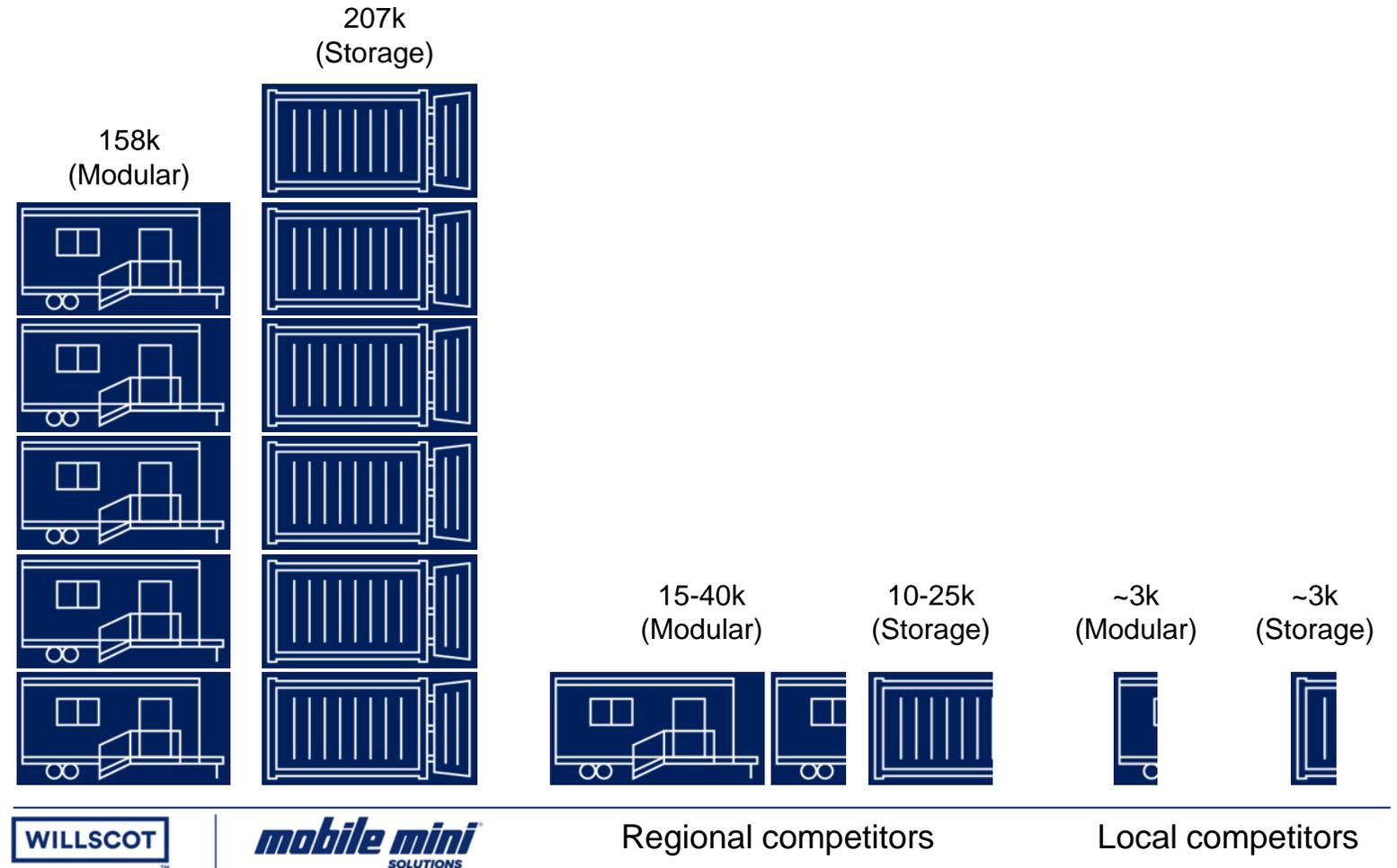
# In 2017, WillScot committed to an aggressive organic and inorganic growth strategy, we executed reliably, and we delivered on our commitments



Revenue up **4x**, Adjusted EBITDA up **6x**, Market Cap up **10x** since 2017

# Our scale is a key competitive advantage and value driver for our customers

- We leverage our **scale** to win locally
- **121M** square feet of space relocatable anywhere in North America
- **4,300** experts safely work over **8M** hours annually
- **680** trucks safely drive **100,000** miles daily
- **377K+** units deployed over **20 to 30-year** useful lives
- **20k+** units refurbished or converted annually
- **5k+** third-party service providers coordinated on behalf of our **85k+** customers
- No customer **>1%** of revenue



# We are in the early innings of expanding our 'Total Space Solution'



## Total Space Solution – New Project Location



# Total Space Solution – Modular Offices and Essentials



# Total Space Solution – Storage and Essentials



# Total Space Solution – Managed Services



# Total Space Solution



## Total Space Solution – Completed Project



- 3-year lease duration
- 50 bps of average total project cost
- First on and last off

# Our capabilities are unrivaled, translate across diverse end markets, and allow us to reposition with end-market demand

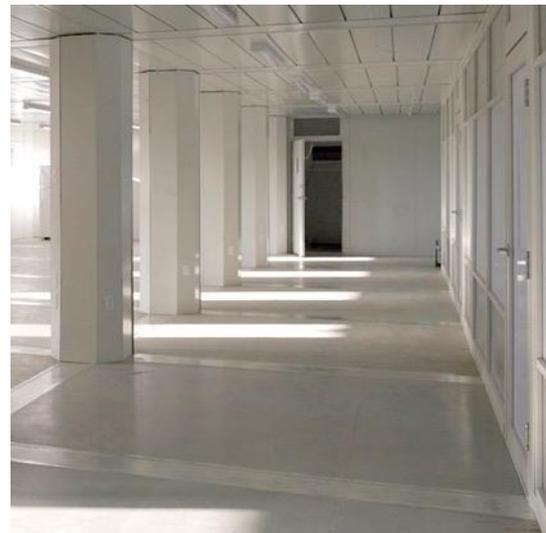
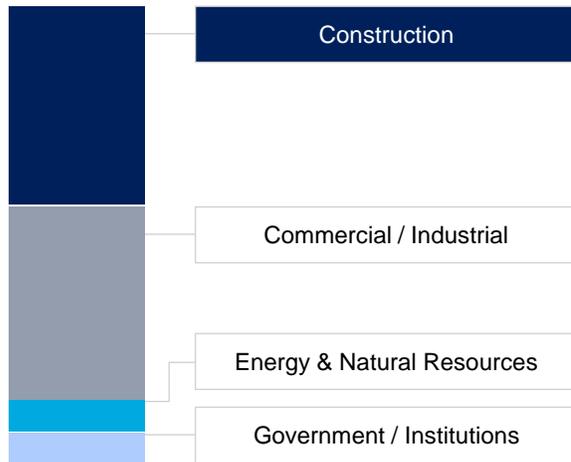


**JE Dunn /  
Loews Hotels**

- 51 units delivered
- 7,680 total square feet
- 3 months from order to occupancy
- 30-month initial lease duration



## Industry Segments



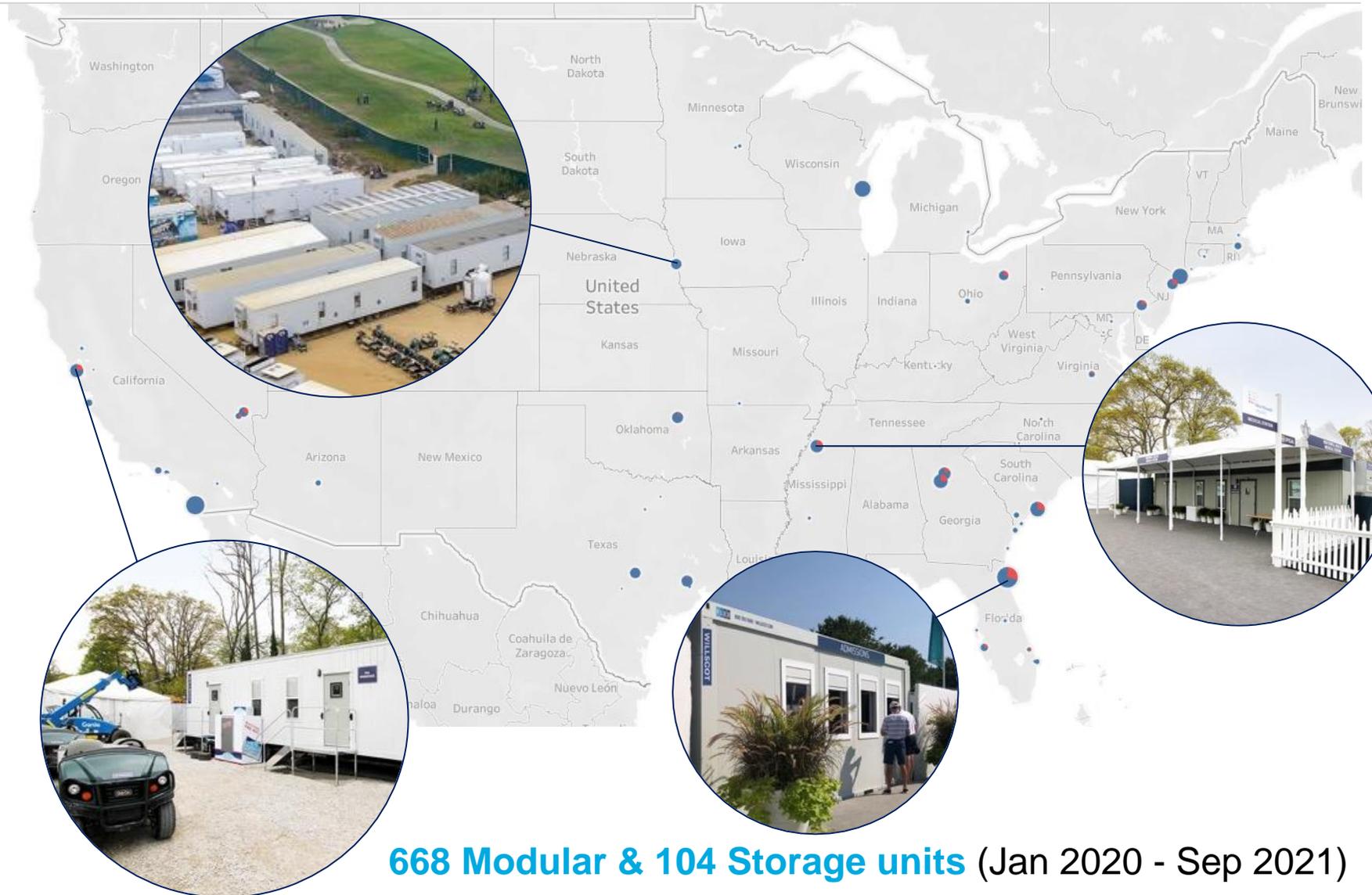
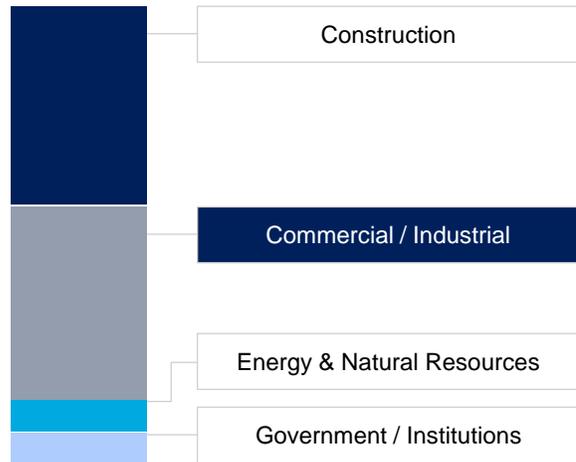
# Our capabilities are unrivaled, translate across diverse end markets, and allow us to reposition with end-market demand



## PGA Tour Events

- 57 events across the country
- Logistics capability to deliver flexible space anywhere in North America
- Numerous uses: broadcasting, hospitality, first aid stations, etc.

### Industry Segments

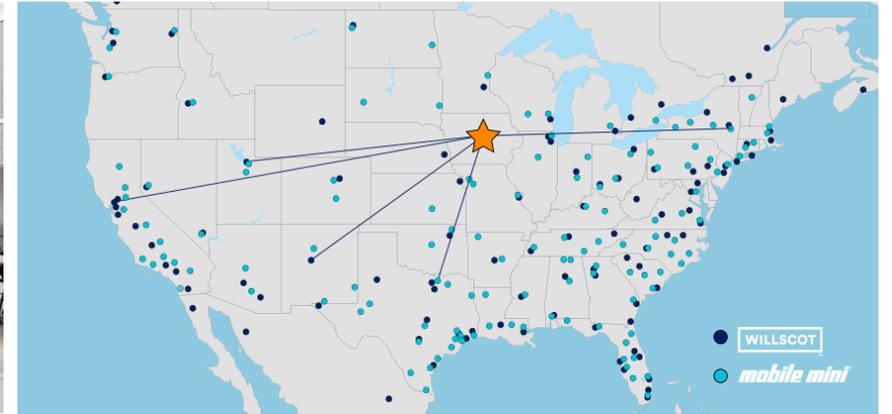


# Our capabilities are unrivaled, translate across diverse end markets, and allow us to reposition with end-market demand

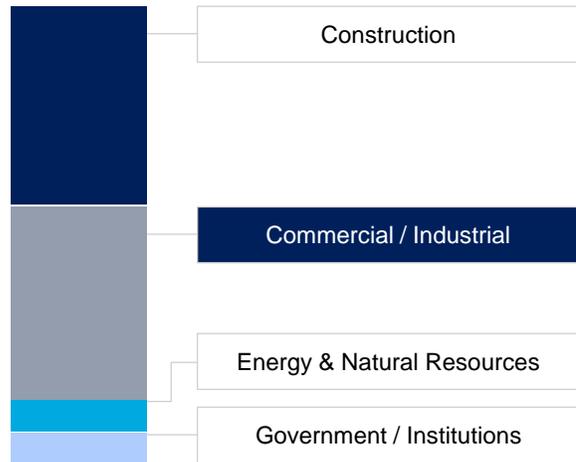
facebook

## Data Center

- 101 units delivered
- 47,516 total square feet
- 2 months from order to occupancy
- 30-month+ lease duration



### Industry Segments

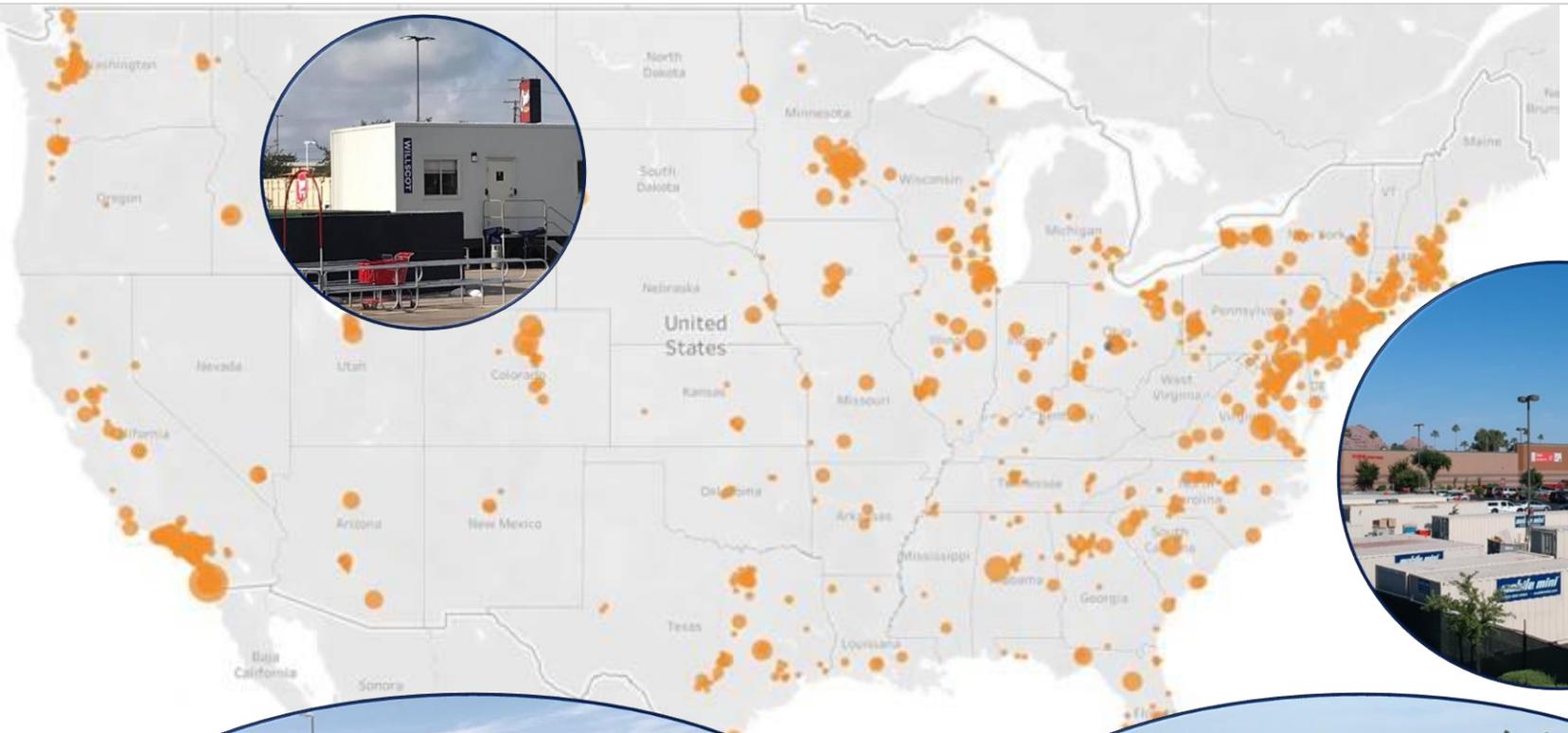


# Our capabilities are unrivaled, translate across diverse end markets, and allow us to reposition with end-market demand



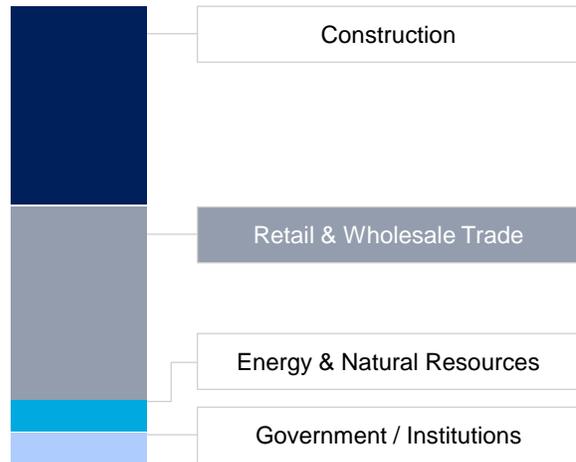
## Target Remodels and Swing Storage

- 2,804 units delivered
- 284 locations across the country
- 9.6-month avg. lease duration<sup>1</sup>



Storage units

### Industry Segments



# Our capabilities are unrivaled, translate across diverse end markets, and allow us to reposition with end-market demand

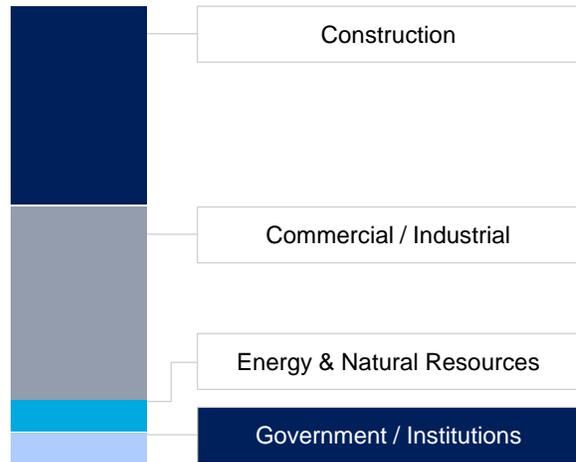


## University of California San Diego

- 88 units delivered
- 18,000 total square feet
- 45 days from order to occupancy
- 29-month initial lease duration



### Industry Segments



# Our strengths are compounding to drive predictable value creation

- 1 Clear Market Leadership
- 2 Compelling Unit Economics And Returns on Capital
- 3 Predictable Reoccurring Lease Revenues
- 4 Diversified End Markets And Flexible Go-To-Market
- 5 Powerful Organic Revenue Growth Levers
- 6 Proven Platform For Accretive M&A
- 7 Scalable Technology Enabling Efficiencies
- 8 Robust Free Cash Flow Driving Value Creation

## We have line of sight to:

- **\$1B+** Adjusted EBITDA milestone
- **45%** Adjusted EBITDA Margin
- **15%** Return On Invested Capital
- **\$4.00** FCF per share

# Our portfolio of growth levers represents nearly \$1B of potential opportunity



Value Added Products and Services (VAPS)



Lease Rate Optimization



Market Penetration



Logistics



Recent M&A



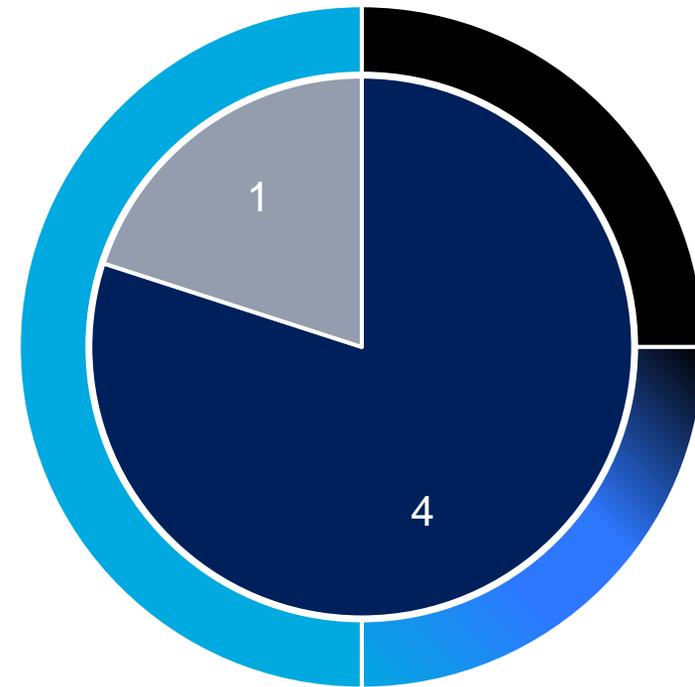
# Our capital allocation framework is unchanged as growth, cash generation, and reinvestment compound to drive shareholder returns

- **\$650M+** Free Cash Flow and **25%+** free cash flow margin
- **\$5B+** cumulative capital to allocate
- Maintain leverage between 3.0x and 3.5x
- Fund organic growth and accretive M&A
- Increased share repurchase authority to **\$1B** in Q4 2021
  - \$350M+ repurchases in LTM<sup>2</sup>
- **\$4.00** Free Cash Flow Per Share

## Cumulative Capital Generated<sup>1</sup> and Capital Allocation Framework

**\$5B - \$6B**

Over 3 – 5 Years



■ Cash From Operations

■ Incremental Capital From Re-leveraging at 3.0x Debt / Adj. EBITDA

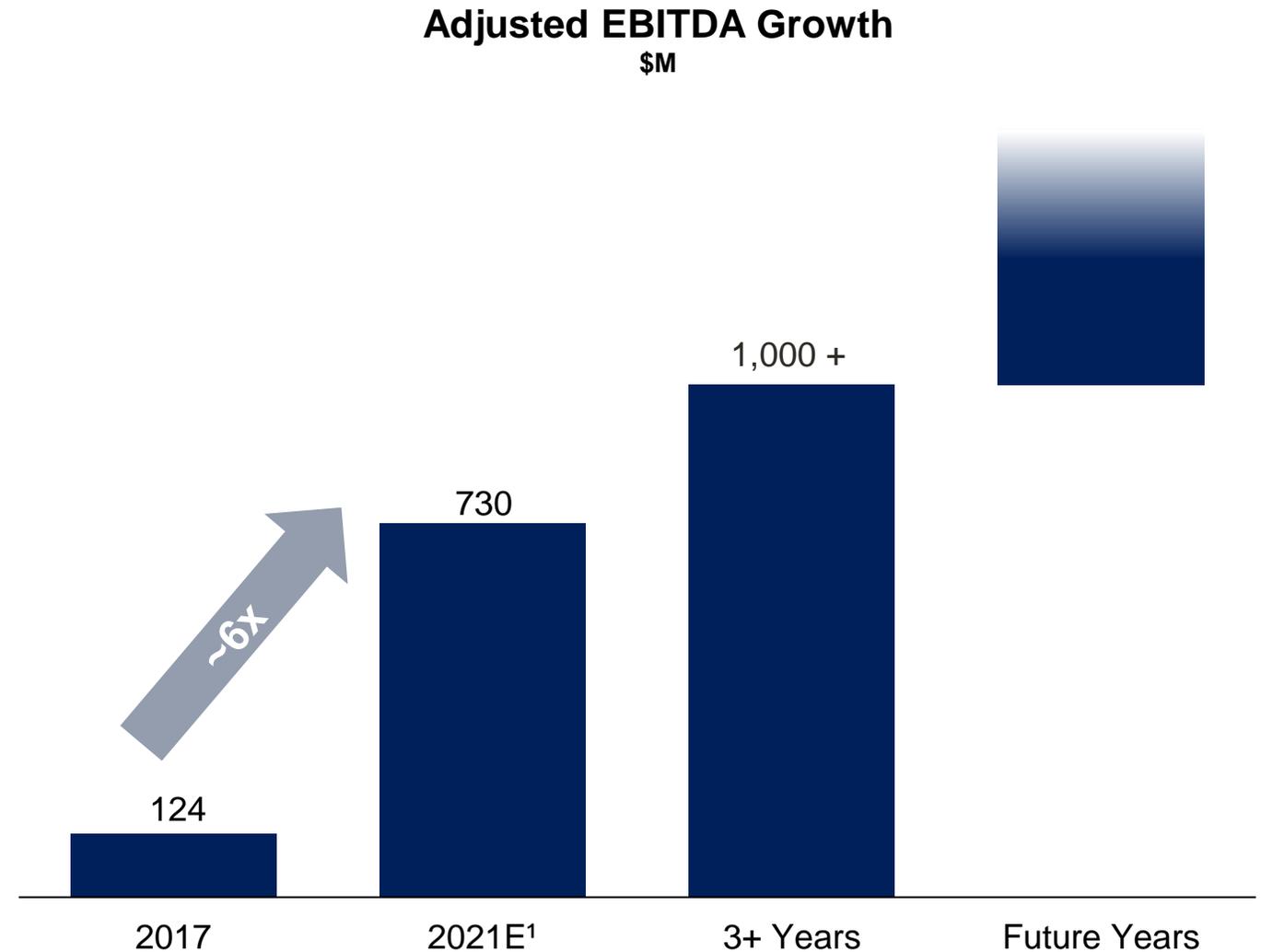
■ Net Capex

■ M&A

■ Returns To Shareholders

# Key takeaway: our aggressive growth mindset, enabled by best-in-class execution, drives shareholder and stakeholder value creation

- Clear line of sight to eclipse **\$1B** Adjusted EBITDA in 3+ years
- Growth initiatives are within our control
- Continue our best-in-class execution
- Technology, sustainability, and scalability will drive margin expansion
- Consistent, accretive M&A will augment growth
- Strategic deployment of capital will compound growth and returns



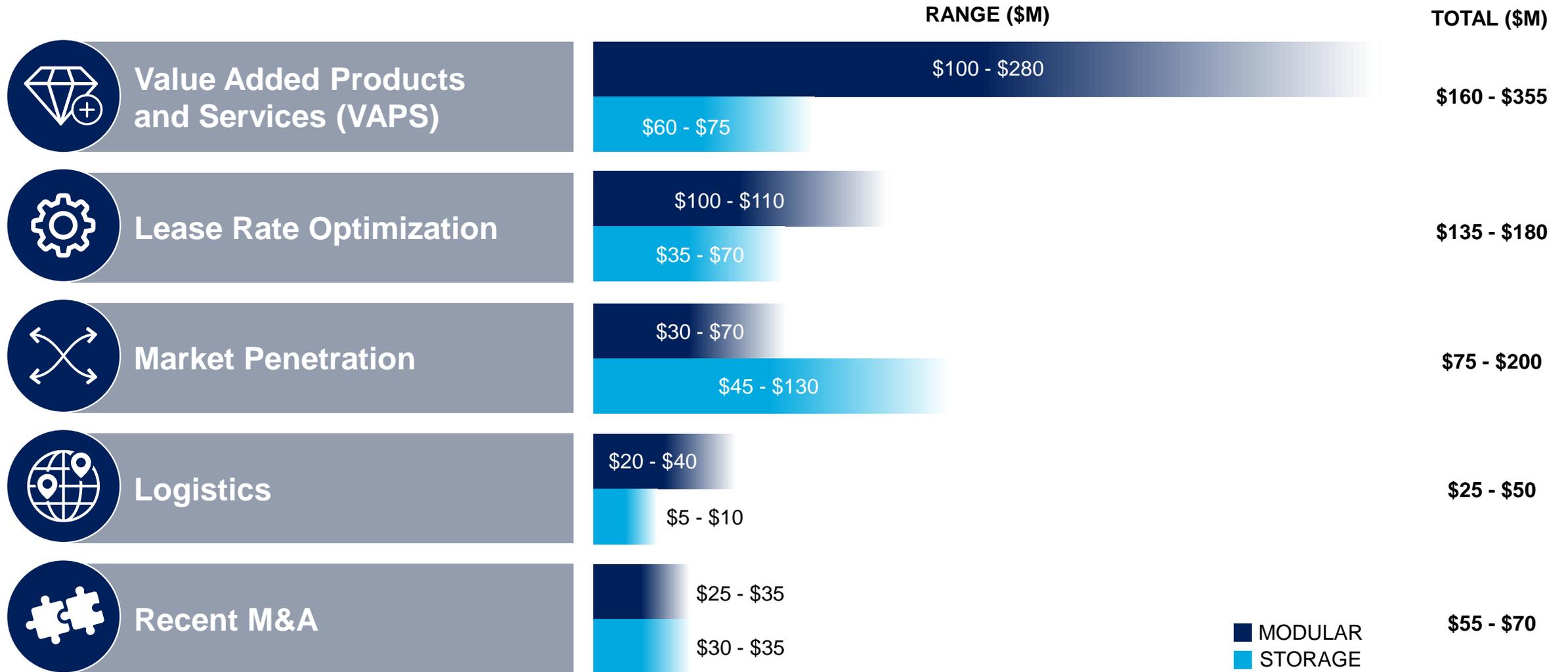
# Growth Initiatives

**Tim Boswell**

President & Chief Financial Officer



# Our portfolio of growth levers gives us attractive optionality and multiple pathways to exceed \$1B Adjusted EBITDA in 3 to 5 years



# Value Added Products and Services (VAPS) drive customer value, differentiation from competition, and profitable growth

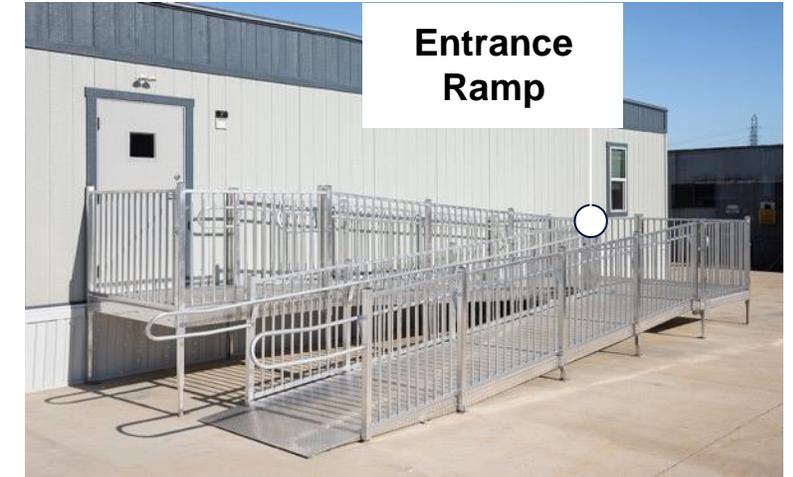
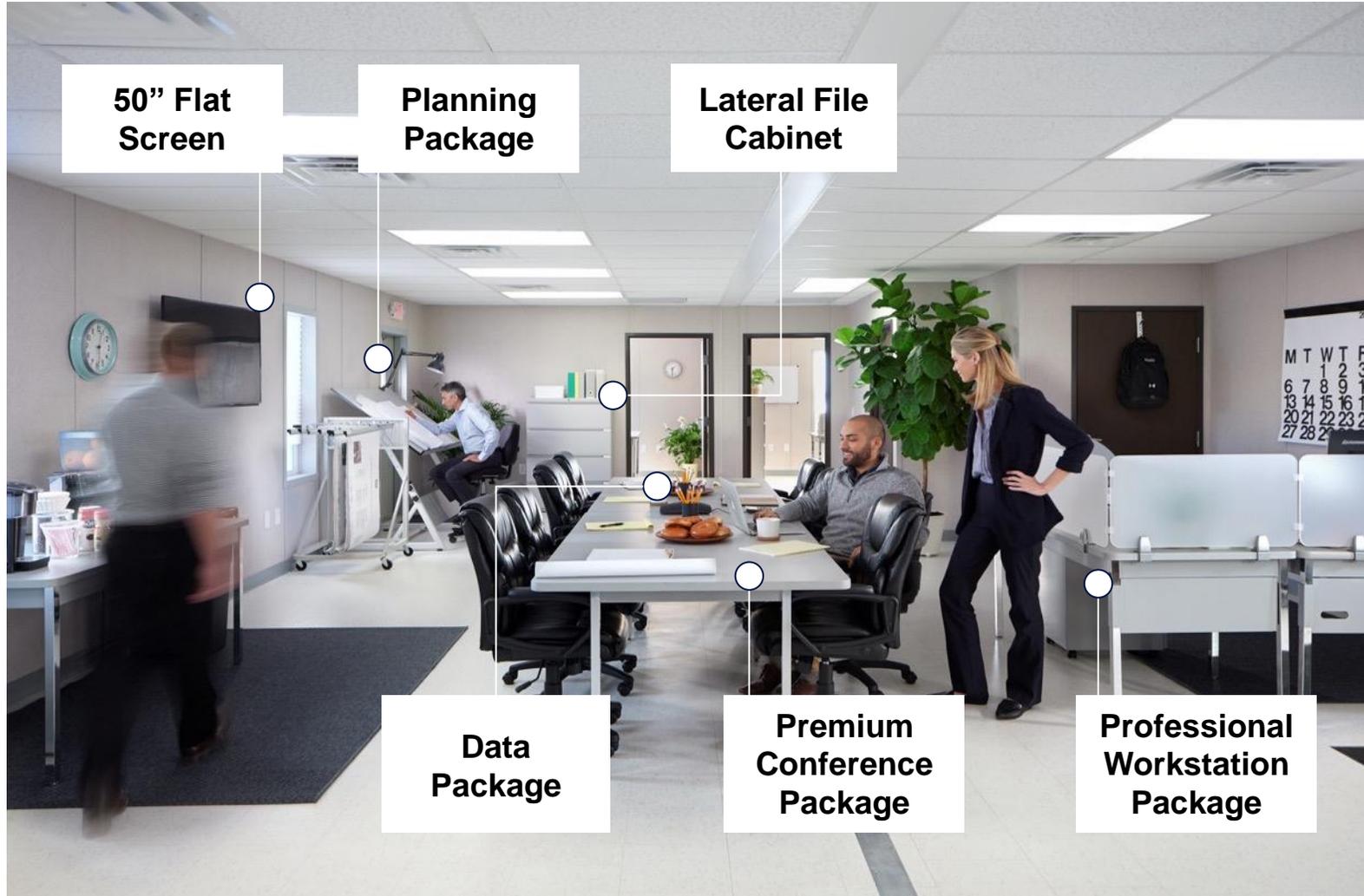
VAPS

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# Our VAPS progression has been steady and predictable over nine years, as we doubled our volume of units on rent

VAPS

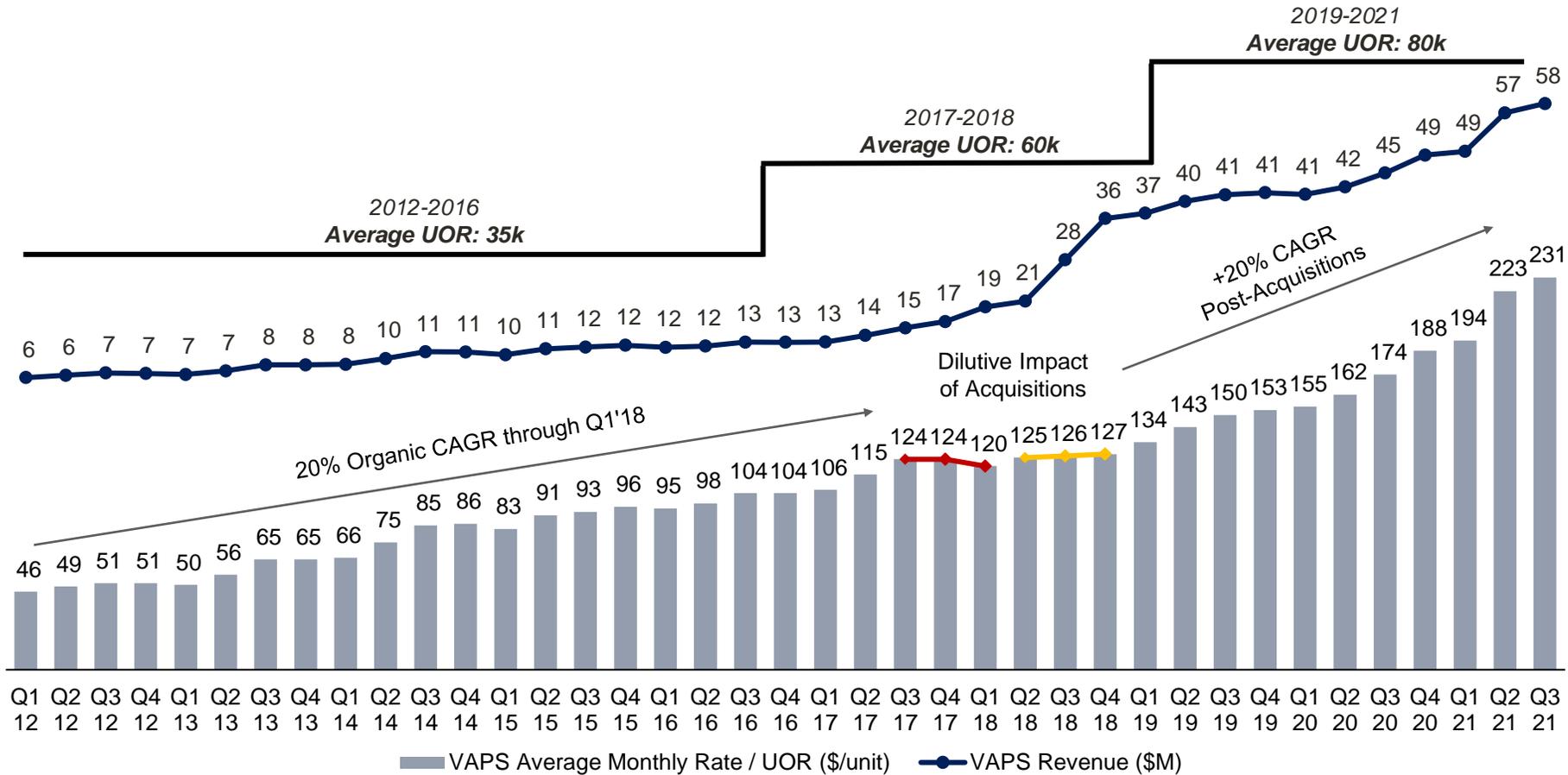
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### WSC Historical Progression of VAPS Average Monthly Rate Per Unit<sup>1</sup>



**20%** per unit per month rent CAGR over 9 years

Units on Rent up **>2x**

Quarterly VAPS revenue up **10x**

◆ Acton Acquisition (12/2017)    ◆ ModSpace Acquisition (8/2018)

# Our sales team consistently achieves VAPS rates greater than \$400, so we are raising our new VAPS milestone to \$600 per unit per month

VAPS

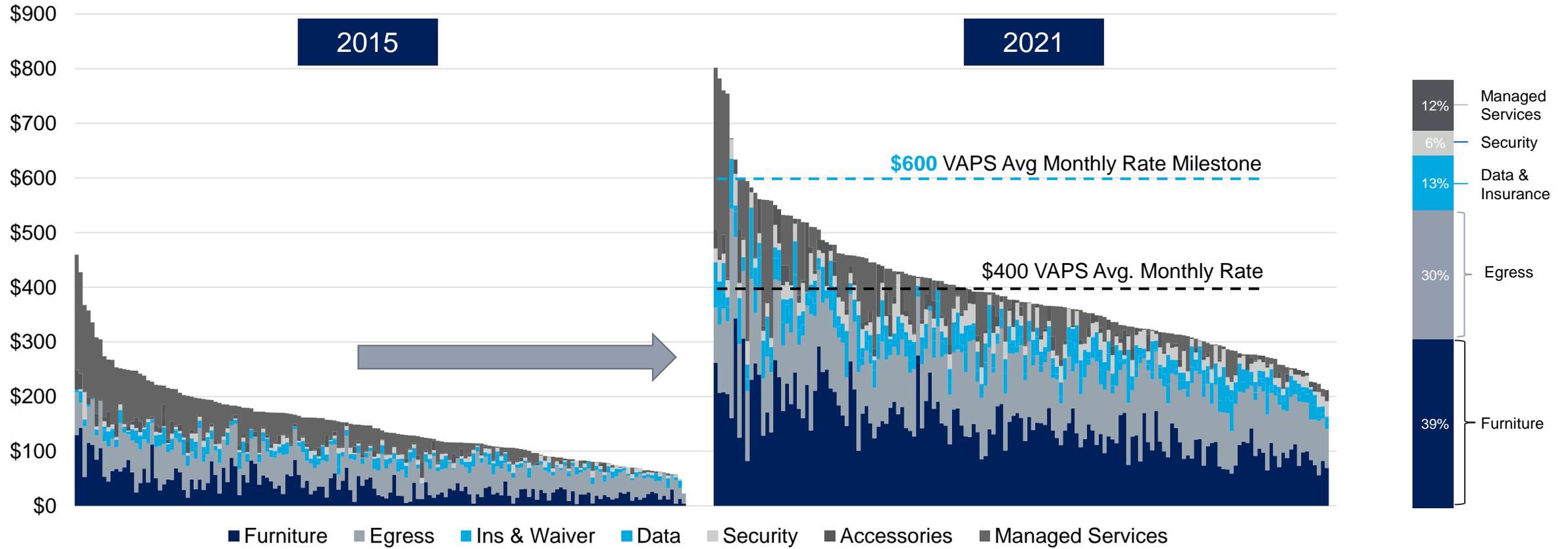
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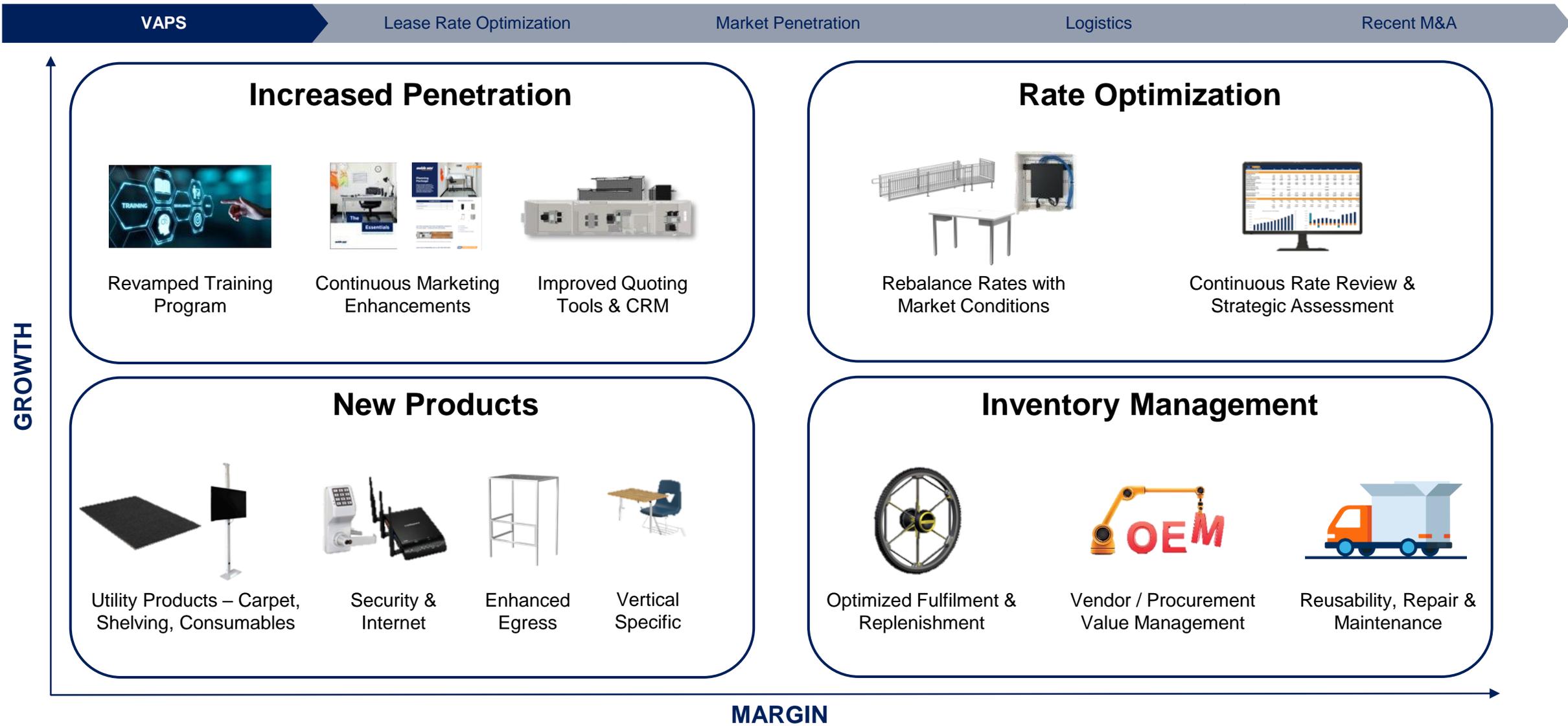
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## VAPS Monthly Rate Per Unit Achieved By Sales Representatives 2015 vs 2021<sup>1</sup>



# We have multiple levers to create value *within* the VAPS offering



# VAPS revenue growth opportunity is ~\$370M for modular units in NA Modular

VAPS

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Market Penetration

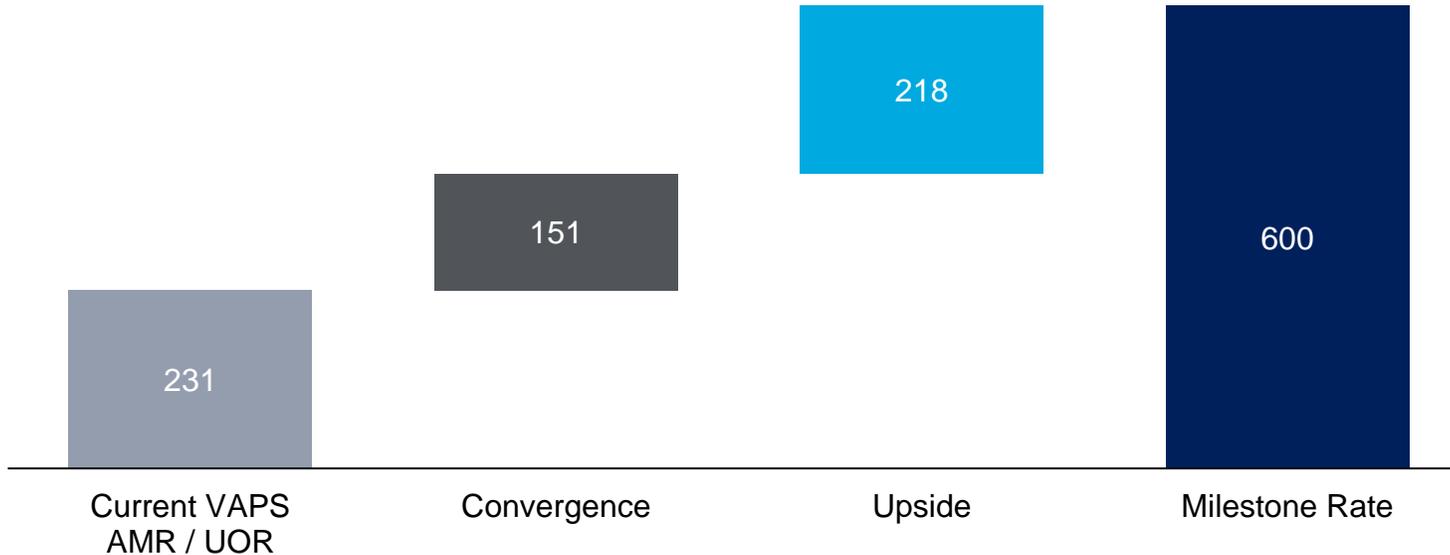
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## VAPS Future Revenue Potential<sup>1</sup>

\$/unit

$$84.2k \text{ Units}^1 \times (\$151 + \$218) \times 12 \text{ mo.} = \$373M$$



■ VAPS Average Monthly Rate / UOR

■ Lift from Current Average Rate to LTM Delivered Rate

■ Lift from LTM Delivered Rate to Milestone

- **~\$150M** incremental revenue from convergence to \$382 LTM delivered rate over next 3 years
  - **~28%** Revenue CAGR
- **~\$220M** incremental annual revenue once portfolio converges to **\$600** milestone rate
  - **~27%** Revenue CAGR over next 5 years
- 75% flow through results in **\$100-\$280M** incremental Adjusted EBITDA

# We've rolled out our Ready-to-Work offering for Ground Level Offices in NA Storage

Insurance

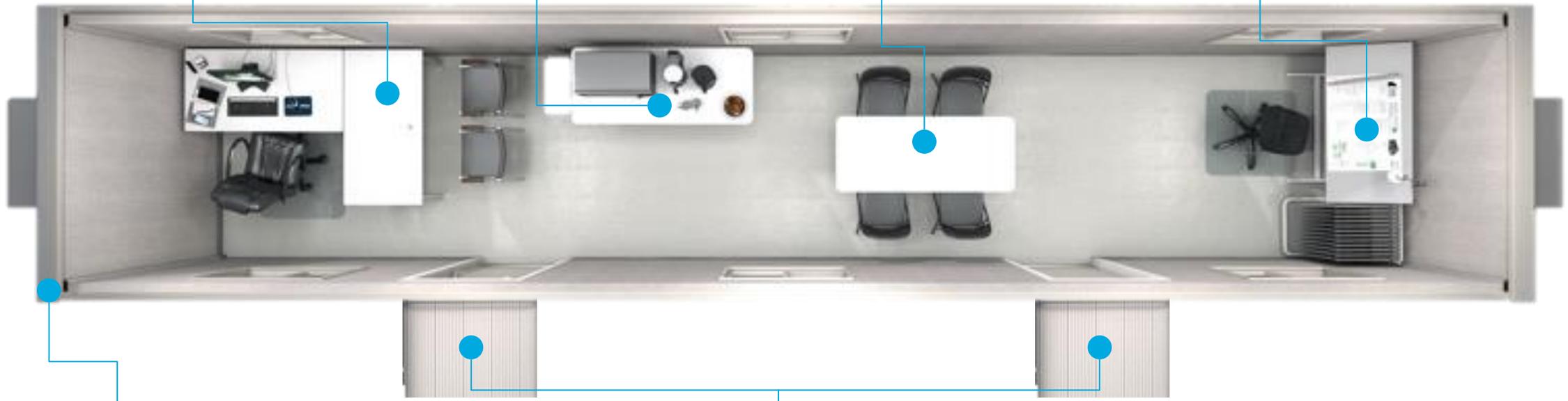


Premium Office

Café Package

Basic Conference

Planning Package



Data Wiring

Canopies

# VAPS revenue growth opportunity is ~\$50M for modular units (GLOs) in NA Storage

VAPS

Lease Rate Optimization

Market Penetration

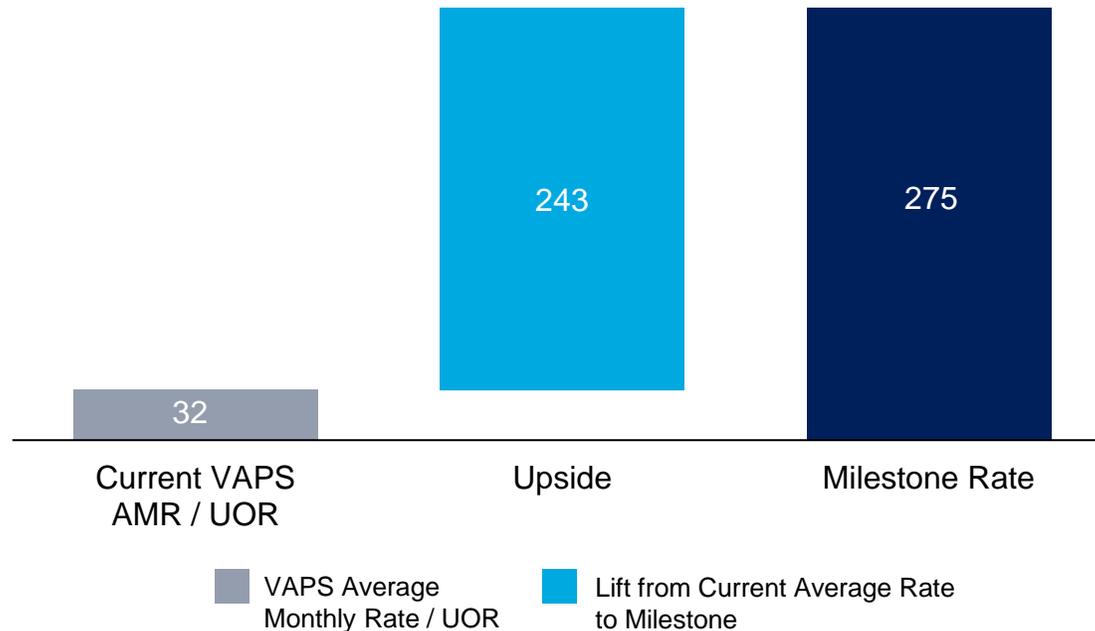
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## VAPS Future Revenue Potential<sup>1</sup>

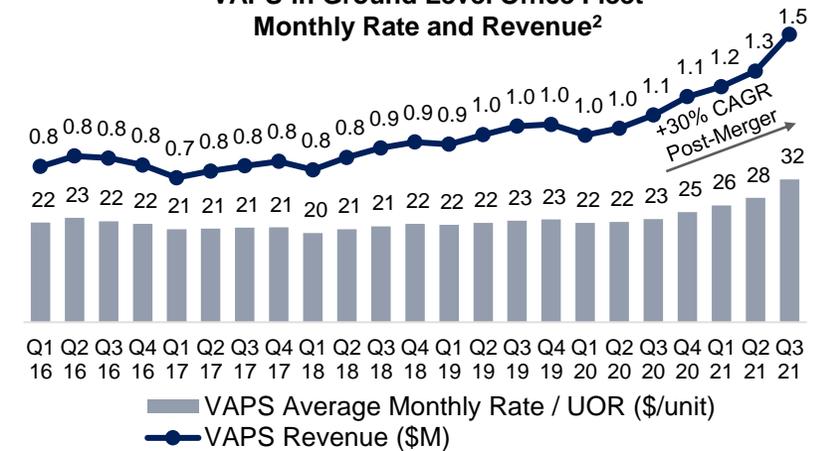
\$/unit

$$16.3k \text{ Units}^1 \times \$243 \times 12 \text{ mo.} = \$48M$$



- Comparable pricing strategy to NA Modular implementation with similar product offering tailored to GLO fleet
  - ~\$50M incremental annual revenue once portfolio converges to milestone rate
    - ~190% Revenue CAGR
- 75% flow through results in over \$35M of incremental Adjusted EBITDA

### VAPS in Ground Level Office Fleet Monthly Rate and Revenue<sup>2</sup>



# Now we are introducing an innovative Ready-To-Work storage solution

VAPS

Lease Rate Optimization

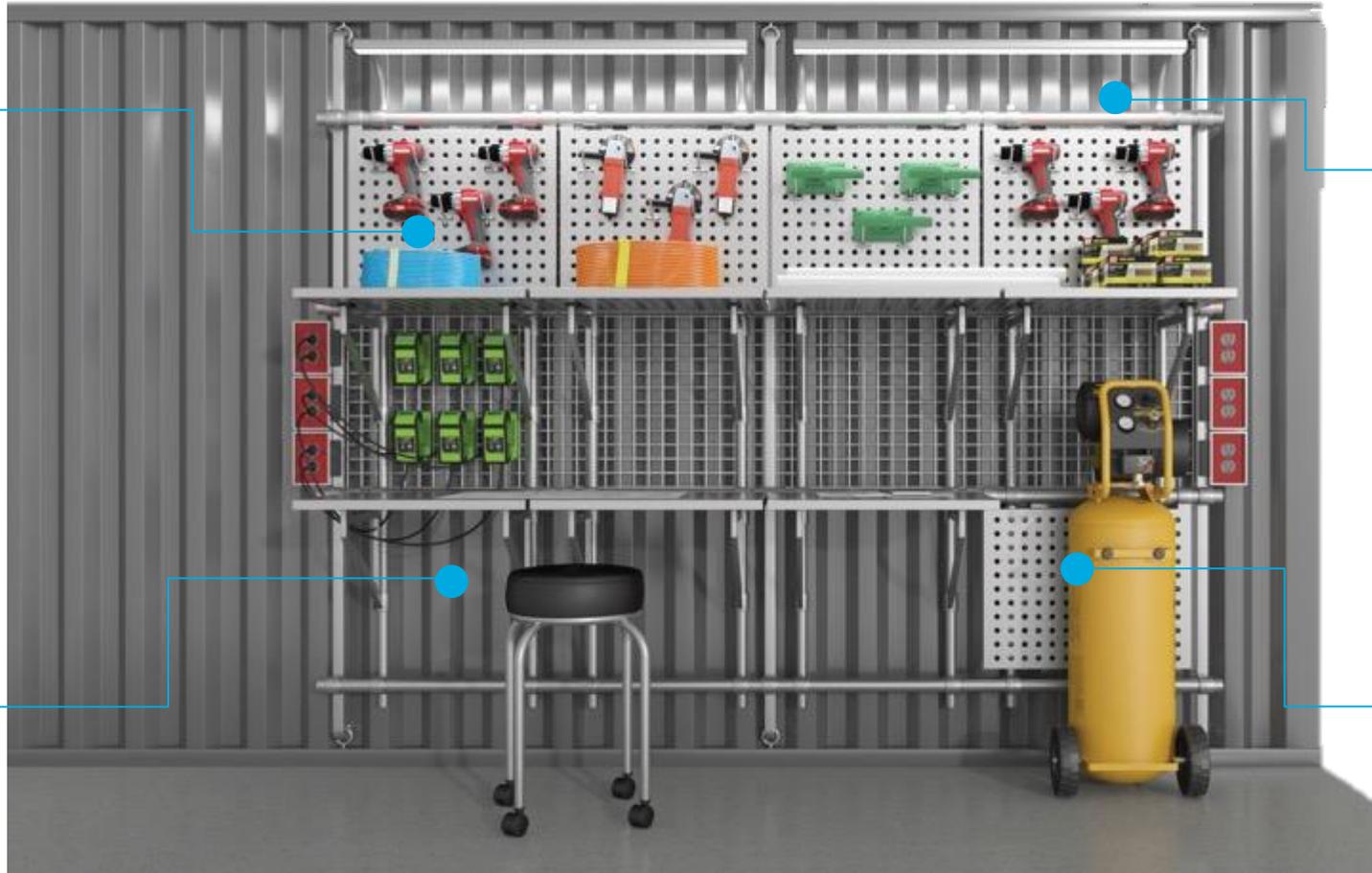
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Integral Tool Racking



Heavy Duty Capacity



Storage Desk & Charging Station



Fully Collapsible for Versatile Storage

# VAPS revenue growth opportunity is ~\$50M for portable storage units in NA Storage

VAPS

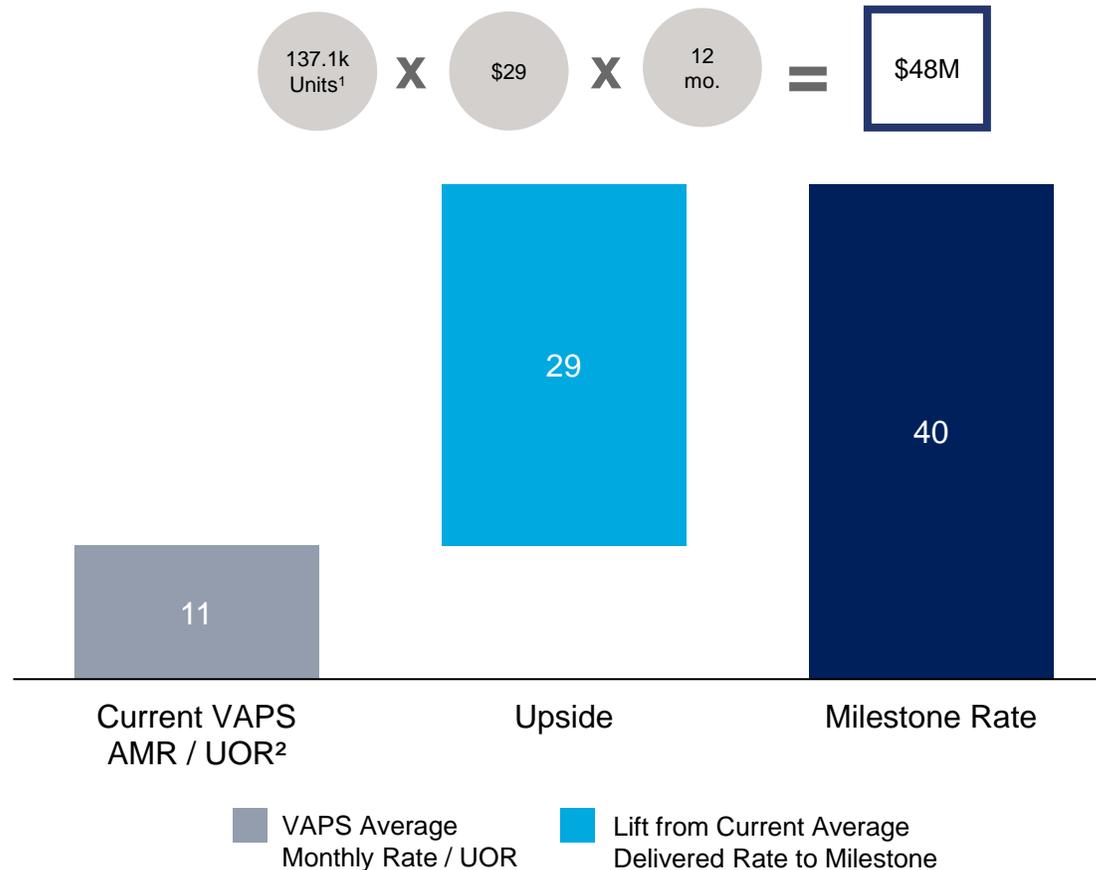
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## VAPS Future Revenue Potential<sup>1</sup> \$/unit

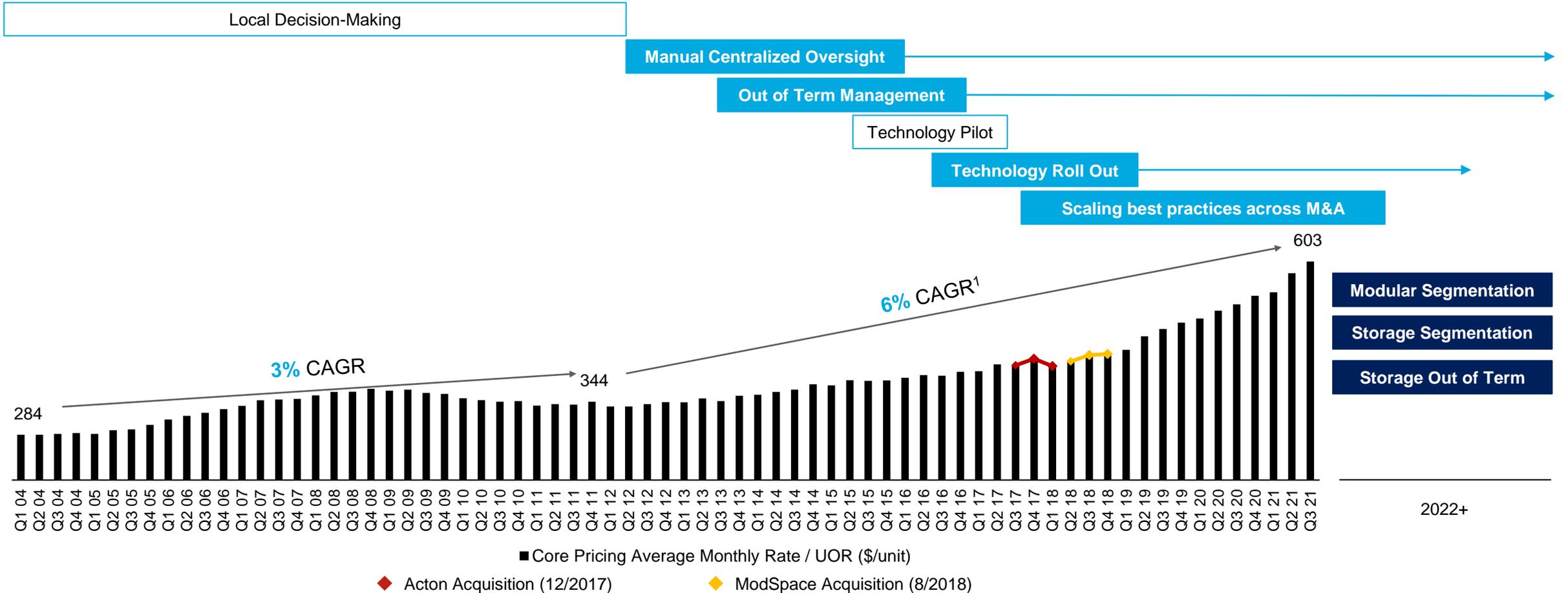


- Comparable pricing strategy to initial NA Modular implementation
- Product offering includes:
  - Shelving
  - Lighting
  - Locks
  - Insurance
- ~\$50M incremental annual revenue once portfolio converges to milestone rate
  - 75% flow through results in over \$35M incremental Adjusted EBITDA

# We are on a decade-long rate optimization journey that will continue indefinitely



## Modular Space Average Monthly Rate Per Unit NA Modular Segment, Excluding VAPS



# NA Modular rate convergence opportunity is ~\$120 million of revenue over three years

VAPS

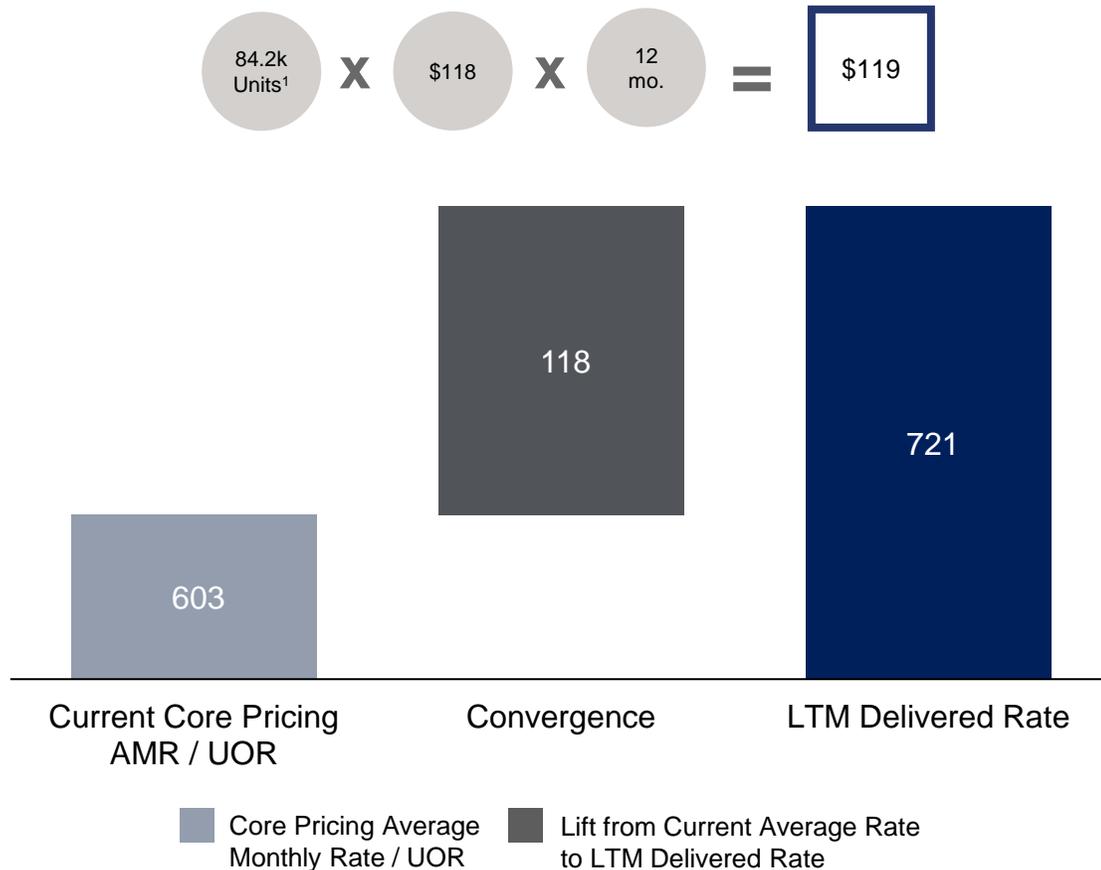
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## Rate Optimization Future Revenue Potential<sup>1</sup>

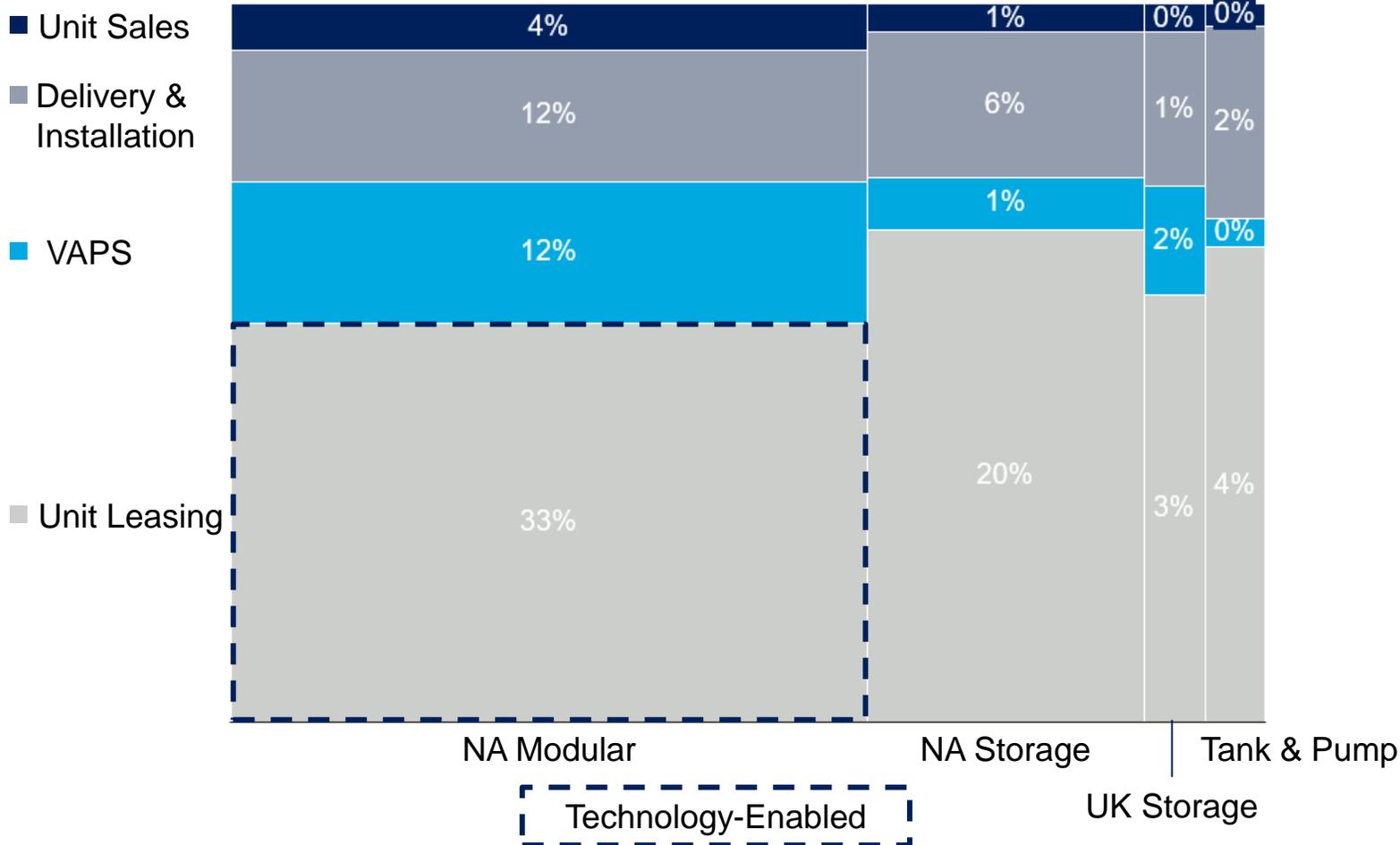


- Consistent historical convergence trajectory to delivered spot rate from average monthly rate spread
- **~\$120M** incremental revenue from convergence to \$721 LTM delivered rate over next 3 years
- Implies minimum core pricing AMR growth **>5%** over next 3 years, *assuming no further price increases*
- 90% flow through results in **~\$100M** Adjusted EBITDA

# We are prioritizing where to implement rate optimization technology tools in our other revenue streams beyond NA Modular Unit Leasing



Segment Revenue as % of Total Revenue<sup>1</sup>



- 16+ revenue streams with distinct pricing decisions
- Only 1 revenue stream is technology enabled (NA Modular Unit Leasing, representing 33% of revenue)
- Unit leasing in NA Storage, VAPS, and D&I are the next largest opportunities for pricing technology, totaling over 40% of addressable revenue

# Portable storage unit pricing presents an opportunity for technology-enabled segmentation

VAPS

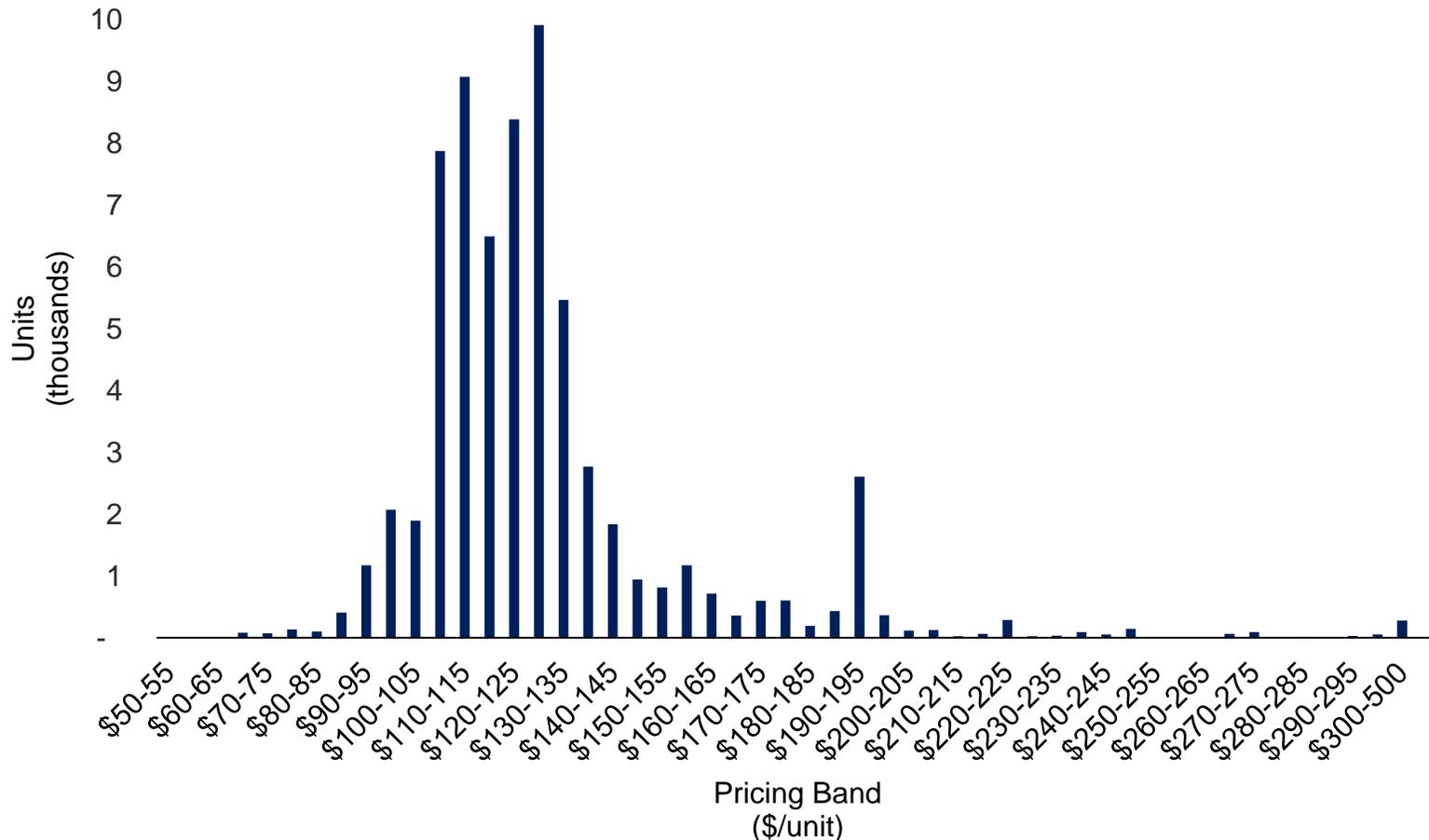
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## 2019 40-Foot Container Rate Distribution



~375 unique price points

68k transactions

\$130 average price

\$124 median price

\$30 standard deviation

- Widely distributed and decentralized pricing historically for Portable Storage units
- Demonstrated rate optimization beginning in Q1 2021 from systematic reviews
- Near-term improvement opportunity from transaction segmentation

# Rate acceleration represents a ~\$40M to ~\$80M revenue opportunity in NA Storage

VAPS

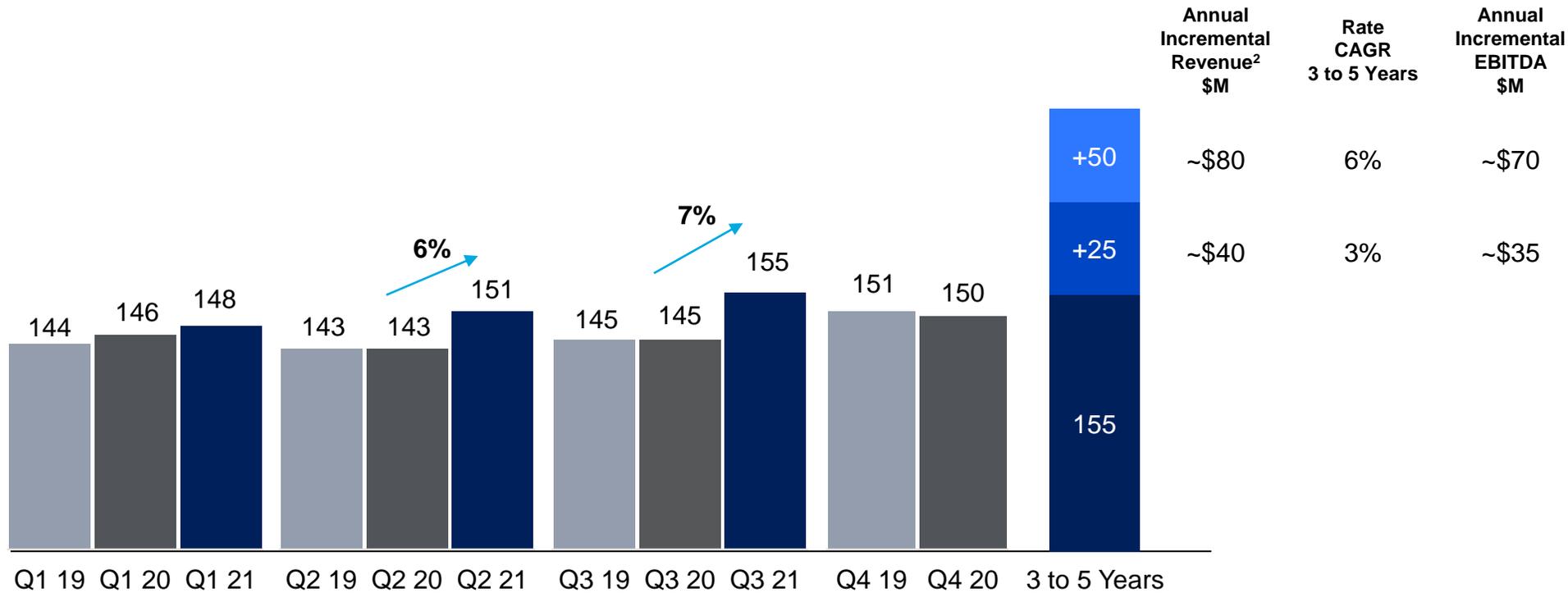
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**Portable Storage Unit Monthly Rate<sup>1</sup>**  
NA Storage Segment



- Acceleration in recent quarters driven by systematic branch reviews
- Future rate optimization opportunity from introducing transaction segmentation, technology, and out-of-term adjustments
- 5%+ rate CAGR since merger in Q2 2021
- 3% - 6% rate CAGR opportunity over next 3 to 5 years

# Our combined transaction data show where we have market penetration opportunities

VAPS

Lease Rate Optimization

Market Penetration

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★ Branch locations<sup>1</sup>

● Zip codes<sup>1</sup> with ratio greater than 3:1

● Zip codes<sup>1</sup> with ratio lower than 3:1

- 3:1 ratio of Storage to Modular UOR exists in overlap end markets
- WSC current ratio is 1.5 Storage : 1 Modular
  - Areas with penetration < 3:1 = Storage opportunity
  - Areas with penetration > 3:1 = Modular opportunity

**80% end market overlap, 40% customer overlap, and combined transaction data allow us to target specific customers and geographies**

# Cross-selling is an opportunity to drive above-market volume growth

VAPS

Lease Rate Optimization

Market Penetration

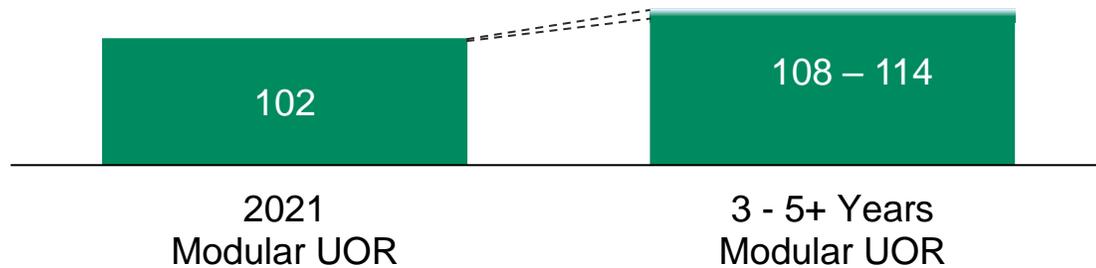
Logistics

Recent M&A

## Modular Space Units on Rent at End of Q3 2021<sup>1</sup>

NA Modular and NA Storage Segments (in thousands)

3 – 5+ years  
CAGR 1 – 3%

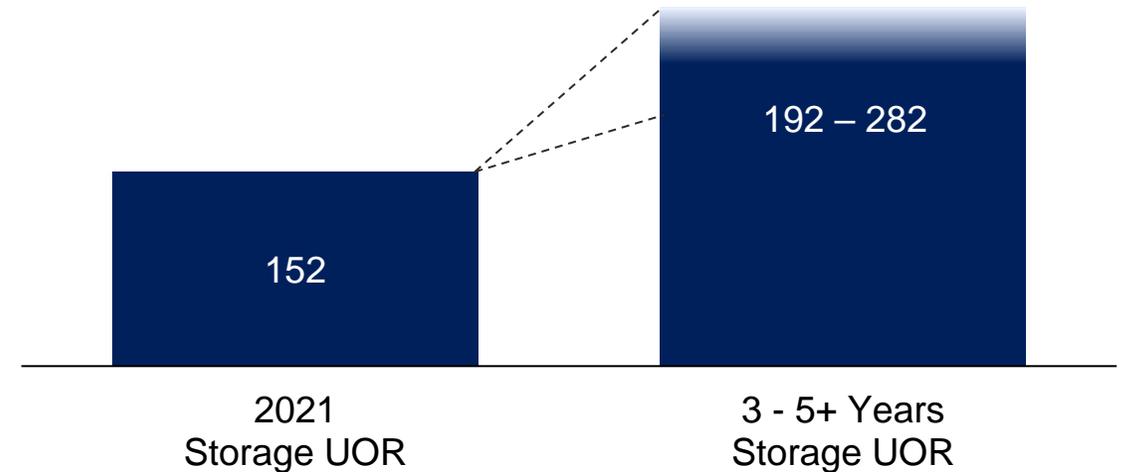


- ~6 – 12k modular unit opportunity from converging zip codes with higher storage penetration to 3:1
- 1 – 3% above market CAGR in Modular UOR over 3 to 5+ years
- ~\$30 – \$70M incremental Annual EBITDA at current rates<sup>2</sup>

## Portable Storage Units on Rent at End of Q3 2021<sup>1</sup>

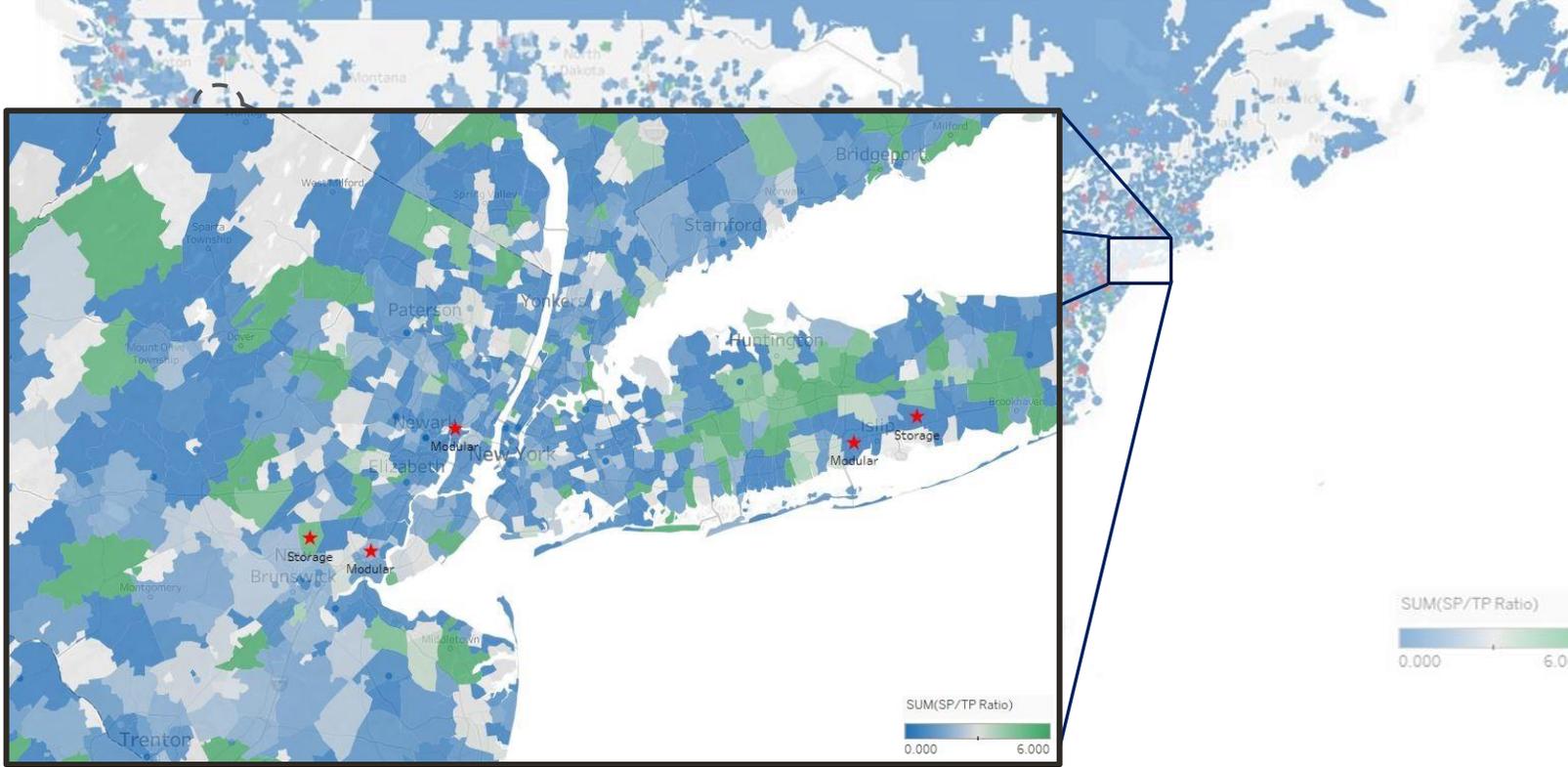
NA Modular and NA Storage Segments (in thousands)

3 – 5+ years  
CAGR 5 – 13%



- ~40 – 130k storage unit opportunity from converging zip codes with lower storage penetration to 3:1, supplemented by M&A
- 5 – 13% above market CAGR in Storage UOR over 3 to 5+ years
- ~\$45 – \$130M incremental Annual EBITDA at current rates<sup>2</sup>

# Customer concentration increases at the local level, facilitating surgical targeting



**Current State**

4,700 Storage Units = 1.3x  
 3,700 Modular Units

+6,400 Storage Units ↓

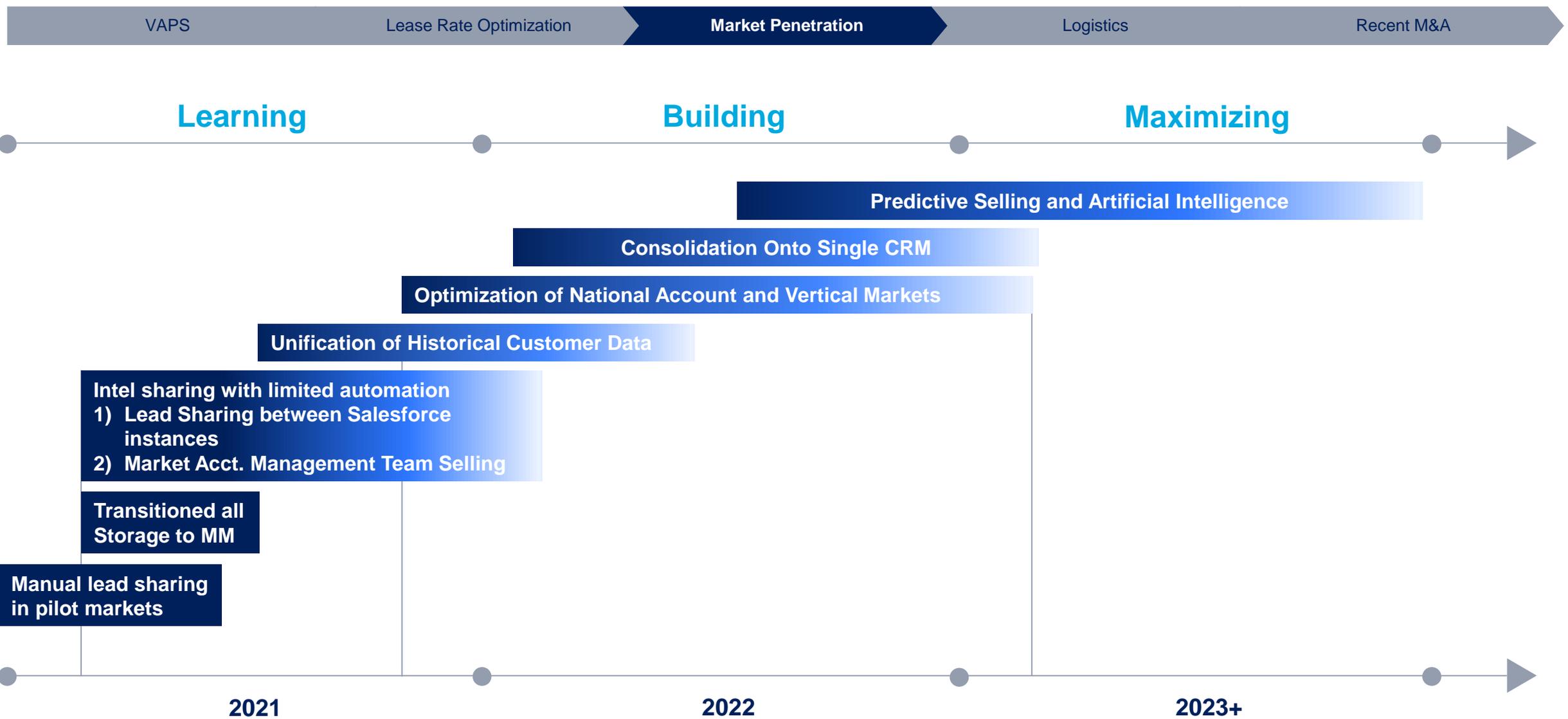
**Converged Share**

11,100 Storage Units = 3.0x  
 3,700 Modular Units

**A ratio of 3 Storage Units to 1 Modular Unit exists in our overlap end markets**

- ★ Branch locations<sup>1</sup>
- Zip codes<sup>1</sup> with ratio greater than 3:1
- Zip codes<sup>1</sup> with ratio lower than 3:1

# Multi-year optimization roadmap for our sales process will drive market penetration

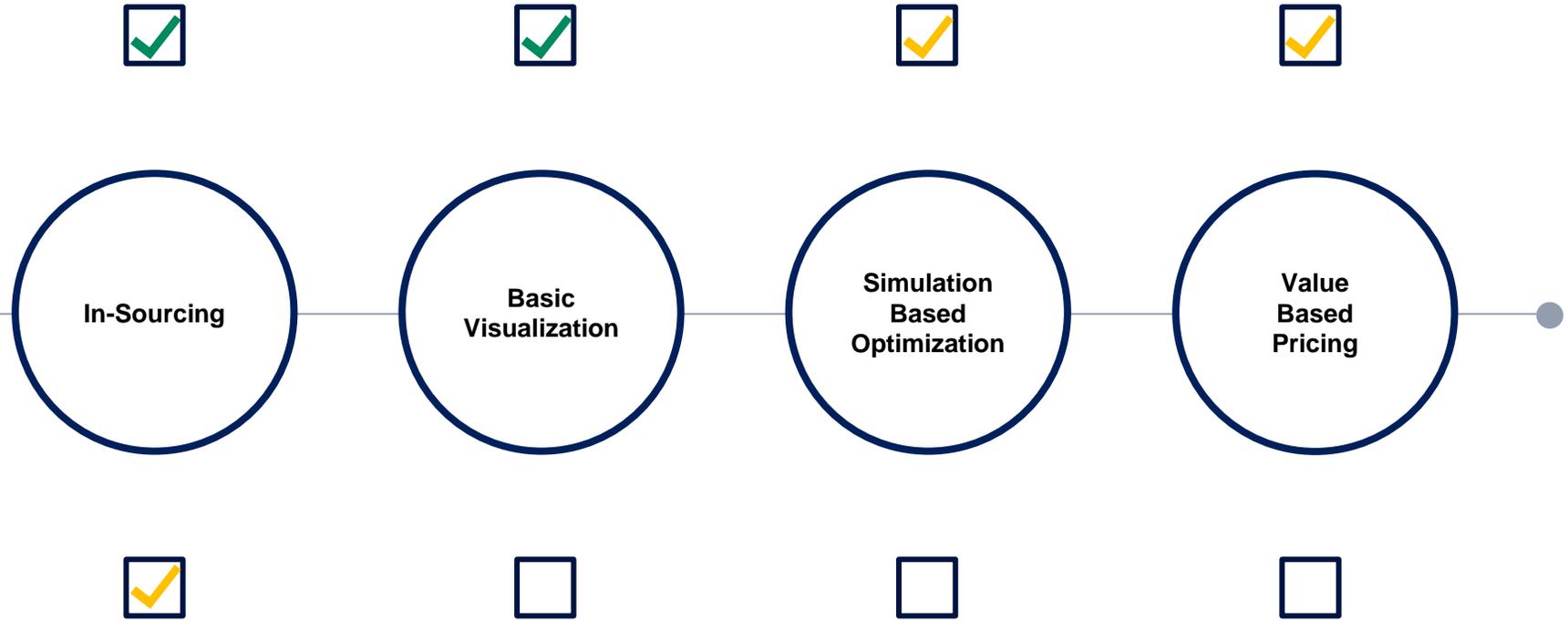


# Mobile Mini's logistics capabilities provide a 'roadmap' for continuous improvement



**NA Storage**  
 ~\$100M revenue at  
 ~35% EBITDA margin<sup>1</sup>

**NA Modular**  
 ~\$200M revenue at  
 ~15% EBITDA margin<sup>1</sup>



Complete    In progress

# Optimization testing in our larger branches show immediate KPI improvement<sup>1</sup>

VAPS

Lease Rate Optimization

Market Penetration

Logistics

Recent M&A

# 12-20%

KPI Reduction

=

~\$600 opportunity cost / working day  
at branch level

# 15%

Increase in moves per day

=

\$1,500 revenue improvement / working day  
at branch level

1,128  
**938**  
miles



111  
**96**  
hours



8  
**7**  
trucks



15  
**12**  
trips



# Continuous improvement of logistics capabilities can impact revenue and margins

VAPS

Lease Rate Optimization

Market Penetration

Logistics

Recent M&A

## Revenue Improvement

- Increase move and installation charges
  - 80k moves / year in NA Modular
  - 380k moves / year in NA Storage
- Implement handling charges on VAPS
- Simplify rate methodology

## Cost Reduction

- In-source delivery for NA Storage and NA Modular
- In-source installation for NA Modular
- Optimize routing to maximize moves / day

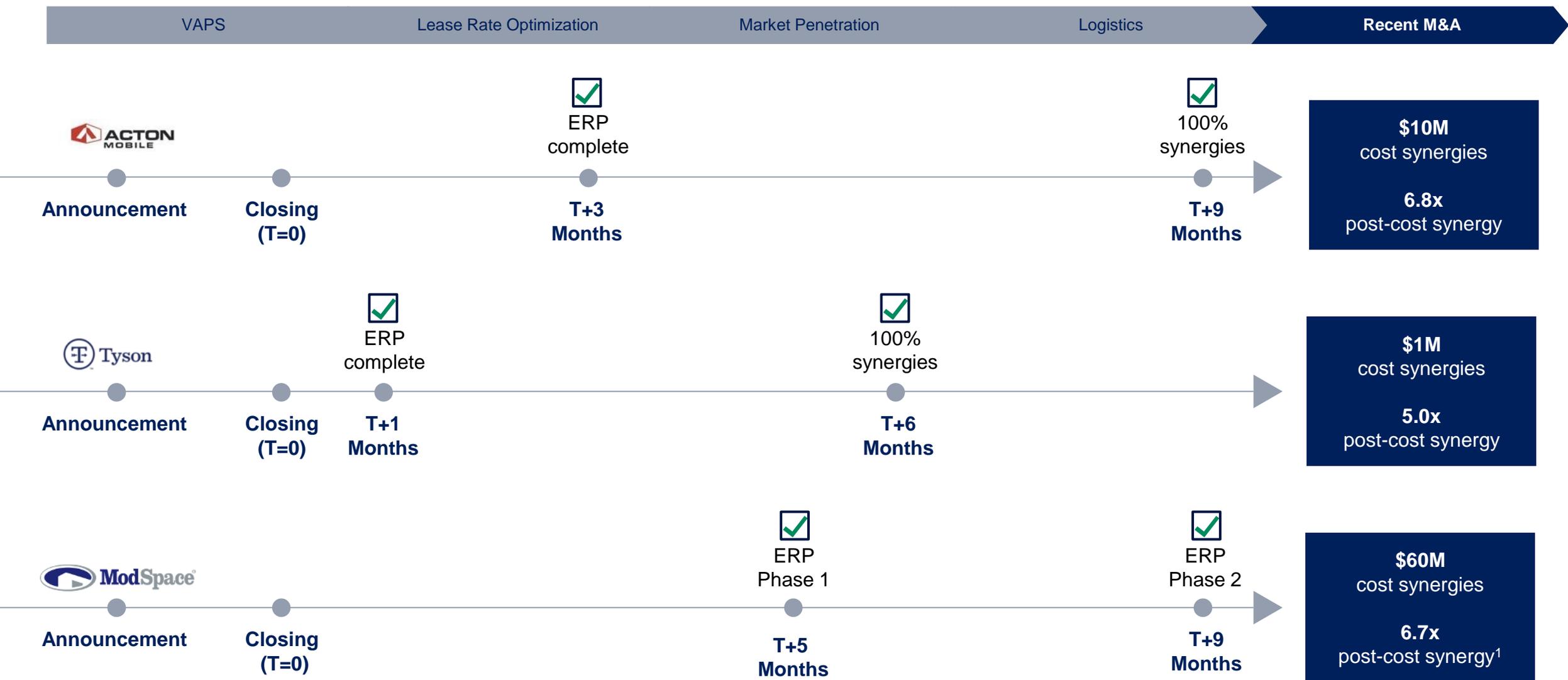
**\$25M - \$50M**

EBITDA  
Increase

**5%+**

Increase in  
Delivery & Installation  
Margins

# We have a history of executing smart, accretive acquisitions AND integrating effectively



# Most importantly, we *add value* to any asset we acquire

VAPS

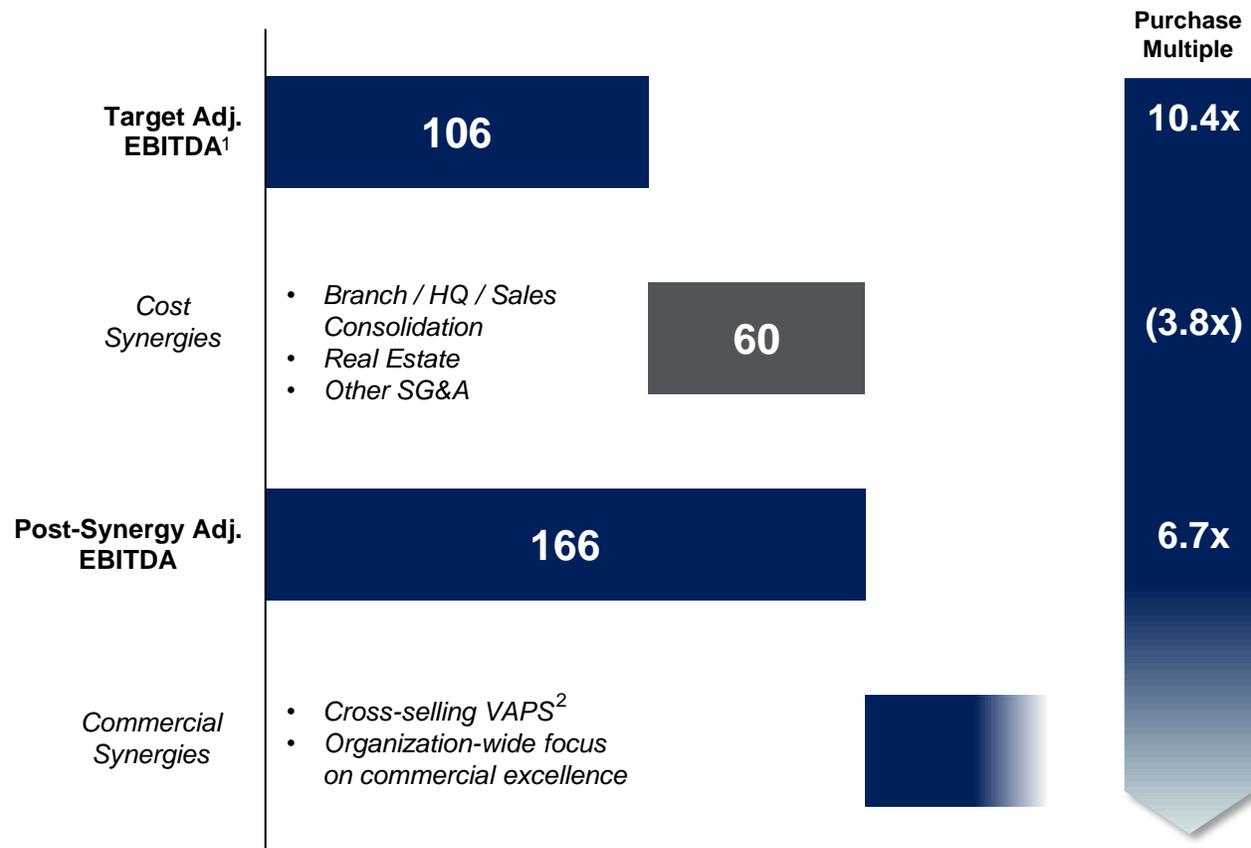
Lease Rate Optimization

Market Penetration

Logistics

Recent M&A

## Attractive Pro Forma Purchase Multiple



- Successful track record of identifying and **adding value** to acquisitions
- Case study: 2018 ModSpace transaction
  - Cost synergies and tax benefits at the time of acquisition implied **6.7x** post-synergy acquisition multiple
  - Commercial synergies from VAPS penetration and rate optimization drove 3-year acquisition multiple meaningfully lower
- **We add more value** than any other operator of modular or storage assets

# Our transformational merger with Mobile Mini is on track and following the same roadmap we envisioned 20 months ago

VAPS

Lease Rate Optimization

Market Penetration

Logistics

Recent M&A

## WillScot Operations

Collaborative Assessment of Integration Planning (Pre-Close)

### IT and Back-Office

- Systems assessment
- Migration to single ERP platform
- Back office post IT migration

### Commercial Coordination

- Cross-selling
- National accounts + verticals
- Maintain both sales structures

### Field Optimization

- Office-storage cross sell optimization
- Logistics optimization



**\$50M Run-Rate Cost Synergies**

Other SG&A:  
~\$13M

Field Optimization:  
~\$17M

Back Office Optimization:  
~\$20M

## Mobile Mini Operations

Announcement    Closing (T=0)

T+12 Months



T+24 Months

**Run-Rate Cost Synergies Executed:**

~30% by ~12 Months

~80% by ~24 Months

# Having consolidated onto SAP, we are a highly scalable and efficient acquiror

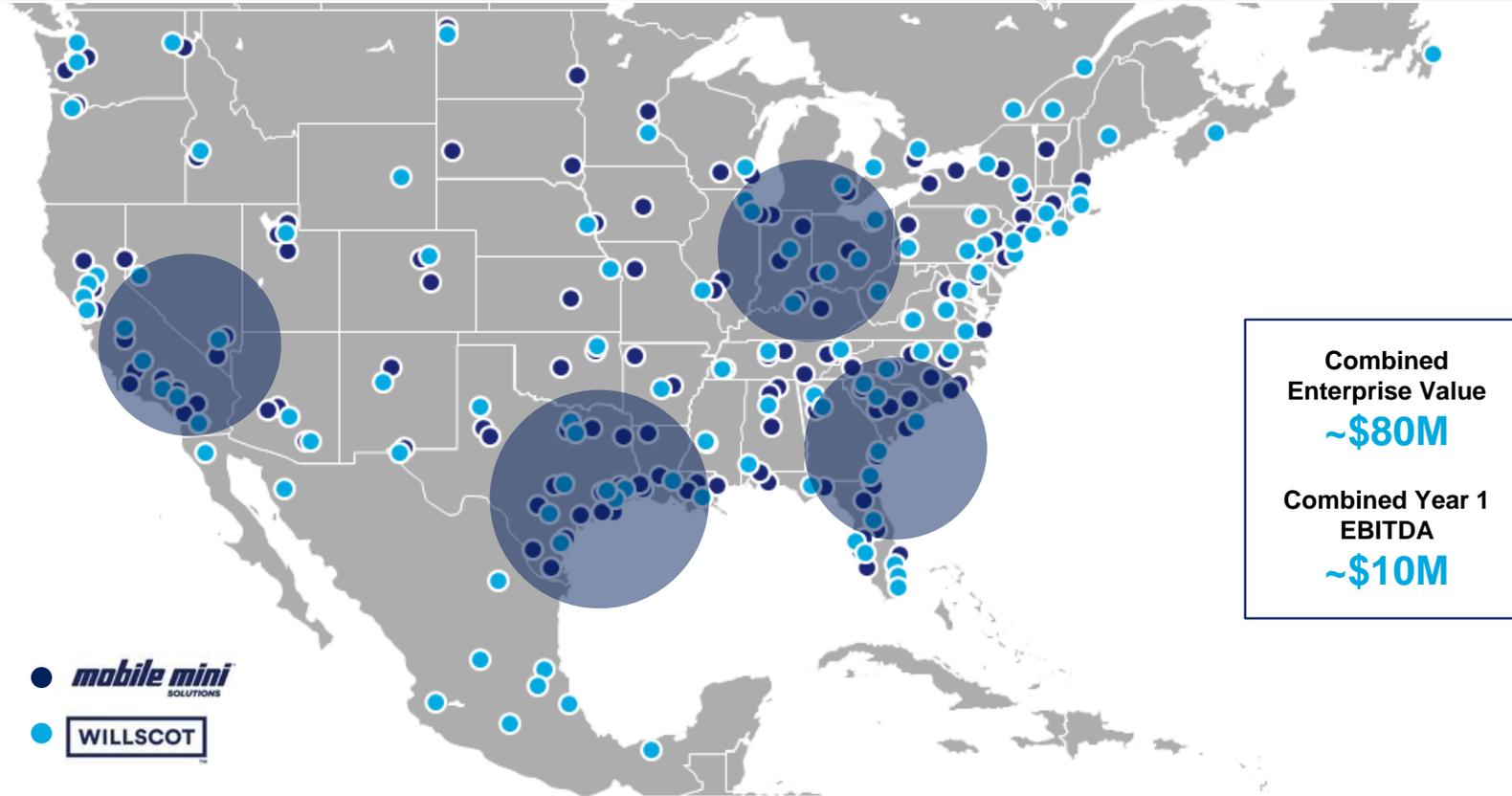
VAPS

Lease Rate Optimization

Market Penetration

Logistics

Recent M&A



- Closed 4 tuck-in acquisitions since cutting over to SAP in Q2
- ~11,500 portable storage units
- ~1,200 modular units
- Efficient and quick integration enabled by world-class ERP system
- Incremental opportunities from revenue synergies, working capital improvement, and ongoing network optimization

STB  
saf-t-box

CONTAINER SERVICES  
EQUIPE

American  
Mobile  
Leasing, LLC

SOMMERS  
MOBILE LEASING, INC.

# Tuck-in acquisition candidates are plentiful, reinforce our ability to service customers in any market, provide cost-effective access to long-lived fleet, and are highly accretive

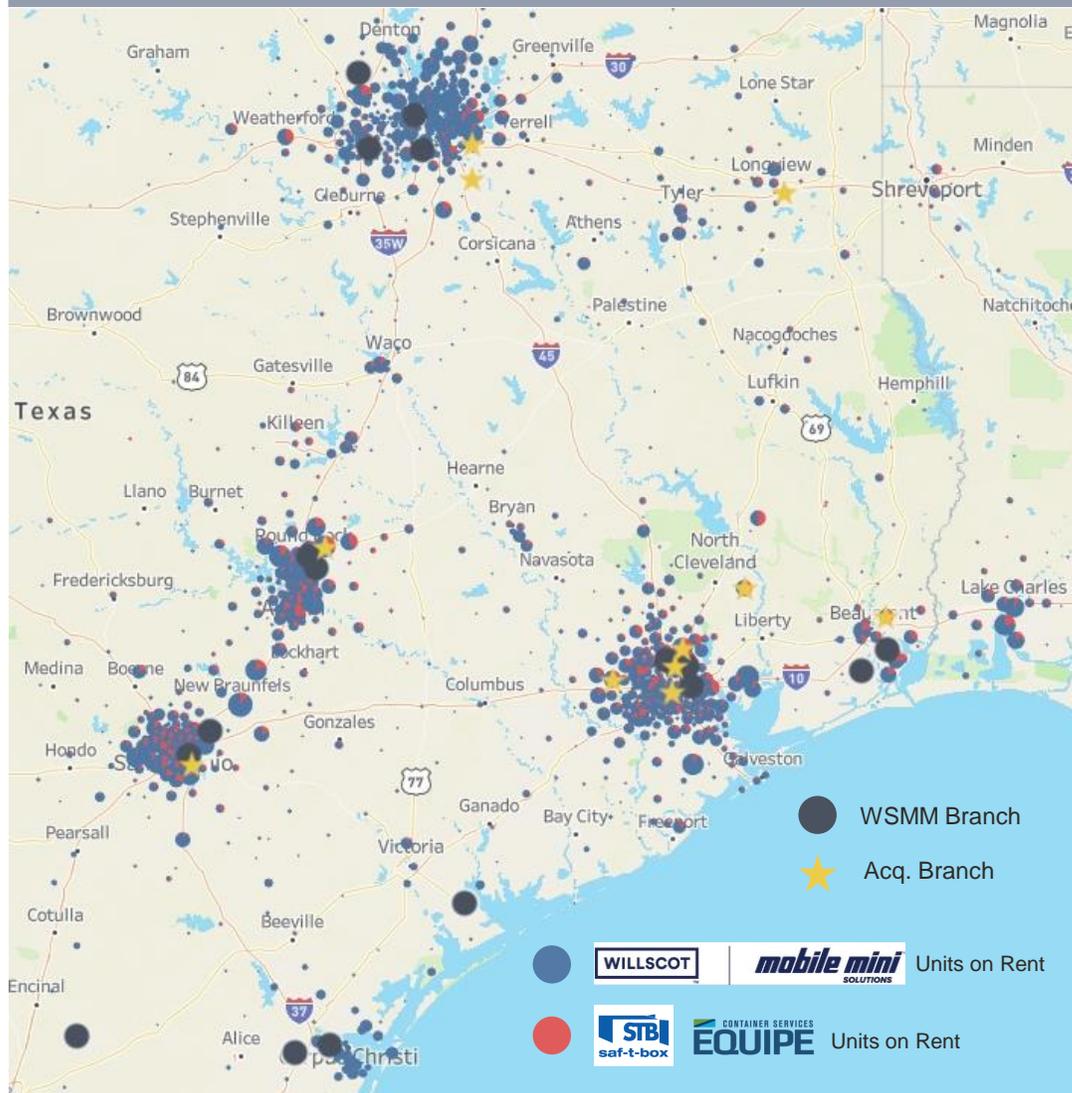
VAPS

Lease Rate Optimization

Market Penetration

Logistics

Recent M&A



- Branch density enables superior customer responsiveness and value capture
- Acquisitions create new operating efficiencies and commercial synergies
- We add value and extend life of used fleet through in-house refurbishments and conversions *at scale*

## Summary

Units Acquired	~ 5.5k
Increase Fleet Size	1.7x
Employees Onboarded	35
Storage Overlap (Active Customers   Revenue)	20%   40%

# Our recent M&A provides earnings tailwinds for 2 to 3 years

VAPS

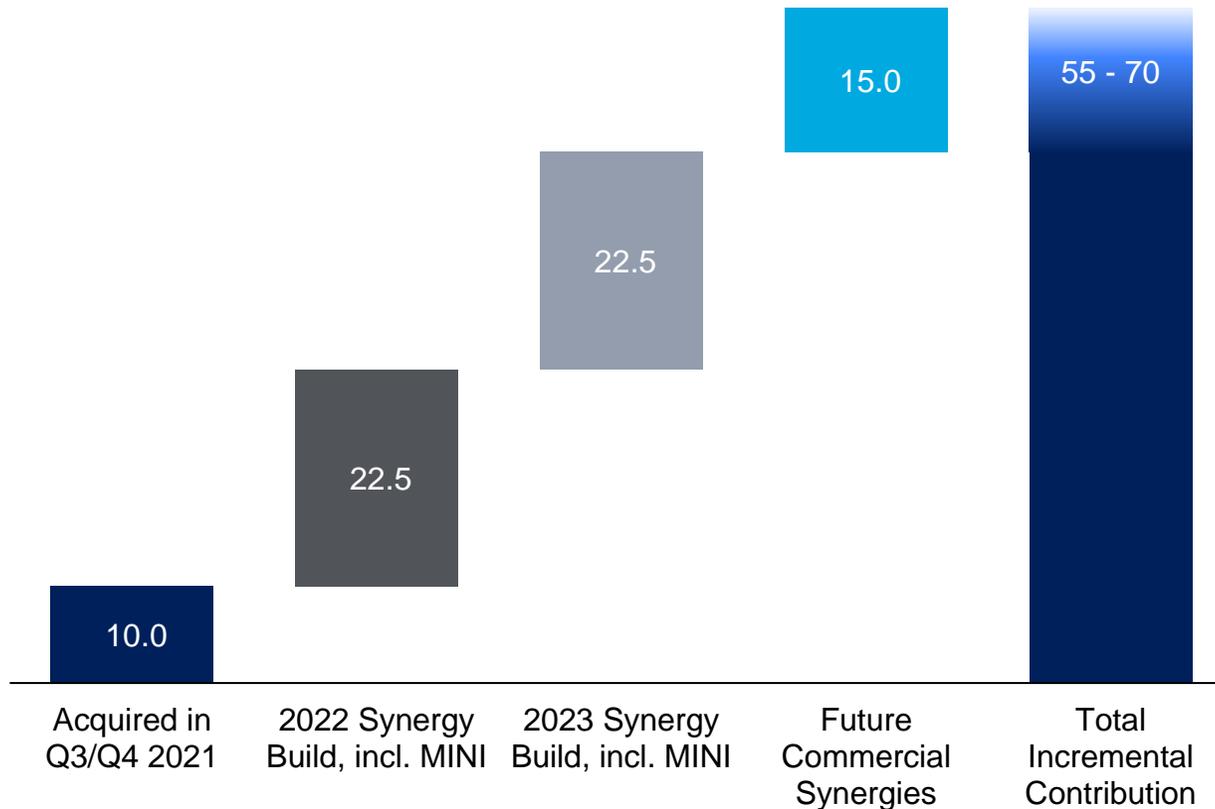
Lease Rate Optimization

Market Penetration

Logistics

Recent M&A

## Merger Related Adjusted EBITDA Contribution \$M



- **\$55 - \$70M** Adjusted EBITDA from recent M&A
  - \$42.5M remaining cost synergies from MINI merger<sup>1</sup>
  - \$10M acquired EBITDA from M&A in Q3/Q4 2021
  - \$2.5M cost synergies from M&A in Q3/Q4 2021
- Clear line of sight to cost and revenue synergies from back-office efficiencies, VAPS penetration, and rate optimization
- Scalable platform reduces pressure on cost structure over extended period
- Efficient and rapid integration with experienced and proficient team

## Key takeaway: our portfolio of credible initiatives will drive growth for at least 5 years

1

Value Added Products and Services (VAPS)

2

Lease Rate Optimization

3

Market Penetration

4

Logistics

5

Recent M&A

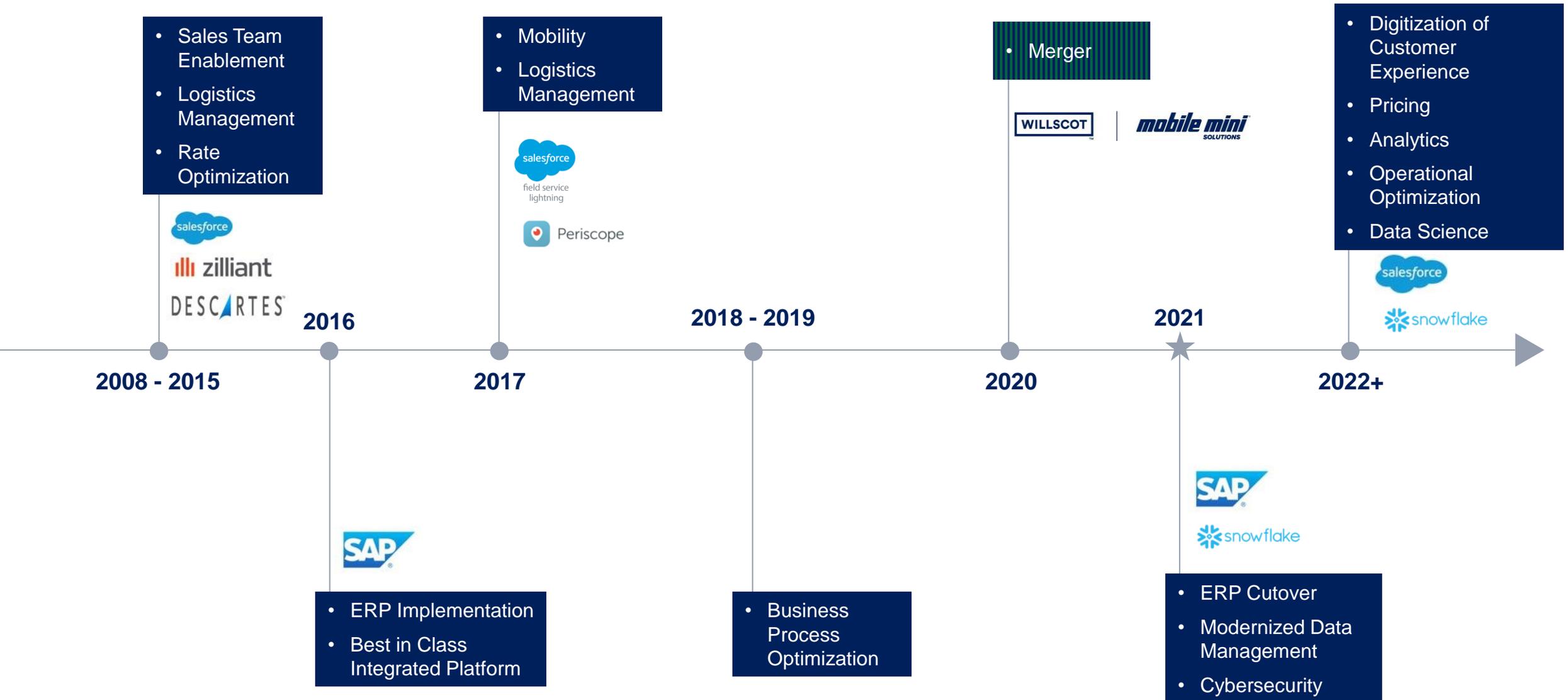
- We have a portfolio of growth initiatives within our control
- They are each highly credible – we’ve executed them before and have tangible proven results
- In aggregate, these are large in magnitude and long in duration, giving us visibility to growth over a 5+ year horizon
- Focusing resources on these opportunities is the highest and best use of our human and financial capital

# Technology

**Graeme Parkes**  
Chief Information Officer



# We have a successful history of business aligned technology investment



# Our integrated application landscape is best in class and supports our business strategy

- **Consolidated** system provides immediate improvement
  - Single **integrated** real-time financial platform
  - Real-time **access** to location and status of 377k units
  - Improved workforce planning resulting in faster **cost-effective** refurbishment turnaround
  - Ability to deploy fleet with more **accuracy** and agility
  - Increased **visibility** to raw material inventory
  - Single data warehouse **combining** all disparate legacy and future data



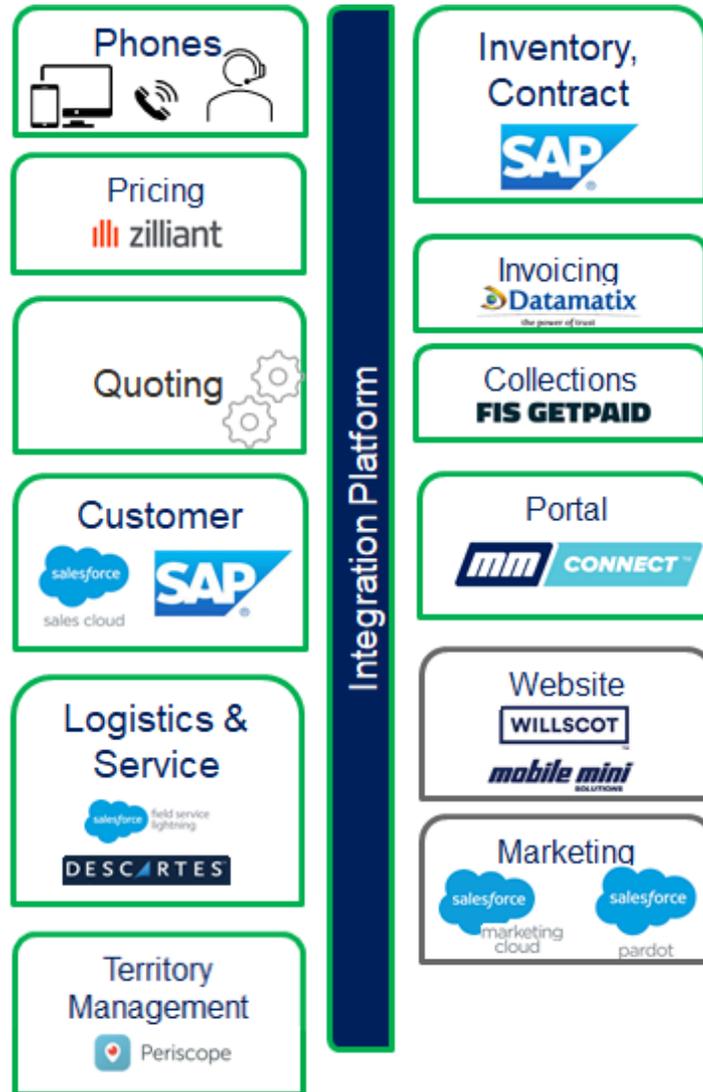
## We are in the early stages of rationalizing applications to improve efficiency and reduce cost

- **Standardizing common technology platforms and processes** – Increased efficiencies due to consistent utilization of solutions
- **Eliminate redundancy** – Identify and remove applications that perform similar or identical functions for different parts of the organization
- **Reduction of operating costs and working capital** – Significant opportunity for savings with the reduction of technical complexity and spread
- **Vendor management** – Enables negotiation of agreements that place demands back on the vendor to reduce risk or add business value
- **Reduce training and support requirements** – Ability to onboard and provide support efficiently and effectively to new team members



Specific initiatives directly supporting realization of \$40M+ of merger-related cost synergies

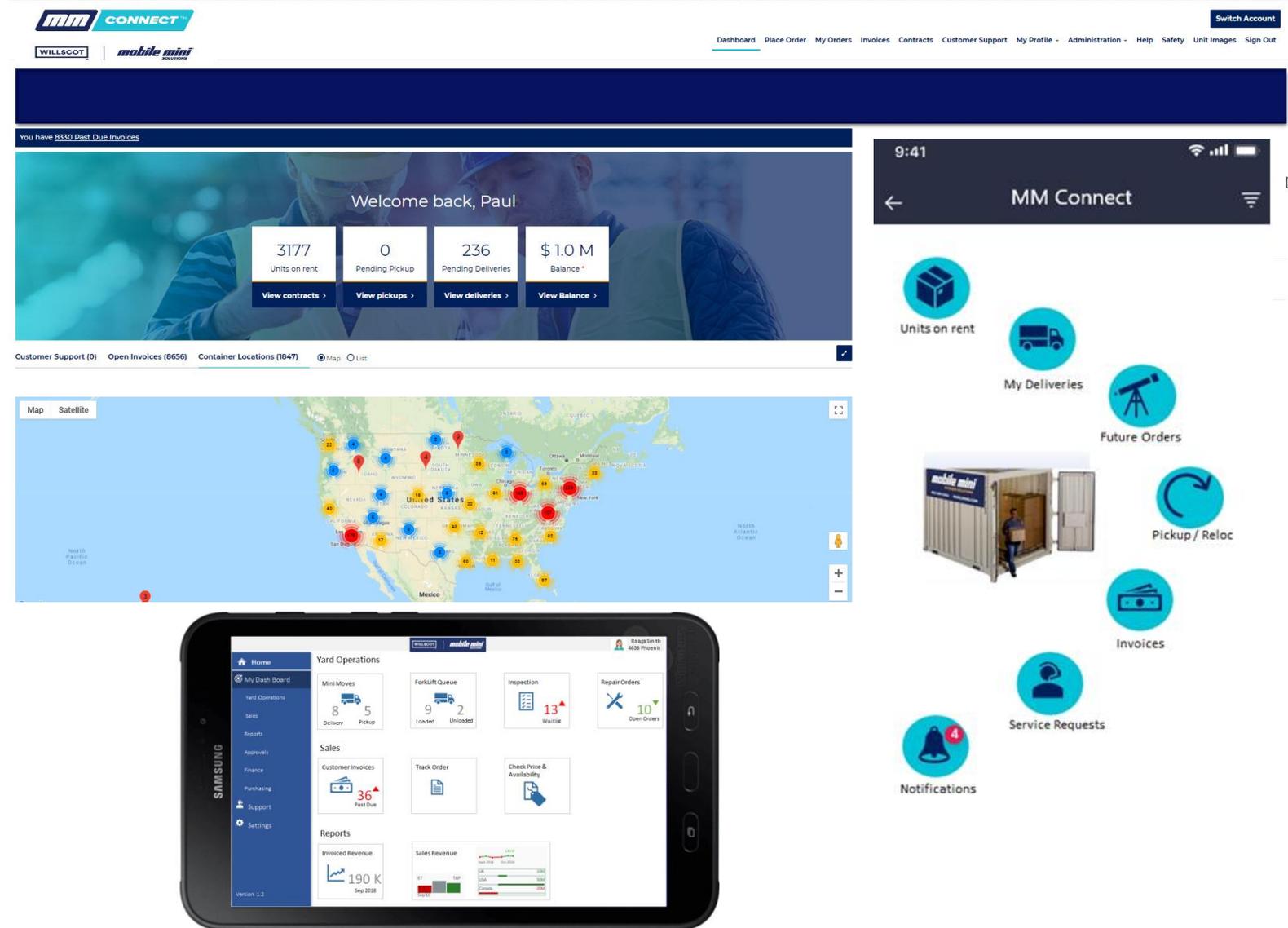
## 2022 harmonization efforts will focus on CRM and other high impact priorities



- Periscope supports **territory optimization** and sales team alignment
- Leverage SAP and Salesforce to **rationalize and segment customer** database
- Continuous and **expanding product development** and market penetration
- Enable further Zilliant-based **rate optimization**
- **Consolidate** Salesforce CRM platform
- Unified CPQ **order-entry solution** supporting all market segments
- Enhanced and **simplified** cross product line customer engagement
- All initiatives further **enhance customer experience**

# Enhanced customer engagement through digitization can further differentiate us

- **Digitization** of the overall customer experience
- Expand **customer engagement** with WSMM Connect
- Integrated **online ordering** capabilities
- On demand contract visibility and **service requests**
- Real time invoice review and **payment** functions
- Enhanced **e-commerce** capabilities
- Customer **self-service** reporting tools
- **Multiple channels** to engage the customer
- End to end experience **mobile-enabled**



# Logistics opportunity is enabled by continuous improvement of our technology tools

## Current Portfolio

**100,000**  
daily miles



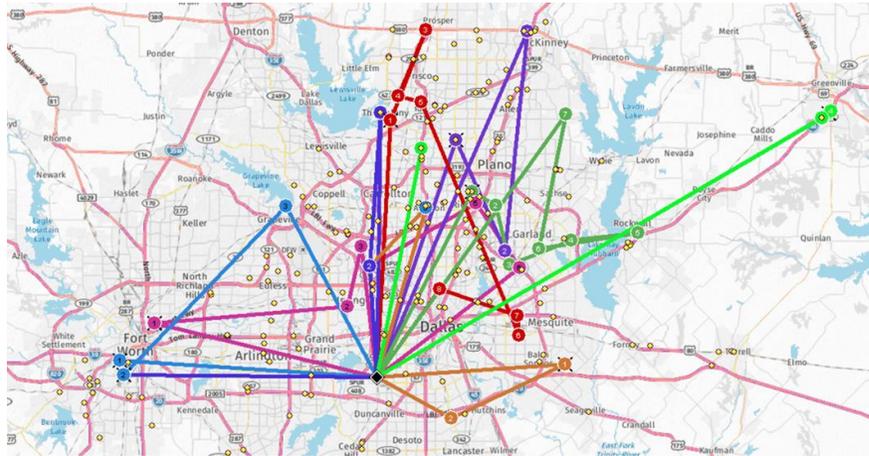
**680**  
trucks



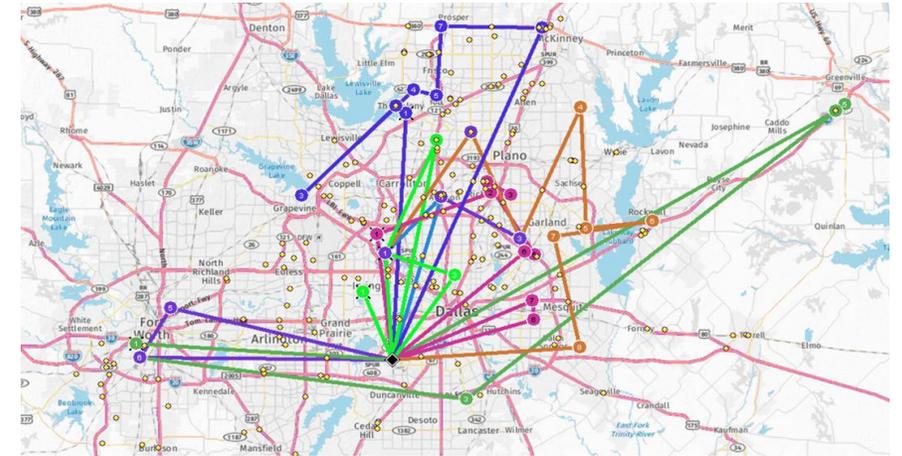
**2,000**  
daily trips



## Illustrative Current Routing<sup>1</sup>

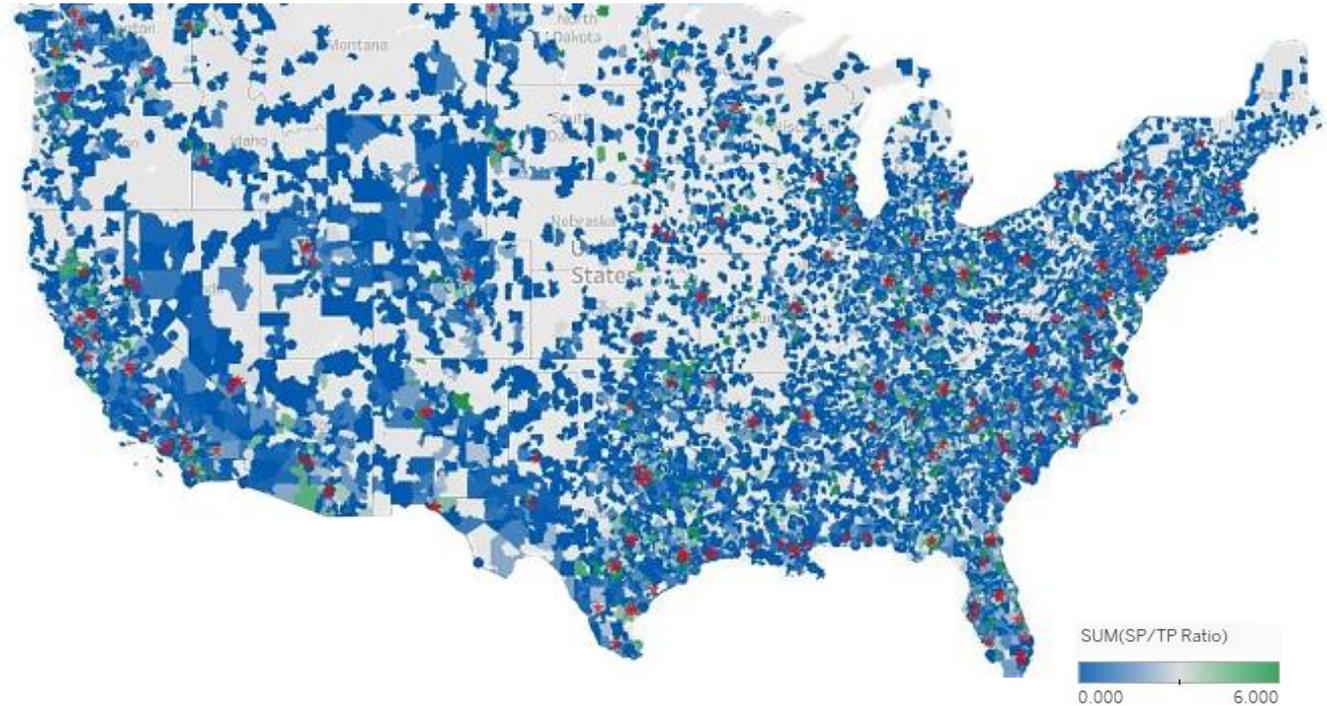


## Illustrative Optimized Routing<sup>1</sup>



# Opportunities for enhanced predictive analytics are immediately available

- **2,000,000+** moves over last 4 years
- Access to **acquisition** historical transaction data
- Insights from end-to-end process **data consolidation**
- More **historical data** than any competitor
- Improved fleet re-balancing, refurbishment, and Capex predictability
- Data-driven **directed sales** capabilities for improved cross-selling
- Opportunity to **enhance insights** with external data sources
- Enhanced **predictability** unlocks commercial and operational opportunities



★ Branch locations<sup>1</sup>

● Zip codes<sup>1</sup> with ratio greater than 3:1

● Zip codes<sup>1</sup> with ratio lower than 3:1

# Our scalable platform enables highly efficient M&A and integration capabilities

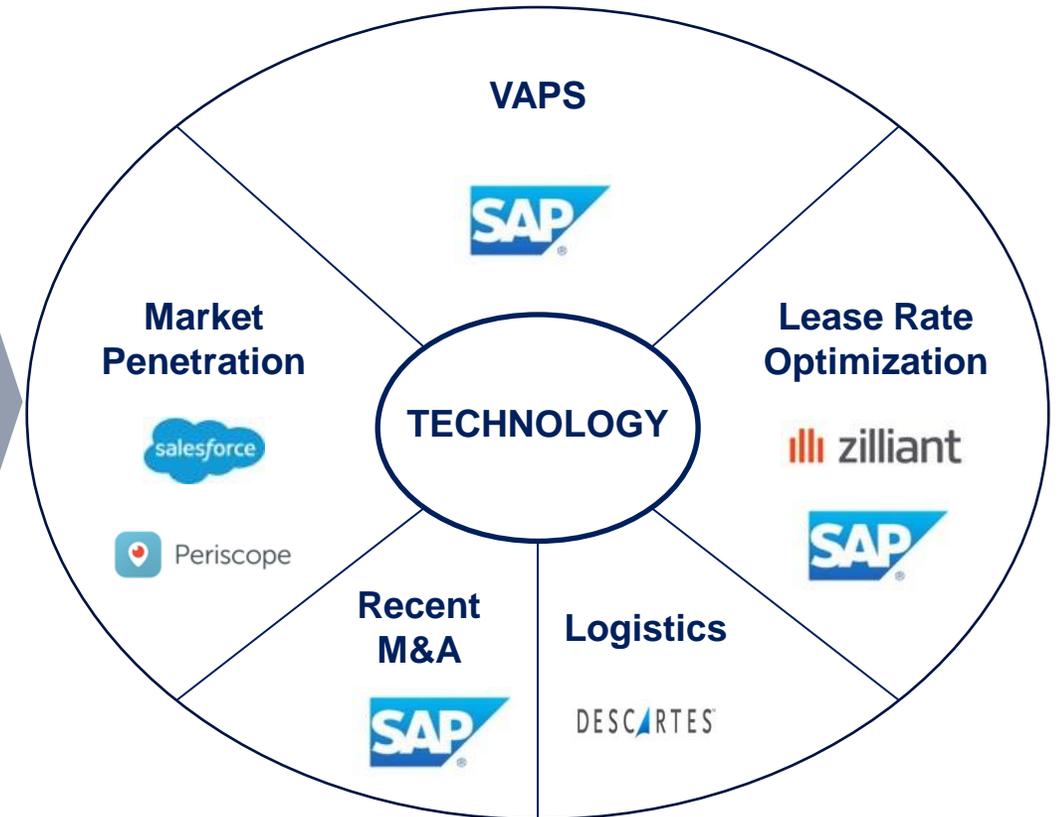
- Demonstrated capability of acquired company **integration**
- Definition of **dedicated** integration team using a disciplined and repeatable framework
- Rapid and **efficient** integration of all acquisition data
- **No disruption** to customer orders or billing cycle
- Deployment of repeatable and **scalable** processes across all markets
- Immediate **access** to historical market data

## Robust M&A Pipeline



# Key takeaway: our scalable technology investments differentiate WSC and underpin growth

- 1 Scalable world-class platform
- 2 Ease of acquisition and integration
- 3 Operational efficiencies
- 4 Customer engagement
- 5 World class analytics



# Environmental, Social & Governance

**Hezron Lopez**  
EVP, CHRO & ESG

**Jamie Bohan**  
Vice President, ESG



## Our ESG profile is based on an inherently sustainable business model

- 121+ Million sq. ft. of reusable, relocatable space
- Own 50%+ of our trucking fleet, insourcing more
- More than 4,000 experts, skilled trades, drivers
- 275+ branches across 4 countries



## Our ESG profile is based on an inherently sustainable business model

- 121+ Million sq. ft. of reusable, relocatable space
- Own 50%+ of our trucking fleet, insourcing more
- More than 4,000 experts, skilled trades, drivers
- 275+ branches across 4 countries



# We focus on the circular aspects of our business, our internal and external communities, and managing enterprise risk

## Environmental

- › **Reduce, Reuse, and Recycle** are Inherent in our Products
- › Reduce **GHG Emissions** as Part of Our Operations
- › Reduce **Waste** Delivered to Landfills
- › Improve **Energy Efficiency** of Our Products Over Time

## Social

- › Improve **Inclusion & Diversity** Across the Organization
- › Focus on **Community Partnering** Across All of Our Locations
- › Remain Diligent in Placing **Health & Safety** First & Always
- › Improve **Health & Wellness** Opportunities for All Our Employees
- › Improve **Customer Engagement** & Relations

## Governance

- › Enhance **Corporate Governance** Structure to Deliver on Customer, Shareholder, Community, and Employee Expectations
- › N&G Com. Provides ESG **Oversight**
- › Improve **Board/Management Diversity**
- › Internal Governance Structure Will Enable Delivery of ESG Expectations and Monitor **External Measures of Effectiveness**

# ESG is a key accelerant for our growth initiatives

## DELIVERING OPPORTUNITY



### MATERIALS

Reduce, Reuse, Recycle with our modular and storage units and VAPS



### CLIMATE

Reducing GHG emissions from our owned trucking and yard fleet



### HEALTH & SAFETY

Health & Safety First!  
At our branches, on the road, and at our customer sites



### INCLUSION

Ensuring every employee has the opportunity to thrive and seek upward mobility



### COMMUNITY

Leveraging our scale to lift up all **275+** of our communities and amplify our impact<sup>1</sup>

ALIGNED WITH OUR CUSTOMER AND EMPLOYEE VALUES

# Our business model is sustainable by design – modular space



8-9 times over life

1 time over life



- Sustainable by design
- Refurbishment
- VAPS compound benefits



# In house refurbishment capability extends asset lives and improves ROIC

Materials

Climate

Health & Safety

Inclusion & Community

Governance



# Our business model is sustainable by design – portable storage space

Materials

Climate

Health & Safety

Inclusion & Community

Governance



Used Containers



Portable Storage



Ground Level Office (GLO)



Storage ready to go to customer



GLO ready to go to customer

- Sustainable by design
- Repurpose
- Adding VAPS to the model



Legacy shelving



VAPS – reusable shelving and workspace

# Our Flex product reinvents temporary space

Materials

Climate

Health & Safety

Inclusion & Community

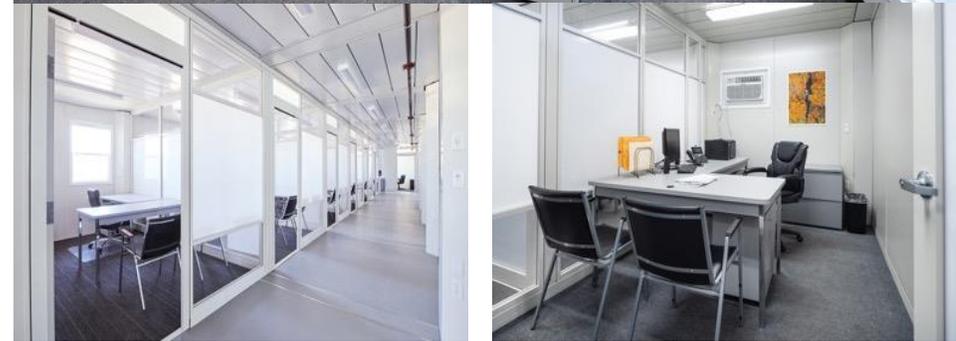
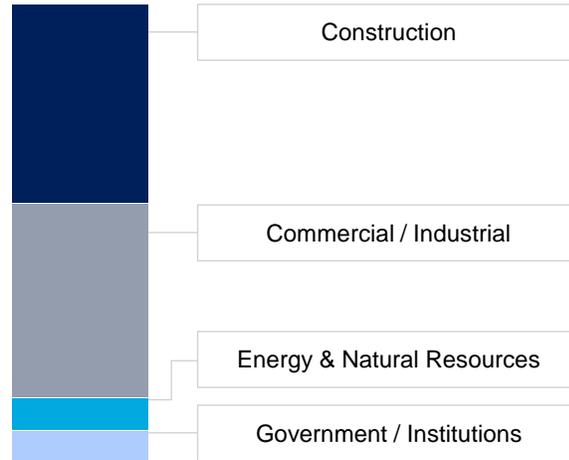
Governance



## FLEX™

- Panelized product
- Occupant health and comfort
- Energy efficient

### Industry Segments



# Our GHG emissions are small, but we can still make an impact

Materials

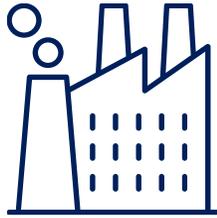
Climate

Health & Safety

Inclusion & Community

Governance

## Our emissions



**< .025**

Coal-fired power plant in one year

## Contributors to our footprint



Delivery Trucks



Yard Equipment



Service Vehicles

## Our opportunity



**>122,000**

Acres of US forests in one year

## Emissions reduction actions



Fuel Efficiency



Alternative Fuels

# Best in class Safety Management System and innovation protect our stakeholders

Materials

Climate

Health & Safety

Inclusion & Community

Governance

Get ready for next customer



At our branches and yards



On the road



At the job site

## Safety Save App



TRIR\* down



<1.00

\*Consolidated US Total Recordable Incident Rate (TRIR) for LTM relative to 2015

# We deliver opportunities for our employees and communities to thrive

Materials

Climate

Health & Safety

**Inclusion & Community**

Governance

## GROWING OUR PEOPLE



INCLUSION & DIVERSITY



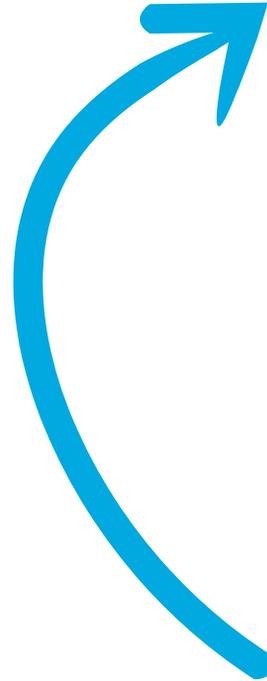
LEARNING & DEVELOPMENT



HEALTH & WELLNESS



COMMUNITY



## DELIVERING OPPORTUNITY



# We deliver opportunities for our employees to amplify their impact and seek upward mobility

Materials

Climate

Health & Safety

**Inclusion & Community**

Governance

## GROWING OUR PEOPLE



**INCLUSION & DIVERSITY**



**LEARNING & DEVELOPMENT**



**HEALTH & WELLNESS**



**COMMUNITY**



## DELIVERING OPPORTUNITY

Amplify Your Impact. Seek Upward Mobility.



**Entry level**

Yard Workers, Drivers, Sales

**Non-traditional candidates from our local communities:**

Veterans, Second Chance, Minimum Wage, etc

# We seek diverse and sophisticated candidates for our Board of Directors

Materials

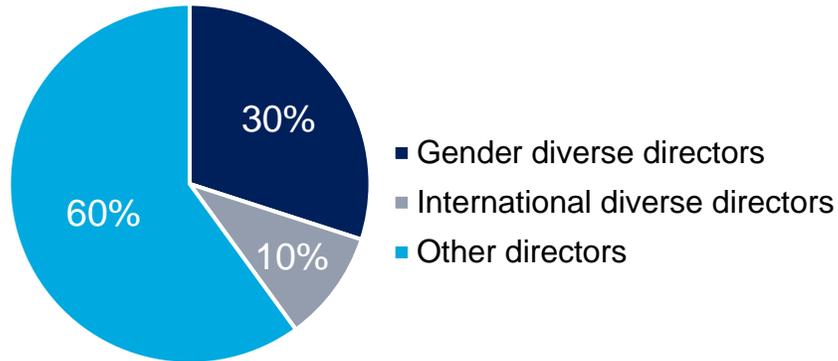
Climate

Health & Safety

Inclusion & Community

Governance

## WillScot Mobile Mini Board of Directors



As of 11/8/2021



Future State

- Adding racial/ethnic diversity
- Adding/maintaining gender diversity
- Expanding skillsets, expertise

## WSC Relevant Director Skills

### Current

<b>Leadership</b>	Executive experience managing business operations and strategic planning
<b>Finance</b>	Knowledge of or experience in accounting, financial reporting, or auditing processes and standards
<b>Industry</b>	Experience in or with the specialty rental services industry
<b>Strategy</b>	Knowledge of or experience in strategic combinations, expansions, and operations
<b>Independence</b>	Under both the SEC regulations and Nasdaq listing standards
<b>Public Company</b>	Knowledge of public company governance matters, policies, and best practices

### Enhancements

<b>Logistics</b>	Experience with transport, fleet, and logistics solutions
<b>Digital/Data Analytics</b>	Knowledge and experience with adopting a digital forward capability enabled by data analytics
<b>End Market Expertise</b>	Experience in our customer end markets (e.g. retail, etc.)
<b>Human Capital Development</b>	Experience in the development, improvement, and upskilling of individual capabilities, specifically the skilled trades
<b>ESG Background</b>	Knowledge of environmental, social, and governance approach to business as a means of expressing how a company interacts with its stakeholders

# Our Board governance and oversight helps us manage and mitigate risks

Materials

Climate

Health & Safety

Inclusion & Community

Governance



# Key takeaway: our sustainable model enables growth and drives stakeholder value

1 Sustainable Business Model

2 ESG Enables Growth

3 Value Creation Focus

4 Scale Amplifies Impact

5 Board Oversight



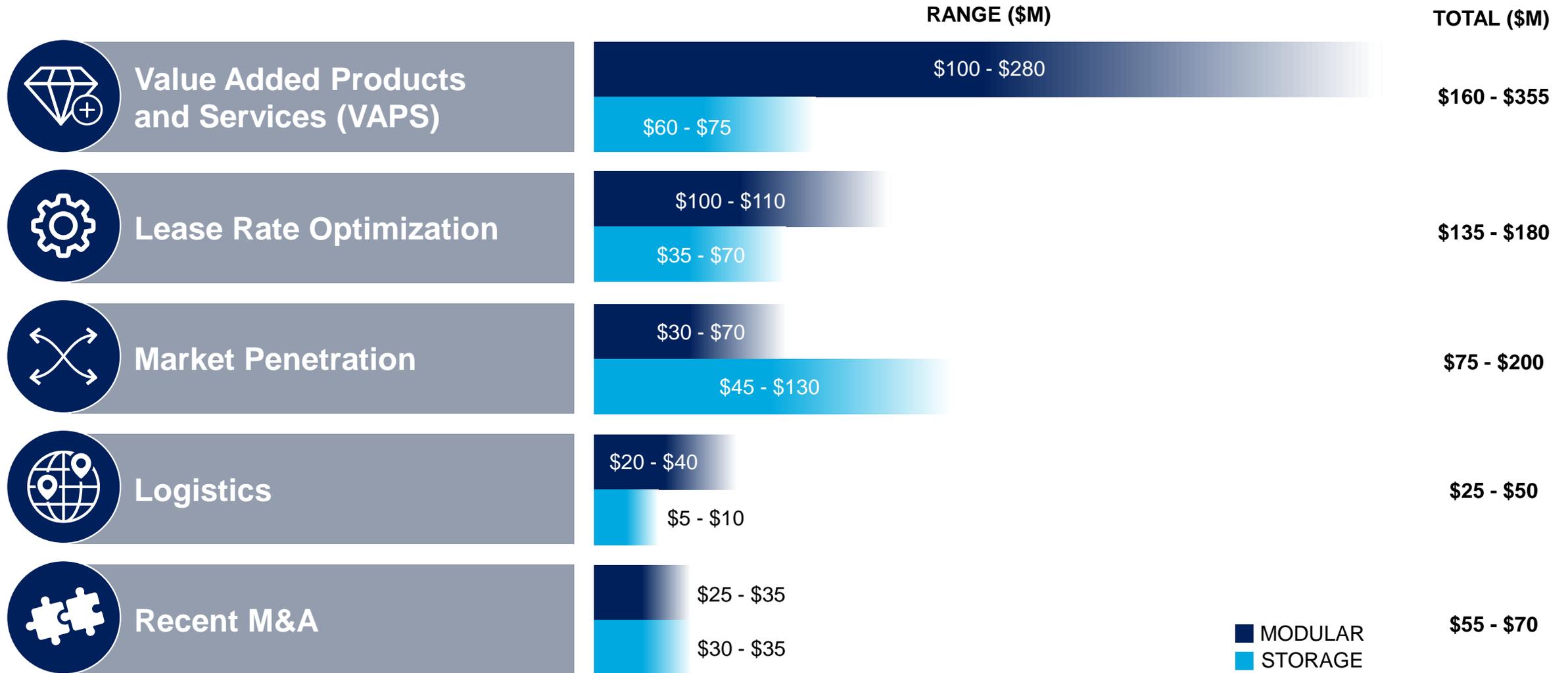
# Outlook

**Tim Boswell**

President & Chief Financial Officer

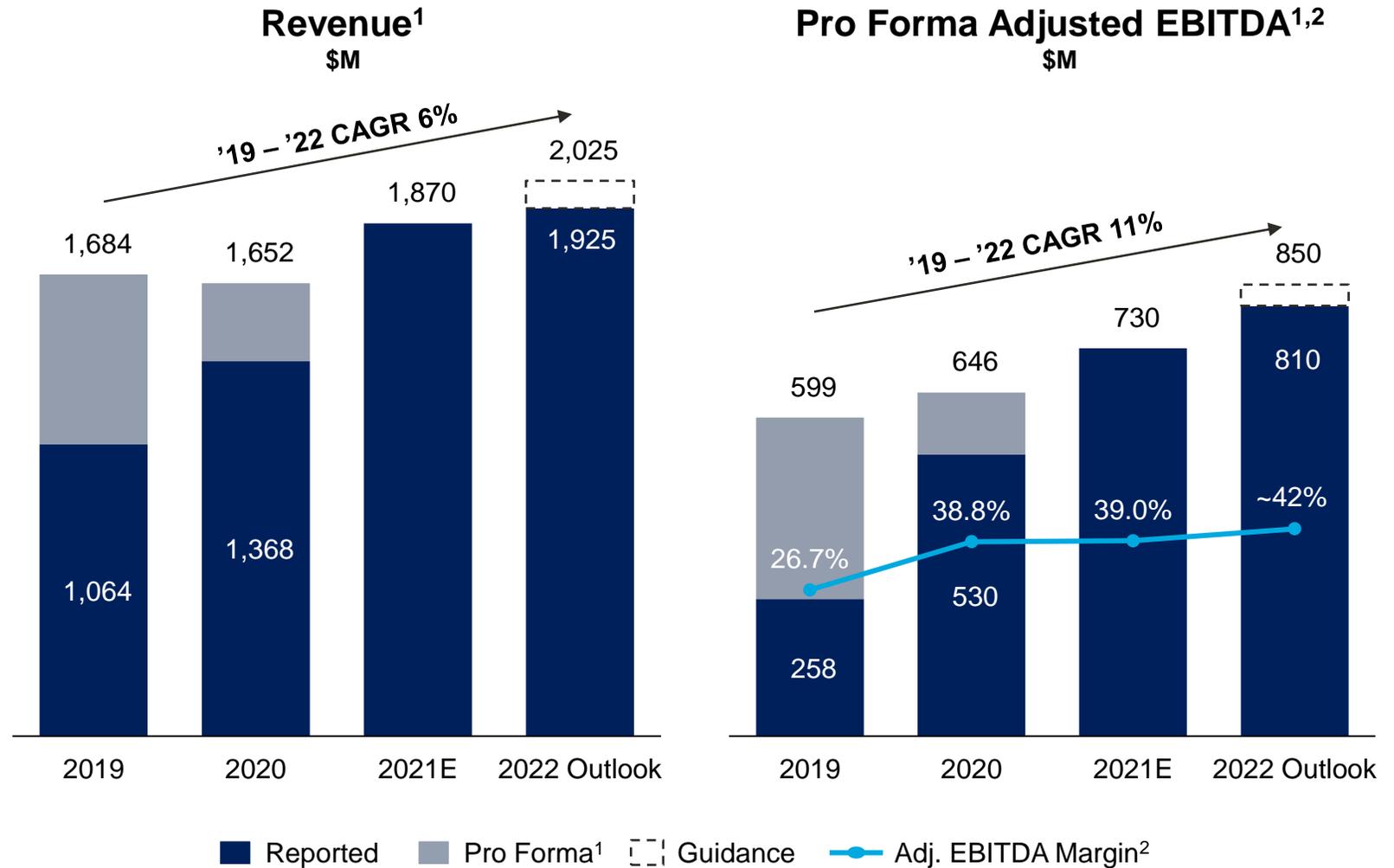


# Our portfolio of growth levers gives us attractive optionality and multiple pathways to exceed \$1B Adjusted EBITDA in 3 to 5 years



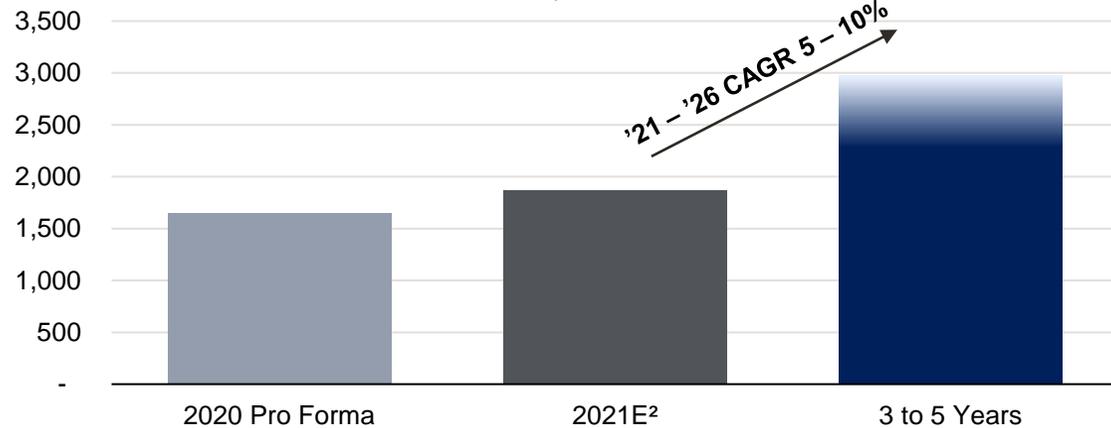
# 2022 Outlook reflects continuation of growth initiatives with expanding margins

- 13% Adjusted EBITDA growth from 2021 to 2022
- 3 - 8% Revenue growth
- **11 - 16% Adjusted EBITDA growth**
- **~300 bps margin expansion**
- **>80% flow-through** of revenue growth to EBITDA at the midpoints
- Margins remain on upward trajectory heading into 2023
- \$225M - \$275M net capex will be demand driven

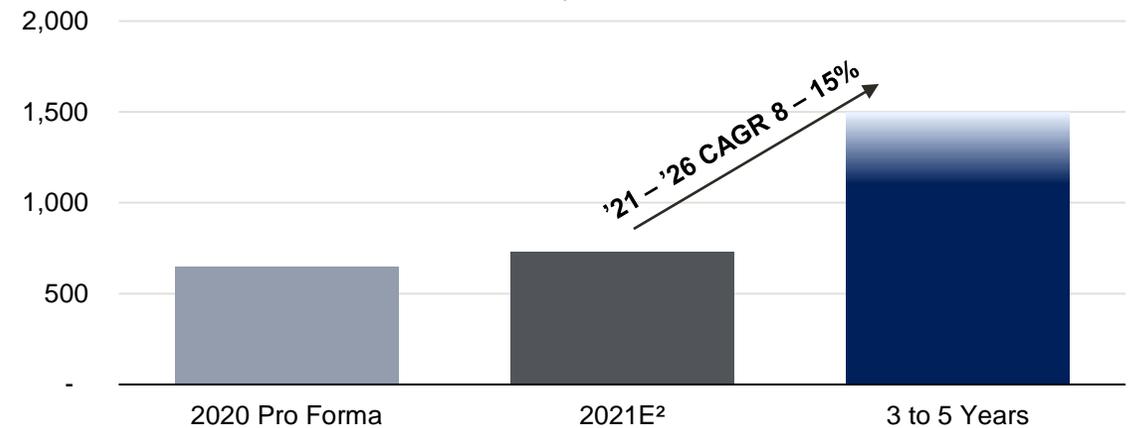


# Our compelling financial profile will continue to strengthen as we execute

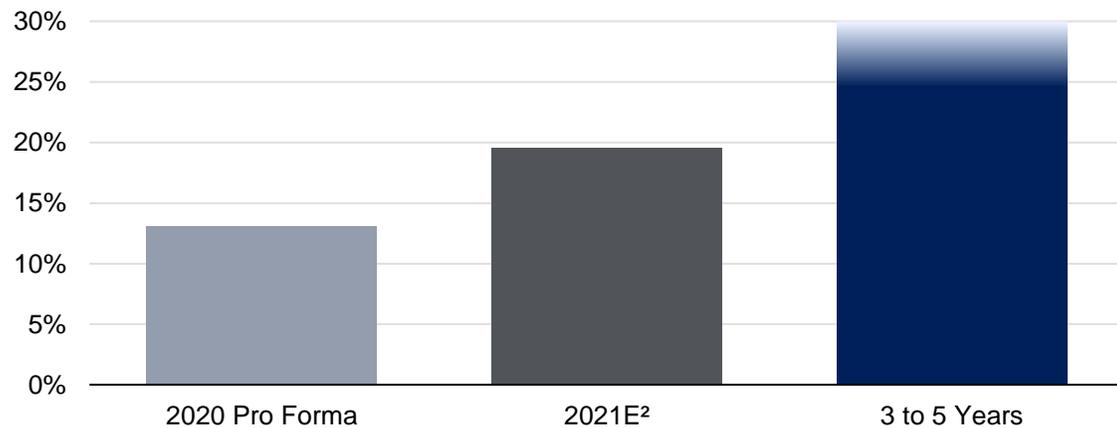
**Revenue<sup>1</sup>**  
\$M



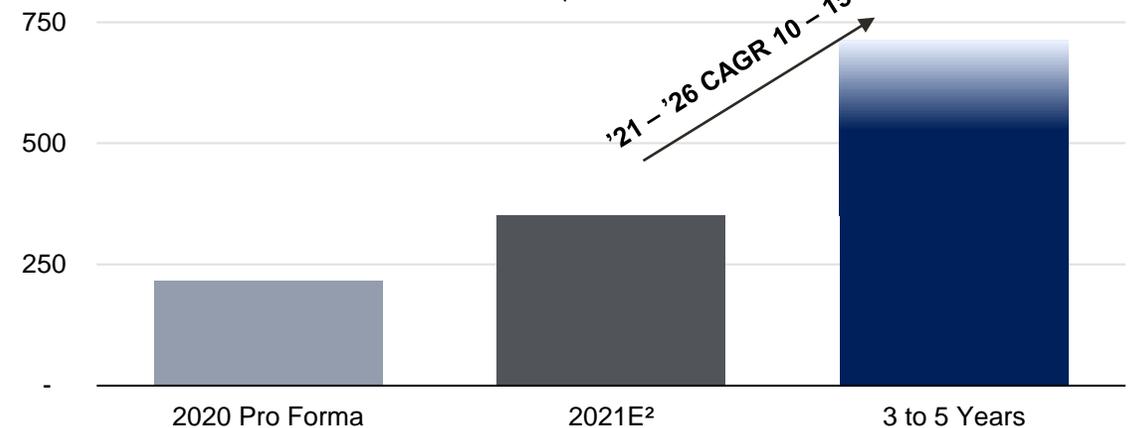
**Adjusted EBITDA<sup>1,3</sup>**  
\$M



**Free Cash Flow Margin<sup>1</sup>**  
%



**Free Cash Flow<sup>1</sup>**  
\$M



<sup>1</sup> Ranges reflect base and high case estimates.

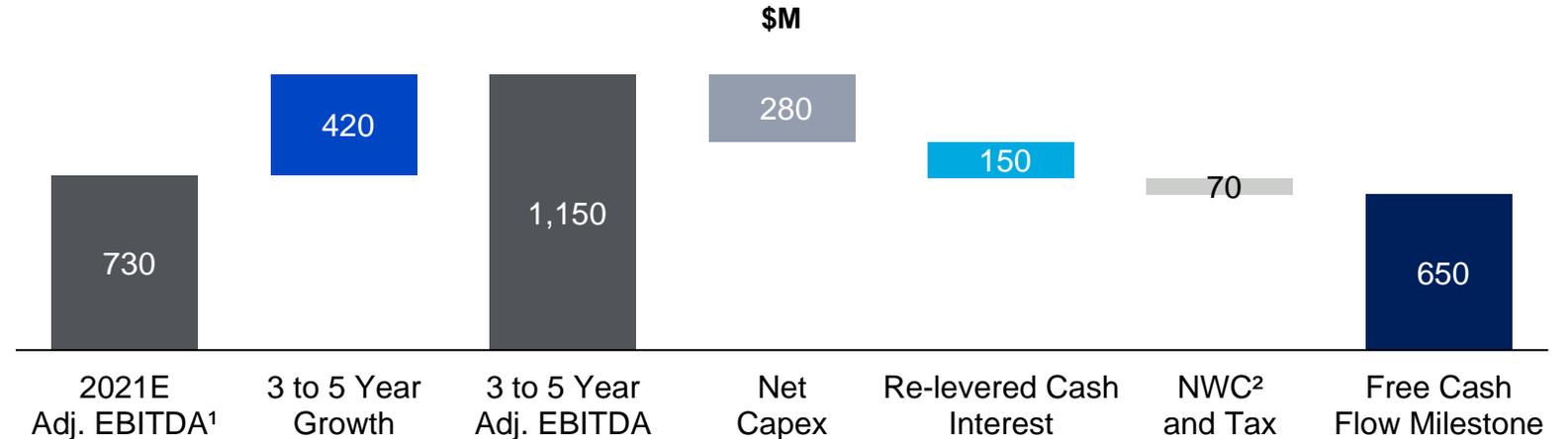
<sup>2</sup> Midpoint of 2021 guidance.

<sup>3</sup> Adjusted EBITDA is a non-GAAP measure defined as net income (loss) before income tax expense, net interest expense, depreciation and amortization adjusted for non-cash items considered non-core to business operations including net currency (gains) losses, goodwill and other impairment charges, restructuring costs, costs to integrate acquired companies, non-cash charges for stock compensation plans, gains and losses resulting from changes in fair value and extinguishment of warrant liabilities, and other discrete expenses. See Appendix for reconciliation to GAAP metric.

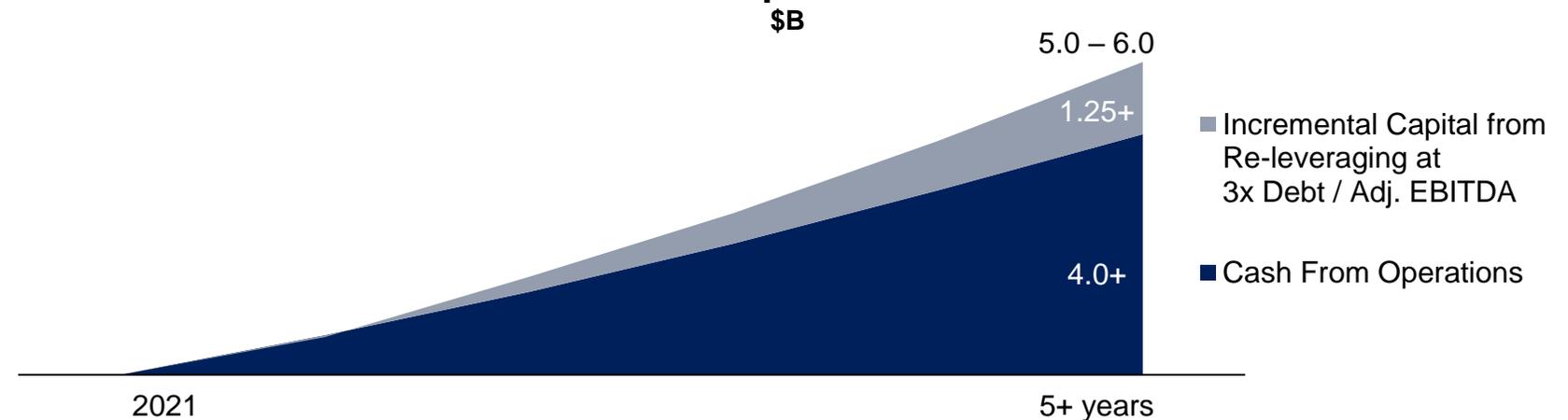
# Our robust free cash flow provides ample capital to reinvest and compound returns

- Illustrative example drives **85%** free cash flow growth from ~\$350M in 2021 to **\$650M**
- Portfolio of opportunities and flexible capex create multiple paths to this milestone
- Holding leverage constant at 3.0x provides incremental capital as EBITDA grows
- Growth and re-leveraging generate **\$5-\$6B** cumulative capital over 5 years
- Represents **60-75%** of current market cap available for reinvestment

## Illustrative Annual Free Cash Flow



## Illustrative Cumulative Capital Available Over 5+ Years

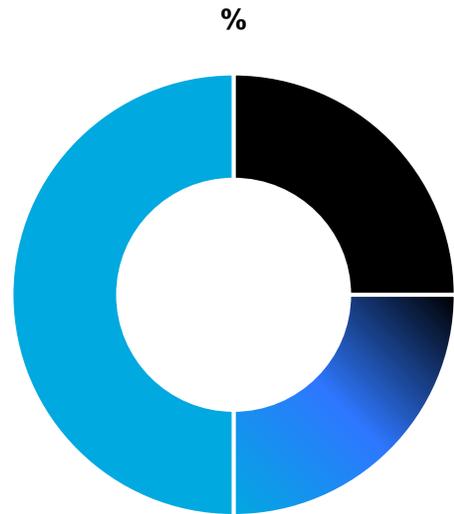


<sup>1</sup> Midpoint of 2021 guidance. Adjusted EBITDA is a non-GAAP measure defined as net income (loss) before income tax expense, net interest expense, depreciation and amortization adjusted for non-cash items considered non-core to business operations including net currency (gains) losses, goodwill and other impairment charges, restructuring costs, costs to integrate acquired companies, non-cash charges for stock compensation plans, gains and losses resulting from changes in fair value and extinguishment of warrant liabilities, and other discrete expenses. See Appendix for reconciliation to GAAP metric.

<sup>2</sup> Net working capital (NWC).

# Organic FCF generation compounded by smart capital allocation provide multiple paths to more than *double* FCF / Share

## Capital Allocation Framework \$5 – \$6B Over 5 Years



- Net Capex
- M&A
- Returns to Shareholders

	Current	Future FCF 3x Leverage 0% M&A, 75% Repurchases <sup>2</sup>		Future FCF 3x Leverage 25% M&A, 50% Repurchases <sup>2</sup>	
FCF	\$350	\$650	+86%	\$775	+121%
FDSO <sup>1</sup>	227	145	-36%	175	-23%
FCF / Share	\$1.54	\$4.48	2.9x	\$4.43	2.9x

- Organic FCF growth is our strongest value creation lever
- Capital allocated to M&A and / or repurchases compound value creation
- Maintaining conservative 3x leverage expands our capacity to create value
- Multiple pathways exist to drive 20%+ compound annual growth of FCF / Share

<sup>1</sup> Fully-diluted share count using the treasury stock method and share count as of 11/1/2021.

<sup>2</sup> Assumes \$5.5B of capital available for reinvestment over 5 years, 25% of capital allocated to organic capital expenditures (\$275M annually), repurchases at \$50 per share, and acquisitions at 9x EBITDA and 60% conversion of acquired EBITDA to FCF. M&A scenario assumes no additional capital reinvestment capacity from acquired EBITDA

## We have a clear formula to drive sustainable growth and returns

- Portfolio of growth initiatives gives us optionality and multiple paths to meet and exceed Revenue and Adjusted EBITDA milestones
- Return on Invested Capital is an outcome of our capital efficient growth initiatives
- Maintaining appropriate long-term leverage for a resilient business model creates additional capital for deployment

Clear path to invest in M&A and/or our own stock to compound Free Cash Flow Per Share by **>2x**

Performance Metric	2021E <sup>1</sup>	3 to 5 Year Operating Range
Revenue CAGR	5% <sup>2</sup>	5 - 10%
Adjusted EBITDA Margin	39%	40 - 45%
Return On Invested Capital <sup>3</sup>	10%	10 - 15%
Net Debt / Adjusted EBITDA	3.7x <sup>4</sup>	3.0 - 3.5x
Free Cash Flow (\$M)	\$350	\$500 - \$650
Free Cash Flow Margin	20%	20 - 30%
Free Cash Flow Per Share	\$1.50	\$2.00 - \$4.00+

<sup>1</sup> Midpoint of 2021 guidance.

<sup>2</sup> Relative to 2019 Pro Forma

<sup>3</sup> ROIC defined as Net Operating Profit After Tax (NOPAT) divided by Average Invested Capital. NOPAT calculated using LTM Adjusted EBITDA less GAAP taxes. Average Invested Capital calculated using Book Value of Total Equity and Total Debt and Capital Leases, net of deferred financing, and reduced by Goodwill and Intangibles. See Appendix for Non-GAAP reconciliation.

<sup>4</sup> As of Q3 2021. See Q3 2021 investor presentation for calculation.

# Closing Remarks

**Brad Soultz**  
Chief Executive Officer



# Key takeaway: our aggressive growth mindset, enabled by best-in-class execution, drives shareholder and stakeholder value creation

1 Portfolio of Growth Initiatives

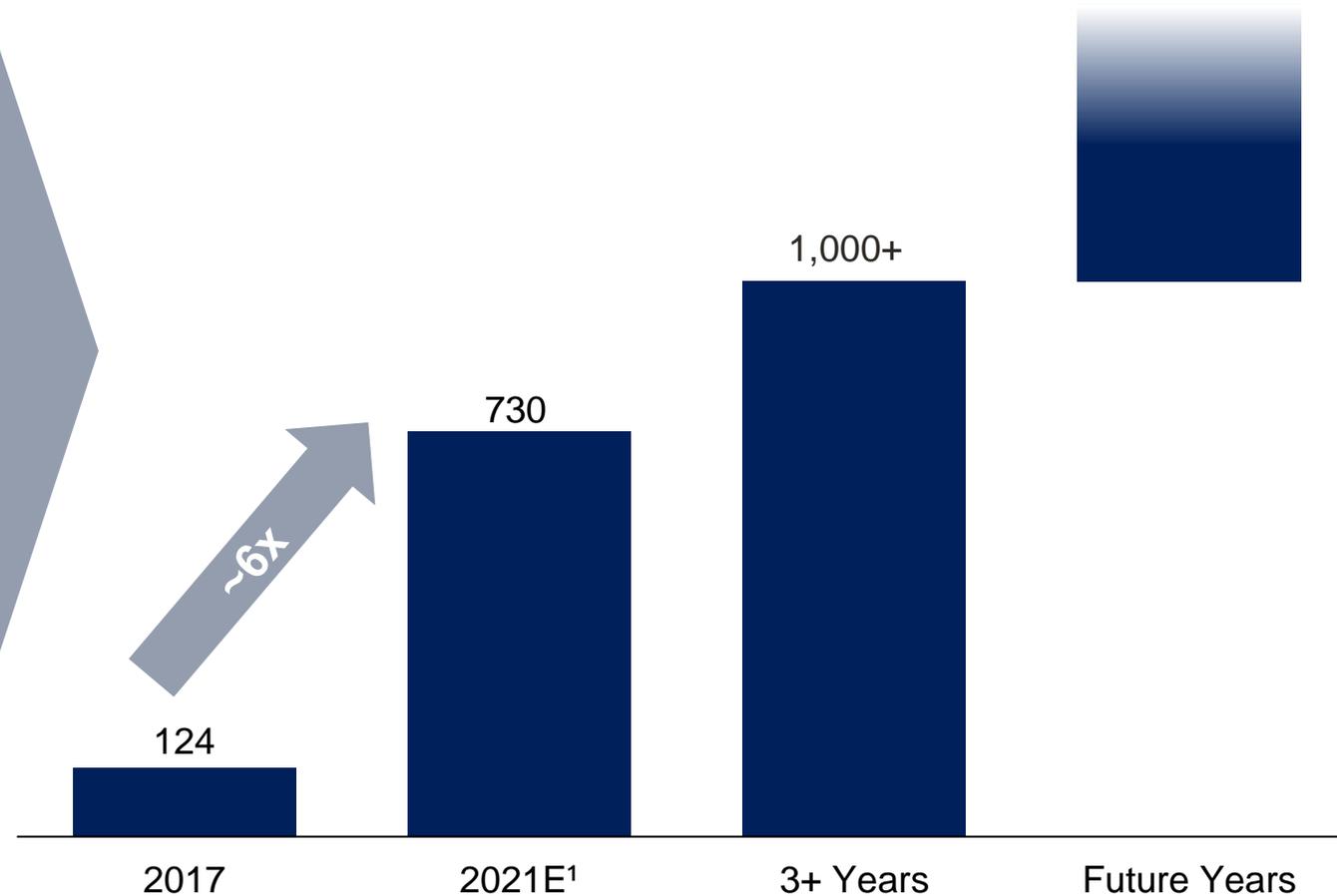
2 Best in Class Team

3 Technology Foundation

4 Sustainable Business Model

5 Driving Value Creation

Adjusted EBITDA Growth  
\$M



# OUR COMPANY VALUES

## We Are



**Dedicated To Health & Safety**

We take responsibility for our own well-being and for those around us. Health and safety are first, last and everything in-between.



**Committed To Inclusion & Diversity**

We are stronger together when we celebrate our differences and strive for inclusiveness. We encourage collaboration and support the diverse voices and thoughts of our employees and communities.



**Driven To Excellence**

We measure success through our results and the achievement of our goals. We continuously improve ourselves, our products and services in pursuit of shareholder value.



**Trustworthy & Reliable**

We hold ourselves accountable to do the right thing, especially when nobody's looking.



**Devoted To Our Customers**

We anticipate the growing needs of our customers, exceed their expectations and make it easy to do business with us.



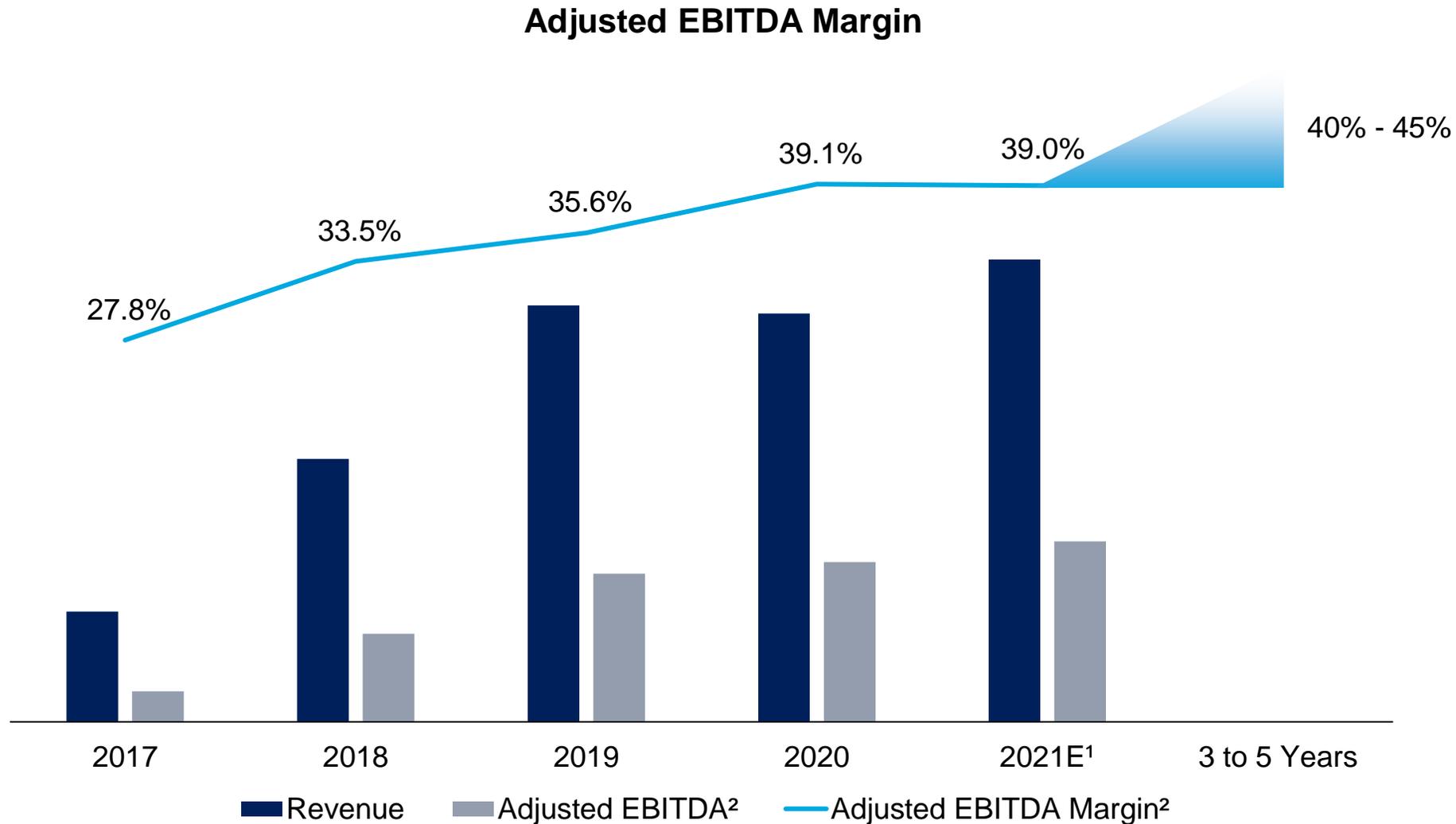
**Community Focused**

We actively engage in the communities we serve and deliver sustainable solutions.

# Appendix



# Our Adjusted EBITDA Margins have expanded as we leveraged our scale and best practices across our portfolio

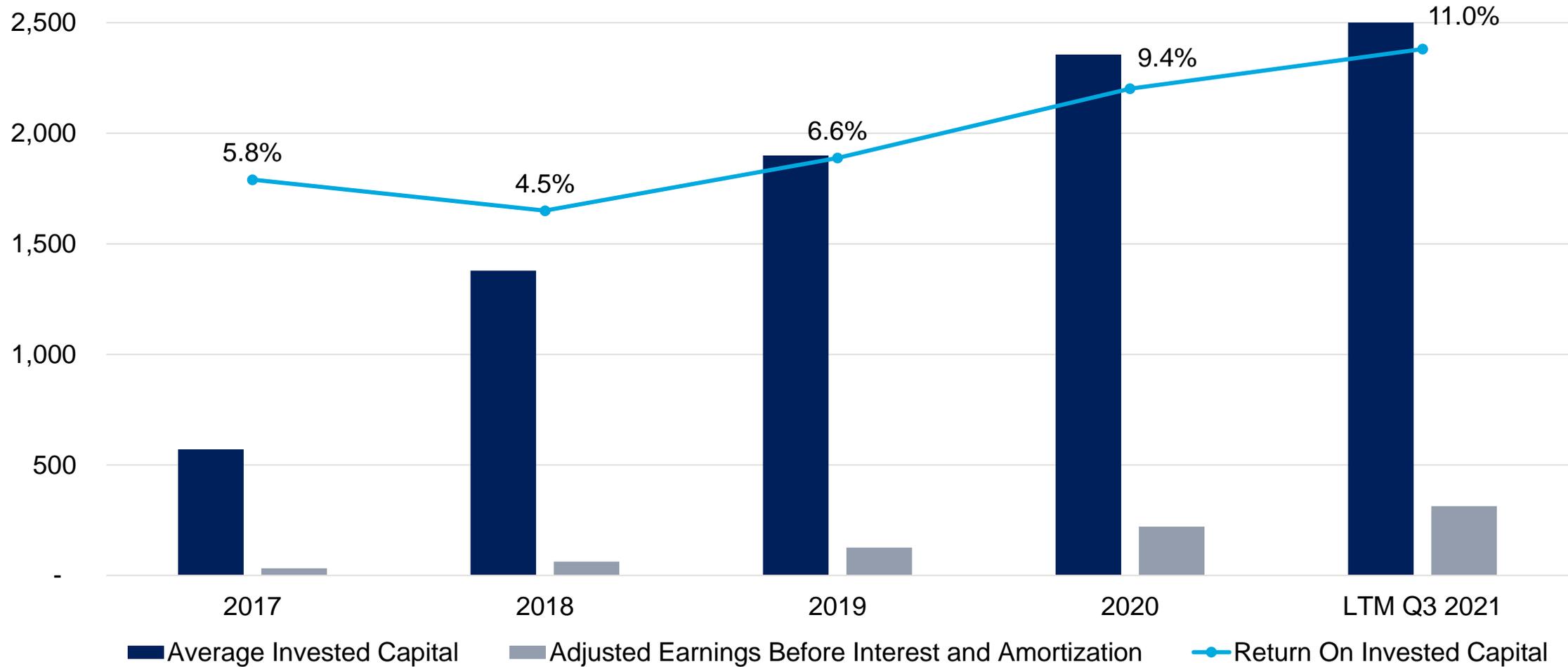


- Adjusted EBITDA margins have expanded for years
- Margins display seasonal compression as deliveries increase and we incur incremental variable costs
- Margins will continue to expand due to scale advantages

# Clear formula to drive sustainable growth and returns

## Historical Return on Invested Capital<sup>1</sup>

\$M



# Reconciliation of non-GAAP measures – Pro Forma Adjusted EBITDA

Adjusted EBITDA is a non-GAAP measure defined as net income (loss) before income tax expense, net interest expense, depreciation and amortization adjusted for non-cash items considered non-core to business operations including net currency (gains) losses, goodwill and other impairment charges, restructuring costs, costs to integrate acquired companies, non-cash charges for stock compensation plans, gains and losses resulting from changes in fair value and extinguishment of warrant liabilities, and other discrete expenses. The reconciliation below incorporates all pro forma adjustments made to present the historical consolidated statements of operations of WillScot Mobile Mini, giving effect to the following items as if they had occurred on January 1, 2019:

- (i) the Merger with Mobile Mini;
- (ii) borrowings under the Company's 2025 Secured Notes and the 2020 ABL Facility;
- (iii) extinguishment of the Mobile Mini credit facility and senior notes assumed in the Merger and subsequently repaid;
- (iv) repayment of our 2017 ABL Facility and the 2022 Senior Notes repaid contemporaneously with the Merger;
- (v) the transaction costs incurred in connection with the Merger, and
- (vi) elimination of non-controlling interest in connection with the Sapphire Exchange as contemplated by the Merger.

(in thousands)	Year Ended December 31,	
	2020 (as restated)	2019 (as restated)
Net income (loss)	\$123,826	(\$28,341)
Loss on extinguishment of debt	22,719	7,366
Income tax expense	34,549	28,892
Interest expense	127,052	126,126
Depreciation and amortization	292,616	284,723
Fair value (gain) loss on common stock warrant liabilities	(3,461)	109,622
Currency gains, net	(316)	(414)
Goodwill and other impairment charges	–	2,848
Restructuring costs, lease impairment expense, other related charges (a)	11,403	12,429
Transaction fees	–	3,129
Integration costs (b)	18,338	26,607
Stock compensation expense	15,280	21,807
Other	4,459	4,647
Adjusted EBITDA	<u>\$646,465</u>	<u>\$599,441</u>

(a) Restructuring costs, lease impairment and other related charges include costs associated with restructuring plans designed to streamline operations and reduce costs including employee termination costs.

(b) Costs to integrate acquired companies include outside professional fees, fleet relocation expenses, employee training costs, and other costs.

# Reconciliation of non-GAAP measures – Pro Forma Adjusted EBITDA

Adjusted EBITDA is a non-GAAP measure defined as net income (loss) before income tax expense, net interest expense, depreciation and amortization adjusted for non-cash items considered non-core to business operations including net currency (gains) losses, goodwill and other impairment charges, restructuring costs, costs to integrate acquired companies, non-cash charges for stock compensation plans, gains and losses resulting from changes in fair value and extinguishment of warrant liabilities, and other discrete expenses. The reconciliation below incorporates all pro forma adjustments made to present the historical consolidated statements of operations of WillScot Mobile Mini, giving effect to the following items as if they had occurred on January 1, 2019:

- (i) the Merger with Mobile Mini;
- (ii) borrowings under the Company's 2025 Secured Notes and the 2020 ABL Facility;
- (iii) extinguishment of the Mobile Mini credit facility and senior notes assumed in the Merger and subsequently repaid;
- (iv) repayment of our 2017 ABL Facility and the 2022 Senior Notes repaid contemporaneously with the Merger;
- (v) the transaction costs incurred in connection with the Merger, and
- (vi) elimination of non-controlling interest in connection with the Sapphire Exchange as contemplated by the Merger.

(in thousands)	Year Ended December 31,	
	2018	2017
(Loss) income from continuing operations before income taxes	(\$13,734)	(\$165,398)
Loss on extinguishment of debt	8,755	–
Interest expense	122,504	107,076
Depreciation and amortization	187,074	81,292
Currency (gains) losses, net	(688)	(12,878)
Goodwill and other impairments	2,848	60,743
Transaction costs	–	23,881
Restructuring costs, lease impairment and other related charges (a)	12,429	2,196
Integration costs (b)	26,607	–
Stock compensation expense	6,686	–
Other income (expense) (c)	4,067	2,515
Fair value (gain) loss on common stock warrant liabilities (d)	–	–
Algeco LTIP expense	–	9,382
Algeco corporate overhead	–	15,112
<b>Adjusted EBITDA</b>	<b>\$356,548</b>	<b>\$123,921</b>

(a) Restructuring costs, lease impairment and other related charges include costs associated with restructuring plans designed to streamline operations and reduce costs including employee termination costs.

(b) Costs to integrate acquired companies include outside professional fees, fleet relocation expenses, employee training costs, and other costs.

(c) Other expense represents primarily acquisition-related costs such as advisory, legal, valuation and other professional fees in connection with actual or potential business combinations, which are expensed as incurred, but do not reflect ongoing costs of the business.

(d) Information estimating fair value (gain) loss on common stock warrant liabilities is unavailable to the Company without unreasonable effort for these periods.

## Reconciliation of non-GAAP measures – Adj. EBITDA Margin % and Pro Forma Adj. EBITDA Margin %<sup>(1)</sup>

Adjusted EBITDA Margin is a non-GAAP measure defined as Adjusted EBITDA divided by Revenue. Management believes that the presentation of Adjusted EBITDA Margin % provides useful information to investors regarding the performance of our business. The following tables provides a reconciliation of Adjusted EBITDA Margin %. The reconciliation below incorporates all pro forma adjustments made to present the historical consolidated statements of operations of WillScot Mobile Mini, giving effect to the following items as if they had occurred on January 1, 2019:

- (i) the Merger with Mobile Mini;
- (ii) borrowings under the Company's 2025 Secured Notes and the 2020 ABL Facility;
- (iii) extinguishment of the Mobile Mini credit facility and senior notes assumed in the Merger and subsequently repaid;
- (iv) repayment of our 2017 ABL Facility and the 2022 Senior Notes repaid contemporaneously with the Merger;
- (v) the transaction costs incurred in connection with the Merger, and
- (vi) elimination of non-controlling interest in connection with the Sapphire Exchange as contemplated by the Merger.

(in thousands)	Year Ended December 31,	
	2020	2019
Pro Forma Adjusted EBITDA <sup>1</sup> (A)	\$646,465	\$599,441
Pro Forma Revenue (B)	1,651,885	1,683,683
Pro Forma Adjusted EBITDA Margin % (A/B)	39.1%	35.6%

(in thousands)	Year Ended December 31,	
	2018	2017
Adjusted EBITDA <sup>1</sup> (A)	\$356,548	\$123,921
Revenue (B)	1,063,665	445,942
Adjusted EBITDA Margin % (A/B)	33.5%	27.8%

## Reconciliation of non-GAAP measures – Net CAPEX

Net Capital Expenditures ("Net CAPEX") is defined as purchases of rental equipment and refurbishments and purchases of property, plant and equipment (collectively "Total Capital Expenditures"), less proceeds from sale of rental equipment and proceeds from the sale of property, plant and equipment (collectively "Total Proceeds"), which are all included in cash flows from investing activities. Our management believes that the presentation of Net CAPEX provides useful information to investors regarding the net capital invested into our rental fleet each year to assist in analyzing the performance of our business. The following table provides a reconciliation of Total purchases of rental equipment and refurbishments to Net CAPEX.

<i>(in thousands)</i>	Year Ended December 31,	
	2020	2019
Purchases of rental equipment and refurbishments	\$ (172,383)	\$ (205,106)
Purchase of property, plant and equipment	(16,454)	(8,340)
Total Capital Expenditures	(188,837)	(213,446)
Proceeds from sale of rental equipment	38,949	42,101
Proceeds from the sale of property, plant and equipment	7,355	18,763
Total Proceeds	46,304	60,864
Net Capital Expenditures	\$ (142,533)	\$ (152,582)

# Reconciliation of non-GAAP measures – Free Cash Flow and Free Cash Flow Margin

Free Cash Flow is a non GAAP measure. Free Cash Flow is defined as net cash provided by operating activities, less purchases of, and proceeds from, rental equipment and property, plant and equipment, which are all included in cash flows from investing activities. Free Cash Flow Margin is defined as Free Cash Flow divided by Total Revenue. Management believes that the presentation of Free Cash Flow and Free Cash Flow Margin provide useful information to investors regarding our results of operations because they provide useful additional information concerning cash flow available to meet future debt service obligations and working capital requirements.

The following table provides a reconciliation of Net cash provided by operating activities to Free Cash Flow and Free Cash Flow Margin.

(in thousands)	Year Ended December 31, 2020
Net cash provided by operating activities	\$304,812
Purchase of rental equipment and refurbishments	(172,383)
Proceeds from sale of rental equipment	\$38,949
Purchase of property, plant, and equipment	(16,454)
Proceeds from the sale of property, plant and equipment	\$7,355
MINI Free Cash Flow (a)	<u>\$53,569</u>
Free Cash Flow	\$215,848
Pro Forma Revenue	\$1,651,885
Free Cash Flow Margin	13.1%

(a) First half of 2020. See 8-K dated 8/10/2021 for additional details. Other line items reflect consolidation of WillScot and Mobile Mini for the second half of 2020.

## Reconciliation of non-GAAP measures – Return on Invested Capital

Return on Invested Capital (ROIC): is defined as adjusted earnings before interest and amortization divided by net assets. Adjusted earnings before interest and amortization is the sum of net income (loss) before income tax expense, net interest expense, amortization adjusted for non-cash items considered non-core to business operations including net currency (gains) losses, goodwill and other impairment charges, restructuring costs, costs to integrate acquired companies, non-cash charges for stock compensation plans, gains and losses resulting from changes in fair value and extinguishment of warrant liabilities, and other discrete expenses, reduced by estimated taxes. Given we are not a significant US taxpayer due to our current tax attributes, we include estimated taxes at our current statutory tax rate of approximately 27%. Net assets is total assets less goodwill and intangible assets, and all non-interest bearing liabilities and is calculated as a five quarter average.

(in thousands)	Year Ended December 31,				
	2017	2018	2019	2020	LTM Q3 2021
Total Assets	\$1,410,576	\$2,752,486	\$2,897,650	\$5,572,206	\$5,644,181
Less: Goodwill	(28,609)	(247,017)	(235,177)	(1,171,219)	(1,178,290)
Less: Intangible assets, net	(126,259)	(131,801)	(126,625)	(495,947)	(467,289)
Less: Total Liabilities	(905,075)	(2,094,839)	(2,342,453)	(3,508,333)	(3,687,597)
Add: Long Term Debt	624,865	1,674,540	1,632,589	2,453,809	2,598,300
Net Assets excluding interest bearing debt and goodwill and intangibles	975,498	1,953,369	1,825,984	2,850,515	2,909,305
Average Invested Capital (A)	\$570,043	\$1,378,794	\$1,899,498	\$2,355,748	\$2,864,530
Adjusted EBITDA	\$123,921	\$215,533	\$356,548	\$530,307	\$708,912
Less: Depreciation	78,986	130,159	184,323	227,729	279,055
Adjusted EBITA (B)	\$44,935	\$85,374	\$172,225	\$302,578	\$429,857
Statutory Tax Rate (C)	27%	27%	27%	27%	27%
Estimated taxes (B*C)	12,132	23,051	46,501	81,696	116,062
Adjusted earnings before interest and amortization (D)	32,803	62,323	125,725	220,882	313,796
ROIC (D/A)	<b>5.8%</b>	<b>4.5%</b>	<b>6.6%</b>	<b>9.4%</b>	<b>11.0%</b>

WILLSCOT • MOBILE MINI  
HOLDINGS CORP

